

GateWay Community College Alcohol and Other Drug Programs (AOD) Biennial Review for the years 2022 and 2023

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Background information

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require an Institution of Higher Education (IHE) that receives federal funds to certify it has adopted and implemented a program to prevent alcohol abuse and the use of illicit drugs. This applies to all GateWay Community College students and employees on its premises or as a part of any of its activities.

Each IHE must distribute an annual notification in writing to all students and employees which includes the following information:

- Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities.
- A description of the possible legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol.
- A description of the health risks associated with the use of illicit drugs or the abuse of alcohol.
- A description of any drug or alcohol counseling, treatment, rehabilitation, or re-entry programs that are available to employees or students.
- A clear statement that the institution will impose sanctions on students and employees (consistent with local, state, and federal law), and a description of those sanctions, up to and including expulsion from school or termination of employment and referral for prosecution, for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

The law further requires that the IHE conduct a biennial review of its program with the following objectives: (1) determining the effectiveness of the policy and implementing changes to the Alcohol and Other Drug (AOD) prevention program if they are needed; and (2) to ensure that the disciplinary sanctions for violating standards of conduct are enforced consistently.

The biennial review must also include a determination as to: (1) the number of drug and alcohol related violations and fatalities occurring on the campus or as part of their activities that are reported to campus officials; and (2) the number and type of sanctions the IHEs impose on students or employees as a result of such violations or fatalities.

GateWay Community College, a college of the Maricopa County Community College District (MCCCD), acknowledges its legal obligation to conduct a biennial review of compliance with the Drug-Free Schools and Communities Act to determine if the College fulfills the requirements of the aforementioned Federal regulations.

The intent of this document is to:

1. Meet the legal requirement of conducting a biennial review.
2. Review the college's programs and activities related to alcohol and drug prevention during 2022-2023 and 2023-2024.

Program Inventory

GateWay Community College offers many alcohol-free events and activities for students, staff, and the community in collaboration with the Student Affairs and Academic Affairs Divisions. These are promoted via social media, emails, posters, fliers, TV screens, video monitors, information tables, and classroom announcements. General categories of these activities and events during 2022-2023 and 2023-2024 included:

- Welcome Week Activities
- Gecko Gear Up/ New Student Orientations
- Movie Nights
- International Events
- Diversity Awareness Activities and Events
- Constitution Day and Citizenship Day Activities
- Wellness/ Well-being Events

- Service-Learning Activities
- Volunteer Fairs
- United Way Events and Fund-Raising Activities
- Fund-Raising Events for Various Charities
- Food, Water, Clothing Drives
- GeckoLand
- Career Days and Resource Fairs
- Graduation and Graduation Celebrations
- Holiday Events
- Veterans 5K Run/Walk
- Healthcare United GateWay (HUG) Clinic 5K Run/Walk
- 40th Street Lecture series
- Art Gallery exhibits
- Community car shows

Policy Inventory

Listed below are the Administrative Regulations and Policies documenting MCCC'D's commitment to an Abuse-Free Environment and addressing the Use of Alcoholic Beverages. Regulations and policies may change over time. The Administrative Regulations and Policies that were in effect when this document was created are posted at the [MCCC'D website](#):

- AR 2.3.11 - Academic Misconduct
- AR 2.4.7 – Abuse-Free Environment
- AR 2.5.2 – Student Conduct Code
- AR 4.12 – Smoke-Free/Tobacco-Free Environment
- AR 4.13 – Alcoholic Beverages - Usage Regulation
- AR 4.14 - Motor Vehicle Usage
- AR 4.21 Breathe Easy Tobacco Free | Smoke Free
- AS-6 Agreement to Serve Alcohol Part I
- AS-7 Agreement to Serve Alcohol Part II (Third Party Event)
- Abuse-Free Environment AR S-16 - Statement on the Arizona Medical Marijuana Act (Proposition 203)
- Staff Policy Manual A-4 Employment Standards
- Staff Policy Manual A-18 Drug Free Workplace
- Staff Policy Manual C-4 Progressive Discipline
- Student Code of Conduct 2.5.2

Description of the AOD Program Elements

As stated in Administrative Regulation 2.4.7 Abuse-Free Environment, Maricopa Community Colleges closely align with the Drug-Free School and Communities Act of 1989 and other relevant substance abuse laws. As a college of the Maricopa County Community College District (MCCC'D), GateWay Community College upholds all federal, state, and district laws and policies limiting or restricting drug and alcohol use and abuse on campus. Adherence to these standards ensures that students and staff are provided a learning and working environment that is healthy and safe.

GateWay implements the following strategies (demonstrated to be impactful to the general population) to provide an alcohol-free environment at all campus locations. These include:

Service Learning, Volunteer Opportunities, or Community Service.

Students and staff are encouraged to participate in a wide variety of community service activities, and student service-learning or volunteer opportunities are created and publicized. Promotion occurs in classrooms, flyers, word of mouth, and TV monitors around campus. Closed captioning and sign language are available upon request by contacting Disability Resources.

- Specific classes integrate service-learning into their programs, and some classes require community service as part of the academic curriculum.
 - **Example:** *The HUG (Healthcare United at GateWay) Clinic* is a significant community service-learning project. The HUG Clinic enables students enrolled in Diagnostic Medical Sonography (Ultrasound), Physical Therapy Assisting, and Respiratory Care to gain hands-on experience with real patient interaction on a pro-bono basis for the community.
- Service-learning integrates community service with instruction to enrich the learning experience, teach civic responsibility, and strengthen communities.
 - **Example:** Positive Peer Mentors are committed to promoting our students' well-being by:
 - Offering guidance and support on the academic journey,
 - Listening and sharing their experiences and insights to help make the most of the college experience, and
 - Encouraging our students to prioritize their mental, emotional, and physical health with resources and events.
- Co-curricular service-learning provides opportunities for on-campus clubs to participate in service that is based on that group's mission and skills.
 - **Example:** Student Leadership promotes positive, healthy norms (including orientation leaders, athletes, student organizations, and so forth) by encouraging belonging through student participation in campus sponsored clubs and events.
 - **Example:** Students clubs such as Hispanic Student Organization, Inter-Tribal Club, Phi Theta Kappa, and others allow students the opportunity to interact and collaborate with other students and faculty.

Through the Peer Mentor program, Students also have the opportunity to advise and mentor peers which supports student success; mentors assist with providing prospective students with campus tours and orientations.

A number of special events were held on campus locations to collect monetary donations, food, water, clothing, personal items, and so forth for those less fortunate. Staff and students are able to participate. For employees, volunteer opportunities include:

- United Way campaign, where support is encouraged via many fund-raising activities every fall. A number of special events are held to gather donations. Monetary pledges from staff are accommodated in several ways, including payroll deduction.
- MCCC's Creative Pathways Maricopa Learns through Service programs provide employees up to a total of six hours per month in learning through community-based service. Participants select from a list of non-profit agencies where they wish to serve by volunteering to the agency and simultaneously gaining new knowledge, skills, and abilities.

Civic engagement involves instruction and activities to encourage students to promote the quality of life in our communities while developing knowledge, skills, values, and motivation to

become morally and civically responsible citizens. Optional service-learning provides students with an option or alternative to a traditional assignment and is coordinated with the Faculty.

GateWay promotes Alcohol-Free Campus Facilities

All campus spaces and facilities are alcohol and drug free in accordance with the Drug Free Schools and Communities Act Amendments of 1989, Public Law 101-226, and comply with all federal, state, and local laws, and MCCCDC policies pertaining to controlled substances, including alcohol. Alcohol-free settings with expanded hours may include a student center, art gallery, library, cafeteria, and outdoor amphitheater.

Alcohol is Banned or Restricted on Campus:

Serving of alcoholic beverages is restricted at all GateWay Community College locations. With the exception of one fundraising event in a restricted area and by invitation only, zero events occurred in which alcohol was available on campus.

- GWCC personnel are not permitted to purchase or transport alcohol for use on campus or campus-related events. Administrative Regulation 4.13 prohibits the use of District funds to purchase alcohol and the use of alcohol at college sponsored events. State law also regulates the service, sale, distribution, and consumption of alcoholic beverages. In light of the law, GWCC does not permit the use, sale, or distribution of alcoholic beverages at any college site.

Alcohol Use Is Prohibited in Public Places: GateWay Community College maintains a drug, alcohol, and tobacco free environment. No alcohol is permitted in public places or elsewhere on any campus.

- The number and concentration of legal drug, alcohol, and tobacco vendors near campus locations are regulated by the state.
- **Delivery or Use of Kegs or Other Common Containers is prohibited on campus.** GateWay Community College prohibits alcohol on campus in any form.

GateWay Community College does not have any dormitories or other living arrangements for students on campus.

Nonalcoholic Beverages at Events: For the most part, events are nonalcoholic. However, the college plans an annual Runway to Success event to raise money for scholarships and programs to support GWCC student success and retention. The Maricopa Community Colleges Foundation holds this annual event at an external third-party location where alcohol is available. GateWay also hosted a Legacy fundraising activity on campus where alcohol was available for guests, by invitation only, limited to alumni and select staff. The event was held in a location where access was restricted to invited guests only. These events were approved per Administrative Regulation 4.13 Alcoholic Beverage Usage Regulation. Proper paperwork is on file.

GateWay Community College is dedicated to alcohol-free events and activities for our students and staff.

Pro-health Messages are Publicized on Campus

Pro-health messages are publicized through social media, posters, emails, fliers, TV screens, information tables, and classroom announcements. Specifically:

- GateWay Community College bans all advertisements of alcohol on campus locations.
- There are no events on campus which are sponsored by the alcohol industry.
- GateWay Community College main campus and sites are located in urban and neighborhood settings, which include bars, restaurants, hotels, and other establishments that are licensed to serve liquor to their customers. However, GWCC does not participate in any promotions related to drinking, underage or otherwise.
- College does not participate in promotions related to drinking.
- GateWay Community College maintains a drug, alcohol, and tobacco free campus. This includes a ban on any advertisements for those products. Therefore, there is no need to counterbalance alcohol advertising with pro-health messages.

AOD Activities available to all students

GateWay Community College established three Alcohol and Other Drug Program Goals during the prior 2020 biennial review. Those goals are listed below, along with goal achievements during the timeframe covered by this 2022 report:

- Goal: Continue to monitor student conduct incidents involving alcohol, drugs, or smoking on a semesterly basis.
 - Outcome: Goal met; GateWay Community College continues to track student conduct incidents through College Police and the Student Affairs Division.
- Goal: If there is an increase in the number of incidents involving alcohol, drugs, or smoking, assess any gaps in AOD efforts to try to reduce occurrences.
 - Outcome: No student incidents occurred during the reporting years of 2022 and 2023.
- Goal: Should a need arise warranting increased prevention efforts, College Compliance will refer to research-driven strategies and evidence-based practices, and ensure incorporation of same.
 - Outcome: At the time of this report, there were no increased needs for prevention efforts and no additional action was taken.

Summary of AOD program strengths and weaknesses

Strengths:

- GateWay Community College main campus and all locations are alcohol, drug, and tobacco free.
- Employees exhibit a strong commitment to student success, including support of an alcohol, drug, and tobacco-free learning environment.
- Employees have Mental Health benefits including 24/7 access to alcohol and drug abuse counseling.
- Students have access to Counseling services, which could include referrals to external agencies addressing alcohol and drug abuse.
- A number of resources are listed in GWCC's Annual Security Report.
- GWCC provides a large number of activities and events that are alcohol, drug, and tobacco-free.
- Faculty, staff, and students can report concerns about a student, which could include drugs or alcohol, through the Early Alert program.

- MCCCCD has established alcohol, drug, and tobacco policies that pertain to students, employees, and visitors (see Appendices).
- MCCCCD emails a Drug and Alcohol Prevention Programs Notification to students and staff annually. The annual notification also advises that MCCCCD uses a comprehensive approach to alcohol and other drug abuse prevention.
- MCCCCD policies and local laws are consistently enforced.

Weaknesses:

A review of the number and type of alcohol, drug, and tobacco incidents during the timeframe covered by this AOD do not reveal any specific weaknesses; however, GWCC will continue to take advantage of every opportunity to increase student and staff prevention awareness of alcohol, smoking, and drug use.

Procedures for distributing annual AOD notification to students and employees

MCCCCD emails a Drug and Alcohol Prevention Programs Notification to students and staff annually. This notification includes:

- Standards of conduct for students and employees that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illegal drugs and alcohol; and tobacco use and vaping.
- A list of possible legal sanctions under local, state, or federal laws for the unlawful possession or distribution of alcohol or illegal drugs.
- A description of the health risks associated with the abuse of alcohol or use of illegal drugs, and tobacco products including vaping.
- A list of drugs, alcohol, and quit smoking programs (counseling, treatment, rehabilitation, and re-entry) that are available to employees or students.
- A statement that disciplinary sanctions may be imposed on students and employees for violations of the standards of conduct.
- A description of those disciplinary sanctions, up to and including student expulsion or termination of employment.
- A student or employee who violates AOD policy is subject both to applicable school and employment sanctions as well as possible criminal prosecution.

The annual notification also advises that MCCCCD uses a comprehensive approach to alcohol and other drug abuse prevention that:

- Addresses multiple factors that influence student alcohol and other drug use including individual, peer, institutional, and community factors.
- Provides a continuum of programs and services that range from prevention through treatment.
- Establishes goals, specific outcomes and relevant strategies that are grounded in campus specific data.
- Implements evidence-based strategies and best practices.
- Incorporates education, environmental management, early intervention and enforcement strategies.
- Integrates proactive prevention and intervention strategies.
- Develops collaborations and coalitions, and forms partnerships with academic and student affairs, management, students, parents and the surrounding community.
- Incorporates evaluation as a meaningful tool for planning and program improvement.

GateWay Community College is committed to assisting all members of the College community in providing for their own safety and security. As required by the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, or the “Clery Act,” GWCC College Police Department prepares and publishes an Annual Security Report. GWCC’s current Annual Security Report can be accessed in its entirety on GWCC’s website at <https://www.gatewaycc.edu/police> or at <http://www.gatewaycc.edu/disclosures>

The following two year summary of specific crime offenses was taken from GateWay Community College’s 2024 Annual Security Report.

Note that for purposes of this Alcohol and Other Drug Biennial Report, crime statistics are combined for all college locations. More detailed crime statistics delineated by geographic location for on-campus property, non-campus property, and public property can be found in the GWCC Annual Security Report referenced above. For reporting years 2022 and 2023, there were no incidences at GWCC including drug or alcohol arrests or referrals.

Policies distributed to students and employees

GateWay Community College Policies are posted on the College website “[Disclosure](#)” page [HEA Disclosures](#)
[MCCCD Drug and Alcohol Prevention Programs Annual Notification](#)