

Glendale Community College A Maricopa Community College

Alcohol and Other Drug Programs (AOD) Biennial Review 2024 For the years 2022 and 2023

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Background Information

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require an Institution of Higher Education (IHE) that receives federal funds to certify it has adopted and implemented a program to prevent alcohol abuse and the use of illicit drugs. This applies to all Glendale Community College (GCC) students and employees on its premises or as a part of any of its activities.

Glendale Community College (GCC), a college of Maricopa County Community College District (MCCCD), acknowledges its legal obligation to conduct an Alcohol and Other Drug Programs (AOD) Biennial Review. This review completed in 2024 will include information for the years 2022 and 2023.

GCC abides by the Maricopa Community Colleges Administrative Regulation for an Abuse Free Environment. [AR 2.4.7](#)

Listed below are the MCCCDC Administrative Regulations, which address an Abuse-Free Environment and the Use of Alcoholic Beverages:

- [AR 2.4.7](#) – Abuse-Free Environment
- [AR 4.13](#) – Use of Alcoholic Beverages

In an effort to conduct this review, Monica Castaneda, Vice President of Student Affairs formed a team that included the following membership:

- Genesis Toole, Dean of Student Life
- Robin Daugherty, Administrative support to VPSA/VPAA
- Deloy Hansen, Commander Public Safety
- Connie Greenwell, Director Student Life and Leadership
- Marlene Barrera, Administrative support to Deans of Student Affairs

The intent of this document is to:

1. determine the program's effectiveness and any needed changes,
2. determine the number of drug and alcohol related violations and fatalities,
3. identify the number and type of sanctions imposed, and
4. ensure that the sanctions are consistently enforced.

Program Inventory

GCC Main and North campuses offer a number of alcohol-free events and activities, which are created and promoted throughout the campus by way of social media, posters, emails, fliers, information tables, and classroom announcements. These activities and events include, but are not limited to:

- ASK Me Stations - welcome week activities
- Student Life & Leadership Safe Driving Tabling (DUI & Sensible Drinking Tabling)
- Associated Student Government sponsored dances and Athletics Spirit Week activities
- Glendale Association of Student Nurses, Alpha Pi, Nursing Department and Student Life Annual Health Fair (spring activity)
- Club Fairs-I will graduate campaign
- Career Days
- Events that are geared specifically toward DUI & Alcohol Awareness

- Wellness events
- University Visits
- Partnership with police department to have field sobriety test and beer goggles
- University Fair-ask Residence halls to bring alcohol drug policies

Policy Inventory

Listed below are the MCCC Administrative Regulations relevant to this Bi-annual review.

- [AR 2.4.7](#) Abuse-Free Environment
- [AR 4.13](#) Use of Alcoholic Beverages
- [AR 4.12](#) Smoke-Free/Tobacco-Free Environment
- [AR 4.21](#) Breathe Easy Tabaco Free/Smoke Free
- [Staff Policy Manual](#) This policy manual includes:
 - Employment Standards
 - Drug Free Workplace
 - Progressive Discipline
- [AR 2.5](#) Student Rights and Responsibilities
- [AR 2.5.2](#) Student Code of Conduct

Description of the Alcohol and Other Drug (AOD) program elements

Service Learning/Community Service/Volunteer

- Although a formal Service Learning program does not currently exist at GCC, opportunities for community service involvement for students does exist. Student clubs and organizations are encouraged to participate in information sessions by attending as well as also planning and facilitating campus-sponsored events (health fairs, tabling, exhibitions, and presentations) that are programmed through Student Life & Leadership.

Alcohol Free Campus Facilities

- All campus spaces and facilities are alcohol and drug free and comply with all federal, state, and local laws pertaining to controlled substances, including alcohol. Significant spaces on campus that have heavy student traffic that are alcohol free include: Student Union, Library, HT1 and HT2 (computer commons).

Nonalcoholic Beverages Promoted at Events

- GCC is dedicated to programming and facilitating entirely alcohol free events and activities for students. None of our events makes any mention of or promotes alcohol or other drugs.

Pro-health Messages Publicized on Campus

- Pro-health messages that have been publicized on campus have included DUI and alcohol addiction and abuse posters and flyers strategically placed in heavy student traffic areas (bulletin boards, restroom stall doors, restroom mirrors, and Student Union display cases) and social media sites.
- *Exercise is Medicine* on campus program is intended to help the campus community commit to exercise and wellness.
- The fitness and wellness program also sponsors professional growth opportunities for the campus community regarding health and wellness related to risk factors for disease, mental health issues and substance use and abuse.
- Blood pressure screenings are occasionally hosted on campus for commuter students.
- Walking maps available on the website for students and employees

Academic Standards

- Academic standards are met through course competencies in every discipline at GCC.
- GCC offers students' academic support services in various areas including but not limited to; tutoring, supplemental instruction, honors program, writing and math centers, service learning and student conferences and leadership opportunities.
- GCC offers faculty and staff professional growth opportunities as well as training through the Center for Teaching and Learning.

Faculty Encouraged to Engage in Higher Level Contact with Students

- GCC hosts Campus Health Fairs that provide various screenings, pregnancy awareness, HIV and STD Testing, cancer screening, stroke prevention, counseling table and stress management. Additional HIV and STD testing is routinely performed outside of the Health Fair setting through Student Life and Leadership.
- The GCC Nursing Program in collaboration with the GCC Fitness and Wellness program offers opportunities for the campus community to learn about wellbeing and lifelong fitness.
- GCC hosts walking challenges for both students and employees annually.

- GCC students have an opportunity to join the Exercise Science and Nutrition Club for students.
- Fitness center offers discounted sections for students and many community members.
- GCC North hiking club hosts multiple local hikes at various locations.
- Counseling department offers workshops on various wellness topics.
- GCC sponsors MADD meetings on campus in addition to promoting their 5K Runs and activities

Student Leadership Promotes Positive, Healthy Norms

Through information sessions, tabling, and presentations both in person and virtually (Mothers Against Drunk Drivers/MADD, Glendale and Phoenix Police Departments) Student Leadership promotes positive, healthy norms by providing salient information for our student population regarding alcohol consumption and abuse. This includes information on social services for addiction resources and counseling services through in person distribution, social media posting on multiple platforms.

Students have Opportunities to Advise and Mentor Peers

Serving in a mentoring capacity, Student Life & Leadership student employees and student leaders routinely host information tables whereby they are the ones presenting information directly to our student population regarding DUI and alcohol consumption and abuse. To further reach our student base, beginning in spring 2019 to date, information is also being disseminated virtually through social media posting on multiple social media platforms through both Student Life & Leadership and our student groups.

Alcohol is Banned or Restricted on Campus

Serving of alcoholic beverages is restricted at GCC. In the years for which this report is concerned, no event(s) occurred in which alcohol was available. This required the express consent of the Chancellor of the Maricopa County Community College District, the closing of the venue to the public and students, and hiring of trained and registered bartenders. GCC personnel are not permitted to purchase or transport alcohol. [Administrative Regulation 4.13](#) prohibits the use of funds to purchase alcohol (with the exception of small amounts for cooking in the Culinary Institute for educational purposes) and the use of alcohol at college-sponsored events. State law also regulates the service, sale, distribution, and consumption of alcoholic beverages. In light of the law, Glendale Community College does not permit the use, sale or distribution of alcoholic beverages.

Alcohol Use is Prohibited in Public Places

GCC maintains a drug, alcohol, and tobacco free campus. No alcohol is permitted in public places or elsewhere on campus.

Delivery or Use of Kegs or Other Common Containers is Prohibited on Campus

GCC prohibits alcohol on campus in any form.

Alcohol Advertising on Campus is Banned or Limited

The GCC campus does not allow advertisements that promote bars and/or the consumption or sale of alcohol or alcoholic beverages.

Alcohol Industry Sponsorship for On-Campus Events is Banned or Limited

There are no on campus events, which are sponsored by the alcohol industry.

Alcohol Promotions with Special Appeal to Underage Drinkers is Banned or Limited

GCC does not participate in promotions related to drinking, underage or otherwise.

Alcohol Promotions that Show Drinking in High-Risk Contexts is Banned or Limited

GCC does not participate in promotions related to drinking.

Pro-Health Messages that Counterbalance Alcohol Advertising are Required

GCC maintains a drug, alcohol, and tobacco free campus. This also includes the advertisement of alcohol on campus.

AOD Activities available to all students

Goal: Continue to increase awareness around the risks associated with alcohol and drug use by providing information to our students, staff and community.

Outcome: GCC distributes annual AOD notifications to students and employees. The employee handbook outlines standards of conduct, sanctions for the unlawful possession of distribution of illicit drugs and alcohol, description of the risks associated and a list of programs available to students and employees.

Goal: Continue to provide students, staff and faculty with events that promote healthy living.

Outcome: GCC has a robust wellness program ([Exercise is Medicine](#)) that is aimed at helping GCC students and employees make healthy living decisions.

Goal: Continue to monitor student conduct incidents involving alcohol and drug use.

Outcome: GCC Behavioral Intervention team adjudicates student conduct. Their annual reporting includes incidents involving alcohol and drug use. The BIT team uses a restorative justice model when applying our policy.

Summary of AOD program strengths and weaknesses

Strengths:

- GCC are alcohol, drug and tobacco free locations
- Maricopa policies and local laws are consistently enforced by GCC Public Safety
- The Behavioral Intervention Team adjudicates all student conduct involving alcohol and drug use on campus
- Employees have access to Mental Health Benefits through their employee portal
- Students have access to Counseling Services in-person and online on both main and north locations.
- GCC exhibits a strong commitment to student success, including support of an alcohol, drug, and tobacco-free learning environment.

Weaknesses:

GCC has not encountered any specific weaknesses with our review of alcohol, drug and tobacco incidents during the 2022-2023 and 2023-2024 academic years. However, GCC will continue to provide the college community with prevention awareness of alcohol, smoking and drug use.

Procedures for distributing annual AOD notification to students and employees

Student Letter on Drug and Alcohol Abuse: Please see Appendix A on page 10.
Employee Letter on Drug and Alcohol Abuse: Please see Appendix B on page 11.

Policies distributed to students and employees

Link to policies:

[HEA Disclosures](#)

[MCCCD Drug and Alcohol Prevention Programs Annual Notification](#)

The Drug-Free Schools and Communities Act (DFSCA) requires the Institute of Higher Education (IHE) to distribute annual notification about their AOD policies

to all students and employees. Prevention professionals should include a copy of all policies distributed when they complete the biennial review. For review years 2022 and 2023, there were no offenses, arrests, or disciplinary referrals for possession of alcohol, possession of illegal drug, drug referrals, alcohol arrests, or alcohol referrals. There was one drug arrest in 2022 and no drug arrests in 2023 for a total of 2 drug arrests and incidents during the review period.

Table Summary: The table above shows that zero Possession of Alcohol and Possession of Illegal drugs were reported in 2022 and 2023. It also shows that 2 Drug Arrests were reported in 2022, but zero Drug Arrests in 2023. In addition, it shows that zero Drug Referrals, Alcohol Arrests and Alcohol Referrals were reported in 2022 and 2023.

Appendix

Student Letter on Drug and Alcohol Abuse Prevention

Dear Student:

Federal regulations regarding Alcohol and other Drug Abuse and Violence Prevention require that we provide knowledge and guidelines about the prevention, control, and treatment of the abuse or misuse of alcohol, illegal, and legal drugs.

Local, state, and federal laws prohibit the unlawful possession, use or distribution of illicit drugs and alcohol. Conviction for violating these laws can lead to imprisonment, fines, probation, and/or assigned community service. Persons convicted of a drug-and/or alcohol related offense may be ineligible to receive federally funded or subsidized grants, loans, scholarships, or employment.

In the student handbooks of the Maricopa Community Colleges under the Code of Conduct, the following are examples of behavior that is prohibited by law and/or college rules and policies:

- i. Drinking or possession of alcoholic beverages on the college campus.
- ii. Misuse of narcotics or drugs.

Sanctions for Violation of Standards of Conduct Disciplinary actions include, but are not limited to:

- i. Warning,
- ii. Loss of privileges,
- iii. Suspension, or
- iv. Expulsion.

Use of alcohol and drugs can cause negative physical and mental effects including: poisoning, blackouts, damage to vital organs, overdose and death, depression, psychosis, severe anxiety, and inability to learn and remember information. Students who experiment with drugs, alcohol, and illegal substances or use them recreationally may develop a pattern of use that leads to abuse and addiction. The following resources are available to help:

- Counseling services are available at Glendale Community College. Students can call the Counseling Office at 623.845.3064 or visit: <http://www2.gccaz.edu/counseling>
- [Al-Anon](#) at 1-888-4AL-ANON (1-888-425-2666)
- [National Institute on Drug Abuse Hotline](#) at 1-800-662-HELP (1-800-662-4357)

Additionally, the Federal regulations require that students read and acknowledge the receipt of this information. By opening this message, you are acknowledging receipt.

Thank you,

Maricopa Community Colleges

Employee Letter on Drug and Alcohol Abuse Prevention

Dear Employee:

Federal regulations regarding Alcohol and other Drug Abuse and Violence Prevention require that we provide knowledge and guidelines about the prevention, control, and treatment of the abuse or misuse of alcohol, illegal, and legal drugs.

Local, state, and federal laws prohibit the unlawful possession, use or distribution of illicit drugs and alcohol. Conviction for violating these laws can lead to imprisonment, fines, probation, and/or assigned community service. Persons convicted of a drug-and/or alcohol related offense may be ineligible to receive federally funded or subsidized grants, loans, scholarships, or employment.

Besides the sanctions imposed by federal and state courts concerning controlled substance violation(s), the college will respond administratively when the offense involves a student or employee as the offender. Students and employees are subject to applicable District policies and disciplinary procedures. Any employee is subject to disciplinary action, up to and including employment termination, for any of the following: reporting to work under the influence of alcohol and/or illegal drugs or narcotics; the use, sale, dispensing, or possession of alcohol and/or illegal drugs or narcotics on MCCCDCD premises, while conducting MCCCDCD business, or at any time which would interfere with the effective conduct of the employee's work for the MCCCDCD; and use of illegal drugs.

Use of alcohol and drugs can cause negative physical and mental effects including: poisoning, blackouts, damage to vital organs, overdose and death, depression, psychosis,

severe anxiety, and inability to learn and remember information. People who experiment with drugs, alcohol, and illegal substances or use them recreationally may develop a pattern of use that leads to abuse and addiction. The following resources are available to help:

- [Maricopa Community College's Employee Assistance Program](#) (EAP): IBH at 800-395-1616
- [Al-Anon](#) at 1-800-356-9996/1-888-4AL-ANON (1-888-425-2666)
- [National Institute on Drug Abuse Hotline](#) at 1-800-662-4357

Additionally, the Federal regulations require that employees read and acknowledge the receipt of this information. By opening this message, you are acknowledging receipt.

References

<https://safesupportivelearning.ed.gov/sites/default/files/hec/product/dfscr.pdf>

Drug-Free Schools and Campuses Act Regulations (EDGAR Part 86)

<https://safesupportivelearning.ed.gov/resources/complying-drug-free-schools-and-campuses-regulations-edgar-part-86-guide-university-and>