



Maricopa County Community College District Governing Board Minutes December 9, 2014

An executive session and a regular meeting of the Maricopa County Community College District Governing Board were scheduled to be held beginning at 5:30 p.m. at the District Support Services Center, 2411 West 14th Street, Tempe, Arizona, pursuant to A.R.S. Section 38-431.02, notice having been duly given.

GOVERNING BOARD

Dana Saar, President
Randolph Lumm, Secretary
Doyle Burke, Member
Alfredo Gutierrez, Member
Debra Pearson, Member

INCOMING BOARD MEMBERS

Johanna Haver
John Heep
Tracy Livingston (Absent)
Jean McGrath

ADMINISTRATION (REGULAR BOARD MEETING)

Rufus Gasper
Maria Harper-Marinick
Debra Thompson
LaCoya Shelton-Johnson
Edward Kelty
Steve Helfgot
Lee Combs
Linda Lujan
Ernie Lara
Steven Gonzales
Irene Kovala
Shouan Pan
Paul Dale
Anna Solley
Chris Bustamante
Jan Gehler
Shari Olson
Gene Giovannini

EXECUTIVE SESSION

The meeting was called to order at 5:30 p.m. President Saar moved to go into Executive Session for discussion or consultation for legal advice with the attorney or attorneys of the public body—ARS §38-431.03.A.3 and discussion or consultation for legal advice with the attorney or attorneys of the public body—ARS §38-431.03.A.3—services of outside counsel.

MOTION

Motion 10252

Board Member Burke made a motion to go into Executive Session. Board Member Gutierrez seconded. Motion passed 5-0.

CALL TO ORDER

The regular board meeting was re-called to order at 6:33 p.m. President Saar then took a moment to reflect on the years of dedication and commitment to student success of Board Members Randolph Lumm and Debra Pearson whose terms of service would be ending on December 31, 2014. Mr. Saar presented the Board members with commemorative plaques and thanked them for their service to Maricopa.

SUBSTITUTIONS

There were no substitutions for members of the CEC.

PLEDGE OF ALLEGIANCE

The assembly pledged allegiance to the United States of America led by Mr. Lumm.

CLASS ACKNOWLEDGEMENTS

There were no classes present.

STUDENT LIFE REPORTS

Mr. Christopher Erran, Director of Student Life and Leadership at Phoenix College, asked the PC Student Life Executive Council to join him at the podium. He introduced Amelia Hernandez, Student Leadership Council (SLC) Executive Council Chair, who then presented, along with fellow council members, on how the SLC aligns itself to PC's core values: engagement, integrity, respect, stewardship, excellence, and innovation. For engagement, the SLC connects with the campus through communication, collaboration, and valuing differences. They sponsored a pancake breakfast and first annual golf cart float for Homecoming and a canned food drive for the Veteran's Center. For excellence, the SLC prepares its members for life. Members participated in a five-week training seminar in the summer to learn about leadership. They also scheduled guest speakers once a month for the campus and a member led an ice breaker at every meeting. For Integrity, SLC is committed to upholding its principles and walking the talk. The focus is on making a contribution to the future. Each member has excellent academic progress reports and leads by

example. Members must commit to two-hours a week to work on official SLC business. PC is leading a “No Place for Hate” campaign to help create safer learning environments for all. For stewardship, the SLC advocates the prudent management of resources. Members attended a three-day leadership retreat, attended a national leadership conference in Tucson, and participated in the district-wide LeaderShape program. The SLC lives its mission to provide opportunities for success and practice interpersonal leadership skills.

2014-2015 SLC Executive Council Members: Amelia Hernandez (Chair) Major: Pre-Medicine; Daniela Saucedo (Vice Chair) Major: Computer Science Engineering; Leslie Cenicerros (Secretary) Major: Social Work; Jerman Carrera (Communication Manager) Major: Business; Crystal Diaz (Communication Manager) Major: Criminal Justice; Sergio Galarza (Special Events Manager) Major: Architecture; and Tirso Tonche (Special Events Manager) Major: Biology

EMERITUS, AWARDS, AND RECOGNITION

Dr. Shari Olson, President of South Mountain Community College, thanked the Board and asked Dr. Rey Rivera, Vice President of Academic Affairs, to join her at the podium so they could present a Faculty Emeritus Distinction Award to Helen Smith, Faculty, Mathematics. For the past twenty-eight years, Ms. Smith dedicated herself to her work for South Mountain Community College. Teaching mathematics courses from developmental through Brief Calculus, as well as IGS290 (the integrated studies capstone course in Leadership) and HUM 190 (the Honors Forum seminar course) had been her main focus. She also served as the college Honors Coordinator (1990-2009), as the Chair for the MSE Division (2005-2009), and as Interim Vice President for Academic Affairs (2009-2012), as well as working with a variety of grants. Over the years, she has been selected as the SMCC Woman of the Year and the recipient of the Alfredo de los Santos Honors Award. As an advisor for the Alpha Eta Delta chapter of Phi Theta Kappa for twenty-four years, she mentored the college chapter to be recognized as a five star chapter and a distinguished chapter as well as a Beta Alpha Chapter for multiple years. Selected by the college presidents and chapter advisors as the Arizona Regional Coordinator for Phi Theta Kappa in 1995, Ms. Smith has facilitated more than fifty regional conferences and worked with student officers from chapters throughout the state. Two of these regional officers were elected as International Officers. She has been elected to the Arizona Region Hall of Honor and recognized regionally as a Distinguished Advisor. Nationally, she was selected as the Distinguished Regional Coordinator in 2004, received a Mosal Award for Leadership, and several scholarships to attend the international Honors Institute. The region has twice been recognized for a Milestone Award as well as being selected as the Distinguished Region in the mid 2000s. South Mountain Community College has been an important part of her family's life since 1986. Her two sons played soccer for South, graduated with honors as Phi Theta Kappa members, and were selected as All USA nominees by two different presidents. Her oldest son served as the valedictorian of the class of 1993. This college provided them with an excellent education, which prepared them for advanced work at NAU, Aurora University (Scott) and the ASU Sandra Day O'Connor School of Law (Matt). Her husband worked for SMCC before being recruited by the District.

Ms. Smith remarked that after 28 years at SMCC she's been in Maricopa longer than many of the current Board and CEC members! She commented she was not prepared to speak but could pull out an old lesson on the quadratic formula if needed. She then thanked the Board for the award.

Dr. Irene Kovala, President of Glendale Community College, thanked the Board and asked Dr. Terry Leyba Ruiz, Vice President of Student Affairs, to join her at the podium. They then asked Coach Lisa Stuck and the GCC Women's Volleyball team members to join them. Dr. Kovala said she was filled with *Gaucho Pride* due to this amazing group of women who are not only champion athletes but also academically strong, too. She likes to use the term 'student athletes' because they win big in the academic arena as well. Going in to the national tournament, GCC was 10th seed and beat the #1 seed, Parkland College in Champagne, IL. The final score was 3-2. Dr. Kovala acknowledged individual honors from NJCAA: Kourtney Beck was selected Most Valuable Player and Coach Lisa Stuck earned Coach of the Year and Coach of the 2014 Tournament.

GCC Women's Volleyball Roster: Carli Bauer, Corrin Toben, Sydney Bunker, Kristen Becenti, Kayla Dallmann, McKenzey Beck, Haley Christiansen, Heather Fisher, Lexie Woolf, Misha McDowell, Kourtney Beck, Kaila Gladden, Kelsey Touvell; Head Coach: Lisa Stuck, Assistant Coaches: Brittany Muchmore-Roads and Nick Giatroukadis

Board members congratulated the team on their success and informed them they expected the students to become ambassadors to other students and lead them by example. They reminded

the student athletes they were role models to the younger generation coming behind them and to encourage them to get involved in athletics because those who do and are successful do better in school and in life.

CITIZEN'S INTERIM

There were four requests to address the Board.

1. Judith Clark, representing herself
2. Joy McLain, representing PC students, faculty, and staff
3. Martha Negri, representing PC
4. Adriana Ruiz, representing herself

Ms. Judith Clark thanked the Board for allowing her to speak about item 14.1 on the day's agenda (Approval of Proposed Amendments to Employee Group Policies). She remarked that language cited in the action item was presented differently than it appeared in policy language on the web. Ms. Clark noted that, although she was co-President of PSA at PC, she was speaking only on her own behalf. She remarked that the minutes of the November 18, 2014 Agenda Review state that all seven employee groups whole-heartedly agreed to the changes. As a representative of PSA she stated she received notification of the proposed change on November 21; three days after the statement of support was made to the Board. She remarked the changes should have been vetted through existing channels with all employee groups within established business practices. She remarked that there appeared to be inconsistencies in the policy and administrative regulations as presented in the action items. She commented she had been pleased to hear that the Board asked Legal Counsel to review state statute to determine the Board's ability to delegate authority.

Ms. Joy McLain thanked the Board for allowing her to speak about the proposed closing of the PC Fitness Center. She said she was there on behalf of PC students, staff, and faculty who were embattled in a struggle to save the Fitness Center. The reasons for its closure were put forward as: 1) Center operates at a loss; 2) number of students has declined; and 3) the Center is old and will need renovation. To this, she responds: 1) since when do schools operate to make money—that's why we charge tuition and fees; 2) FTSE is down all over the district; and 3) yes, the Center is old, and many buildings on campus have required renovation from time to time. The Fitness Center is proudly located in one of the oldest buildings on campus, built in 1939 with WPA funds. PC is the oldest college, the flagship. The building is old but the Fitness Center has state-of-the-art equipment, students, and instructors. PC needs to meet the needs of its students ... that should be the goal of the District. The Fitness Center was paid for by students and exists to help students meet their physical, mental, and spiritual needs. Students enjoy interacting with other students, faculty, and community members in the Center. She begged the Board not to allow the Fitness Center to be closed and remarked that the Board had been presented with a 500-member petition in support of keeping the Fitness Center open. She also added that doing away with the Child Care program was almost criminal—students are desperate for educational opportunities in the inner city. How can Maricopa afford to not fund either program?

Ms. Martha Negri thanked the Board for its time and then remarked she wanted to take a few minutes to express her disbelief in the decision to close the PC Fitness Center. Many studies and reports have shown support for the mind/body connection—the physical is part of learning. It is not possible to create a positive learning environment without physical activity. Maricopa will be failing all students at PC if the Fitness Center is closed. PC needs to help prepare students in any way possible. PC has a facility and competent staff—it would be an incredible disservice to today's students, and tomorrow's. She begged the Board to allow the Fitness Center to remain and help strengthen and stimulate the body and mind of students.

Ms. Adriana Ruiz thanked the Board for allowing her to speak about the data security incident from 2013 and the identity theft protection extended to affected persons. She stated she was a former student of Mesa Community College who received a letter in December, 2013, informing her of the security incident. She took the opportunity to sign up for credit monitoring services as offered by MCCCCD. This past year her information has been used several times by someone for health services and she constantly has to deal with that situation. She is requesting an extension of the credit monitoring services beyond one year as the problems have not yet been resolved. She was told by Ms. Teresa Toney, Manager of the Office of Public Stewardship, that services should continue until her situation was resolved but Ms. Toney was not certain of that fact. Ms. Ruiz is concerned there will be more incidents and is requesting an extension. She hopes this

Board will continue to help with this matter.

CHANCELLOR

Chancellor Rufus Glasper reported on his recent trip to Washington, DC, along with Dr. Gene Giovannini, President of the Maricopa Corporate College, and Dr. Shari Olson, President of South Mountain Community College. They attended, along with the President, First Lady, and Vice President of the United States, a College Summit. Approximately 160 representatives of colleges and universities were present. Dr. Glasper found the day's program to be very informative about the expectations the President's Office has in support of colleges and universities. Maricopa was asked to attend because it has demonstrated innovations with the population identified—disconnected youth, ages 16-24. Dr. Glasper asked the Board to recommit to supporting initiatives to help this population. Such efforts are relevant to the Board's Outcomes. Maricopa's progress allows it to be a leader in this effort. Maricopa's ideas are scalable and Maricopa has many best practices to share. The ideas are replicable and scalable. He will share more information in the coming weeks and hopes the Board will continue to commit to these actions.

FACULTY

Mr. Keith Heffner, President of the Faculty Association, offered his services to the Board and CEC members to provide a faculty perspective. He stated the Faculty Association was at their service. He then thanked Mr. Lumm and Mrs. Pearson, on behalf of the FEC, for their service for all they have done for the students and faculty of MCCCDC.

EMPLOYEE GROUP

There were no reports.

APPROVAL OF THE ORDER OF THE AGENDA

President Saar then requested a motion to approve the Order of the Agenda.

MOTION**Motion 10253**

Board Member Burke made a motion to approve the Order of the Agenda. Board Member Lumm seconded. Motion passed 4-1 (Pearson).

APPROVAL OF CONSENT AGENDA

President Saar asked if anyone wanted to remove any items from the consent agenda. President Saar asked for items 11.1 and 11.2 to be removed for discussion.

The following items were included in the Consent Agenda:

9.1 APPROVAL OF THE MINUTES OF THE NOVEMBER 25, 2014 REGULAR BOARD MEETING AND DECEMBER 4, 2014 BOARD ORIENTATION

10.1 APPROVAL OF FACULTY EMERITUS DISTINCTION SOUTH MOUNTAIN COMMUNITY COLLEGE—award Faculty Emeritus Distinction to Helen Smith, Faculty, Mathematics.

10.2 APPROVAL OF FACULTY EMERITUS DISTINCTION SOUTH MOUNTAIN COMMUNITY COLLEGE—award Faculty Emeritus Distinction to Douglas Ferguson, Faculty, Counseling/Wellness.

11.3 CONSIDERATION OF SHORT TERM EMPLOYMENTS—approve the personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

11.4 CONSIDERATION OF SEPARATIONS—approve the personnel actions as proposed.

11.5 CORRECTION TO PREVIOUS BOARD ITEMS—approve the personnel actions as proposed.

12.1 APPROVAL OF CURRICULUM—approve as submitted; the curriculum proposals have been processed through all procedures established by the Maricopa County Community College District.

12.2 APPROVAL OF AGREEMENT FOR DUAL ENROLLMENT WITH CHARTER SCHOOL—authorize entry into an Agreement on behalf of its colleges with the charter school listed for their dual enrollment programs.

13.1 APPROVAL OF REVISED-AGRICULTURAL LEASE FOR VACANT LAND-SOUTH MOUNTAIN COMMUNITY COLLEGE—approve an extension of the agricultural lease on the 43 acre parcel located in the area of Laveen in the City of Phoenix, AZ, purchased for a future community college location. The lease is to John A. Vanderwey, January 1 through the harvesting of the current crop for \$1,075.

MOTION**Motion 10254**

Board Member Gutierrez moved for approval of the Consent Agenda, as revised. Board Member Burke seconded. Motion passed 5-0.

11.1 CONSIDERATION OF EMPLOYMENTS—approve the personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

11.2 CONSIDERATION OF SPECIALLY FUNDED EMPLOYMENTS—approve the personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

President Saar remarked that a name appearing on Item 11.1 should have been included on Item 11.2 as the position would be a specially funded, two-year contract. He asked the Board to approve moving the name from one list to the other, no other changes.

MOTION**Motion 10255**

Board Member Burke moved for approval of Items 11.1 and 11.2, as revised. Board Member Lumm seconded. Motion passed 4-1 (Pearson).

14.1 APPROVAL OF PROPOSED AMENDMENTS TO EMPLOYEE GROUP POLICIES—delegate authority to the Chancellor for the approval of the Employee Group Policies.

MOTION**Motion 10256**

Board Member Pearson moved to table Item 14.1. Board Member Lumm seconded. Motion defeated 1-4 (Burke, Gutierrez, Lumm, Saar).

Board Member Pearson was disappointed she had not been able to provide her reasoning to the Board on her recommendation. (Tables items are not discussed.) Mr. Gutierrez asked if she would like the item to be reconsidered; she agreed.

MOTION**Motion 10257**

Board Member Gutierrez moved to reconsider Item 14.1. Board Member Lumm seconded. Motion passed 5-0.

14.1 APPROVAL OF PROPOSED AMENDMENTS TO EMPLOYEE GROUP POLICIES—delegate authority to the Chancellor for the approval of the Employee Group Policies.

Board Member Pearson stated the Board did not have a Board committee dedicated to Human Resources (HR) issues. Voters and tax payers recognize the Board's statutory responsibilities toward employment. She understood what was being asked but felt there would be unintended consequences that would be unhealthy for the district. Decisions like this are what prompt the creation of unions. Employee issues crop up when there is too much power that is unchecked. This shows problems are being abdicated by the Board. She stated that a Board committee on HR needs to be established. She also noted the writing of the item was convoluted and unclear.

MOTION**Motion 10258**

Board Member Pearson moved to table Item 14.1. Board Member Lumm seconded. Motion defeated 1-4 (Burke, Gutierrez, Lumm, Saar).

MOTION**Motion 10259**

Board Member Gutierrez moved for approval of Item 14.1. Board Member Burke seconded. Motion passed 4-1 (Pearson).

14.2 APPROVAL OF SUSTAINABILITY RESOLUTION—reaffirm the updated Sustainability Resolution.

MOTION**Motion 10260**

Board Member Pearson moved for approval of Item 14.2. Board Member Burke seconded. Motion passed 5-0.

14.3 APPROVAL OF AMENDMENT TO HOPE COLLEGE AND CAREER READINESS, LLC (INSTITUTE) CHARTER—authorize the Chancellor to accept a change in the Charter Holder for Hope College and Career Readiness, LLC (Institute) from the James Megellas Foundation to Kids at Hope Corporation, an Arizona non-profit corporation, and contingent upon a name change with the Arizona Corporation Commission. The Governing Board authorized MCCC'D's sponsorship of Hope College and Career Readiness, LLC (Institute) at the May 13, 2014 meeting.

MOTION**Motion 10261**

Board Member Lumm moved to table Item 14.3. Board Member Pearson seconded. Motion passed 5-0.

14.4 APPROVAL OF INTERGOVERNMENTAL AGREEMENT WITH THE PHOENIX UNION HIGH SCHOOL DISTRICT NO. 210 FOR PILOT PROJECT—approve an intergovernmental agreement with the Phoenix Union High School District No. 210 in the amount of \$500,000 for a pilot project to improve developmental education for high school students who intend to enroll with the Maricopa Community Colleges.

MOTION**Motion 10262**

Board Member Pearson moved for approval of Item 14.4. Board Member Lumm seconded. Motion passed 5-0.

14.5 APPROVAL OF AMENDMENTS TO 4.5.4 ORGANIZATION OF THE BOARD—amend the language for establishing quorum in 4.5.4 Organization of the Board to reflect the change in total number of Board members.

MOTION**Motion 10263**

Board Member Burke moved for approval of Item 14.5. Board Member Gutierrez seconded. Motion passed 5-0.

14.6 APPROVAL OF AUTHORIZATION OF EXPENDITURES OF LEGAL FEES—authorize expenditures for legal fees and related expenses up to \$1,827,500 from January through June 30, 2015 to pay for legal fees and expenses incurred with the law firm of Greenberg Traurig, LLP, for non-litigation consultation and representation related to data security issues that arose with the data security incident of 2013.

MOTION**Motion 10264**

Board Member Burke moved for approval of Item 14.6. Board Member Gutierrez seconded. Motion passed 5-0.

15.1 APPROVAL OF CONTRACT AWARD FOR RENEWABLE ENERGY—SOLAR PANELS AT MULTIPLE COLLEGE LOCATIONS—approve an agreement with SolarCity Corporation to provide renewable energy electricity through photo-voltaic solar panels located at multiple College locations.

MOTION**Motion 10265**

Board Member Lumm moved for approval of Item 15.1. Board Member Pearson seconded. Motion passed 5-0.

INFORMATION ITEM

16.1 2015 BOARD CALENDAR—review of the proposed 2015 Board Calendar.

MONITORING REPORTS

17.1 BUDGET ANALYSIS REPORT, FUND 1—GENERAL UNRESTRICTED FUND FOR THE FIVE MONTHS ENDING NOVEMBER 30, 2014—Expenditure analysis indicates 32.3% of the budget has been expended this year as compared to 36.4% expended at this same point last year. 34.9% of the budget remained unexpended or unencumbered compared to 30.2% in the prior year. Revenue analysis indicated that 60.2% of the budget has been recognized as compared to 59.5% in the prior year. The projected fund balance will increase by ~\$3.4M this fiscal year and the projected ending fund balance for June 2015 is \$167.6M. The District should meet its financial stability requirements.

BOARD MEMBERS

Mr. Burke had no report but asked for a point of privilege to thank Randolph Lumm and Debra Pearson for their service to the District. He noted Mr. Lumm helped mentor him when he was appointed to his position in 2010. He noted that Mrs. Pearson had been extremely helpful over the years, as well. He was grateful for both of them and was sorry to see them go.

Mr. Gutierrez also had no report and asked for a point of privilege to thank Randolph Lumm and Debra Pearson. He said it had been an extraordinary experience to be on the Board with them since he had been appointed in February. He wanted to recognize the time and dedication and intense level of activity they have shown for six years! It has been an extraordinary gift on their part to the people of the county and 250,000 students annually—all done without compensation. They have both shown an intense understanding of the system. Although he and they haven't always agreed, their dedication has always been apparent.

Mr. Lumm wished everyone well for the holiday and a happy new year. He said he has been so impressed with Maricopa's staff and students, saying their dedication and professionalism are extraordinary. He asked the Board to always keep in mind what is best for students.

Mrs. Pearson reminded everyone that the students weren't created for the system; the system

was created for the students. Community colleges are her passion and her heart. Leaving was a hard decision to make because she loves the mission, purpose, and vision of community colleges and the difference community colleges can make in people's lives who have no place else to go. Community colleges make a difference in their lives! She prays the new Board has that same level of passion and commitment and excitement. She hopes it becomes a living mission for everyone in Maricopa. She works with a group of single moms, many of them first-generation college students, many whose parents did not even graduate high school. One of the mom's five-year-old son said to her, "When I go to college..." in a recent conversation—it wasn't even a thought in his head that he would NOT go! Just five years ago, his mother laughed at her and said there was no chance in hell she'd ever be able to get a college education. Last May, that mom graduated with two certificates and a straight-A average. Success stories like that are what MCCCDC is about. She asked everyone to focus on making a difference. She encouraged everyone to find other ways to connect with the community—they may cost more but are worth it. When high costs are put forward, turn the conversation over to the cost of NOT doing something. Helping disadvantaged populations helps everyone over time. The kids of her single moms will not go on welfare or food stamps and they will be successful. She asked the Board to continue to help those that need community colleges the most!

Mr. Saar remarked that the contributions of Mrs. Pearson and Mr. Lumm will never go away. The District is a better place because of their service.

VICE CHANCELLOR

There were no reports.

COLLEGE

Dr. Gene Giovannini, President of the Maricopa Corporate College, reported on the status of the Maricopa Corporate College (MCOR). A huge amount of excitement has been created in the community in response to its creation. Employers are particularly excited by the one point of contact idea and the ability of MCOR to meet their particular needs. Dr. Giovannini provided an overview of the state of the market, which is growing and changing. Nationwide corporate spending for training is up 6-7% annually since 2010. L&D organizations are recouping losses, with budgets up 9.5% in 2011, to an average of \$800 per learner. Employers have replenished headcount lost in the recession, with staffing up 7%. By 2020, Generation Y (born between 1980 and 2000) will be the primary continuing education market and Gen Y's primary interest is in professional certification and training. Only 2/10 students attending a residential campus are full-time.

A sample of MCOR's clients include: Amazon, Arrowhead Health Centers, Banner Healthcare, Bechtel, City of Phoenix, Diaken Applied, Ford Motors, La Frontera, Marriott, Maricopa County, Nissan, Sprouts, Salt River Project, Salt River Pima Maricopa Indian Community, Sun Orchard, Transportation Security Administration, Village Health Clubs, and WebPT.

Strategies for learning and development include launching nearly 50 custom corporate learning solutions, such as healthcare, customer service, leadership and executive coaching; implementing Client Scorecards to define success metrics—MCOR has received Good to Excellent Ratings on all scorecards from clients; achieving learner experience survey results data ranging from 88-98% satisfaction; interviewing and vetting over 100 dynamic consultants to be deployed as MCOR talent; and working with college and university partners to evaluate hundreds of non-credit courses for credit for prior learning.

MCOR opportunities under the federal Grants and Workforce Innovation and Opportunity Act (WIOA) have allowed MCOR to quadruple approved training programs on WIOA's Eligible Training Provider List (ETPL) to nearly 80 approved programs; partner with companies to win \$225,000 in Arizona Commerce Authority (ACA) Job Training Grant money; coordinate with the Department of Economic Security, in preparation for the \$100M U.S. Department of Labor Apprenticeship Grant announcement, to identify over 200 apprenticeship opportunities; and train 15 in the Clinical Medical Assisting Program, in partnership with Friendly House and its Integrated Basic Education and Skills Training Grant (I-BEST).

MCOR also promotes professional development, recently launching a Career Online High School with Cengage and both MCOR and Cengage were Key Conference Contributors at a recent Disconnected Youth Summit. MCOR also help launch a Veteran Support Program in manufacturing aligned with Vet2Tech funding and a partnership with Military Spouse Career Advancement Accounts (MyCAA). They have posted nearly 100 jobs in the Maricopa Career Planning System

Connect2Business portal and positioned MCOR as national leader in the learning and development space though launching online, hybrid, mobile, and multi-media learning options.

Dr. Giovannini reminded the Board of its Center for Entrepreneurial Innovation (CEI) which currently has 18 clients in the program from Clean/Green Tech, Bioscience, and Mixed Use. Its clients have created 114 new jobs with an average salary of \$53,924. Client companies have generated for their companies \$9.2 million in revenue for FY2013 and it has received a Coleman Grant in conjunction with the Student Incubator—Fahrenheit Labs at GWCC. New developments at CEI include three new labs: Rapid Prototyping Lab (additive manufacturing) which creates prototypes rapidly and cost effectively with (11) 3-D printers that print from compact resolved models to sophisticated thermoplastics and biological materials for use in dental/medical applications; the Competitive Intelligence Lab which scours the internet looking for competitive information to keep clients abreast of the latest developments in their industry world-wide; and the CLIA Lab which is a research lab with the highest federal standards applicable to all U.S. facilities that test human specimens for health assessment or to diagnose, prevent, or treat disease. It is the ONLY public CLIA Lab in Arizona.

MCOR is receiving a lot of attention and venture capitalists are approaching them all the time. They have a vetting process in place and will be exploring how MCOR can take advantage of these opportunities for the District.

Board members asked if they had any projections on the kind of bite MCOR can make into the problem of the growing number of high school students not understanding the value of education. Dr. Giovannini said tens of thousands of people are affected. The school districts will recruit and MCCCDC will train. No estimates on a recovery forecast since MCOR has to work with the population it receives (from age 16) and it is not far enough into the program to project success. Board members also wanted to know what was next in terms of scaling the successful CEI operation. MCOR is considering what to do with companies when they are ready to leave the incubator. MCOR needs to determine what city, county, other resources are available. MCOR and CEI bring a level of expertise and it is successful because of the programmatic model in place—it's not a real estate model. The program will be successful as it expands but it will look different. Questions arose regarding facility needs. Dr. Giovannini said they were working on an agreement with the City of Tempe for a facility close to the Tempe Center for the Arts. He hopes to bring an operational agreement soon to the Board. Board members asked if he felt there were any barriers to MCOR's ability to deal with projected geometric growth. Dr. Giovannini said MCOR does not have an immediate need for growth but they are thinking to the future.

AADGB

Mr. Burke reported the group met last Friday and they are continuing to discuss bringing ACCT's Governance Institute for Student Success (GISS) to Arizona in the spring. The group also met with the AC4's new director, Mr. Jack Lunsford.

ASBA

There was no report.

ACCT

There was no report.

GOVERNMENT RELATIONS

There was no report.

NEXT BOARD MEETINGS

President Saar announced the following future meetings.

- January 6, 2015, 4:00 p.m., Swearing-In of New Members, Governing Board Room
- January 13, 2015, 3:00 p.m., Board Policy Committee Meeting, DO Room 433
- January 13, 2015, 4:30 p.m., Agenda Review, Governing Board Room
- January 13, 2015, 6:00 p.m., Officer Election and Board Retreat, Governing Board Room
- January 20, 2015, 5:00 p.m., Board Retreat, Governing Board Room
- January 27, 2015, 3:00 p.m., Board Budget and Finance Committee Meeting, DO Room 433
- January 27, 2015, 6:30 p.m., Regular Board Meeting, Governing Board Room

ADJOURNMENT

President Saar adjourned the regular board meeting at 8:32 p.m.

Randolph Elias Lumm
Governing Board Secretary