



Frequently Asked Questions for Healthcare Students

Unlike many programs offered by the colleges in the Maricopa County Community College District, Nursing, Allied Health, Dental, Paramedic/EMT, and Medical Imaging Programs provide students with the opportunity to qualify for certification or licensure, which carries with it the need to meet certain academic and non-academic requirements. Academic requirements associated with these programs include meeting certain grade requirements and completion of all practical and clinical placement. Non-academic requirements associated with these programs--such as background checks, drug testing, and fingerprint clearance cards--are in place due to the health and safety considerations specific to the work environment, specifically chemical hazards, infectious agents, responsibility for vulnerable minors and/or adults, and emergency preparedness/response in critical situations. It is imperative that prospective and current students understand that failure to meet the academic and non-academic requirements associated with your program of study may result in removal from a specific class or the program itself.

PROTECTIONS	Am I protected while I am in a clinical or experiential placement?
LIABILITY INSURANCE DURING CLINICAL/ EXPERIENTIAL PLACEMENTS	If your program of study requires you to participate in an on-site facility clinical or experiential placement, you will have insurance coverage under MCCCDC's general liability and professional liability policy while you participate in the placement program. This policy does not cover acts of gross negligence or bad acts. It is advised that all students know the reporting protocols in the event of an incident or accident occurs.
TITLE IX PROTECTIONS DURING CLINICAL/ EXPERIENTIAL PLACEMENTS	Even though you are participating in a clinical or experiential placement, you are still a student of the Maricopa County Community College District and have Title IX protection against sexual harassment/discrimination. If you experience anything you believe may constitute sexual harassment or sex discrimination, please contact your campus' Title IX Coordinator or your clinical/experiential program supervisor.
ACCOMMODATIONS	Are there limits to the types of accommodations I may be granted?
TESTING CENTER ACCOMMODATIONS	Testing Center accommodations are limited to tests that do not require laboratory or skills demonstration. This means that any test where a student is being assessed on their ability to demonstrate proficiency on particular equipment or proficiency performing a particular skill must be taken in the regular testing environment and not in the testing center. Naturally other testing accommodations unrelated to testing center (and possibly testing time) will be honored.
ADDITIONAL TIME FOR TESTING ACCOMMODATIONS	Additional time for testing is limited to tests that do not require laboratory or skills demonstrations. This means that additional time accommodations for any test where the ability to demonstrate proficiency on particular equipment or proficiency performing a particular skill within a prescribed amount of time, as outlined in the testing protocol as well as in the core competency being tested or evaluated and are consistent with industry standards will not be allowed.

<p>RELIGIOUS ACCOMMODATION FOR IMMUNIZATION REQUIREMENT</p>	<p>A student may request a religious accommodation regarding the immunization requirement. The process for requesting such an accommodation is outlined at: https://district.maricopa.edu/regulations/admin-regs/appendices/non-discrimination/nd-4. Students should take note that even if granted an accommodation regarding the immunization requirement, this accommodation may preclude the student from participation in a clinical/experiential placement due to health and safety concerns.</p>
<p>PREGNANT AND PARENTING STUDENT ACCOMMODATIONS</p>	<p>There is no requirement that pregnant students disclose a pregnancy; moreover, pregnant students cannot be required to withdraw from classes or programs of study based solely on their pregnancy or be refused a clinical/experiential placement based solely on their pregnancy. Pregnant students may request accommodations under Title IX. Such accommodations may include attendance accommodation for the birth of the child, a quiet and private lactation area, or ability to make up assignments or exams due to the birth of the child. Accommodations that would require a material change to class pedagogy or organization are not allowed. Sometimes pregnant students encounter medical complications that may be accommodated by the Disability Resources Services at the student's college.</p>
<p>Resources</p>	
	<p>Title IX Coordinators for each college may be identified here: https://district.maricopa.edu/consumer-information/title-ix/title-ix-coordinators</p> <p>Disability Resources and Services Managers for each college may be identified here: https://www.maricopa.edu/future-students/disability-resources-services</p>
<p>STUDENT CONDUCT</p>	
<p>CODE OF CONDUCT VIOLATIONS</p>	<p>Students who experience code of conduct violations with accompanying sanctions may be precluded from participating in clinical/experiential placements due to standards of conduct required at the corresponding site. Program Administration and District legal shall discuss in what cases the conduct rises to the level of violating the terms of the clinical/experiential agreements entered into between the District and the site.</p>
<p>AUTOMATIC WITHDRAWAL FROM CLASS OR PROGRAM OF STUDY</p>	<p>If a student has his/her/their continuation in a class or the academic program called into question based upon a positive drug test, a failed background check, or a code of conduct violation that may prevent the program's ability to place the student at a clinical site, the student will be afforded due process prior to being removed from the class/program.</p> <p>Students will have the opportunity to appeal a positive drug test or a negative background check directly with the vendor. Costs associated with the appeal are the student's responsibility.</p>
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