



**Maricopa County Community College District
Governing Board Minutes
March 22, 2016**

A Public Hearing, Special Session, and a Regular Meeting of the Maricopa County Community College District Governing Board were scheduled to be held beginning at 6:30 p.m. at the District Support Services Center, 2411 West 14th Street, Tempe, Arizona, pursuant to ARS §38-431.07, notice having been duly given.

GOVERNING BOARD

Alfredo Gutierrez, President
Johanna Haver, Secretary
Doyle Burke, Member
John Heep, Member
Tracy Livingston, Member
Jane McGrath, Member
Dana Saar, Member

ADMINISTRATION

Maria Harper-Marinick
Debra Thompson
LaCoya Shelton-Johnson
Paul Dale
Edward Kelty
Mary O'Connor (Interim)
Chris Bustamante
Gene Giovannini
Charles Nwankwo for Bill Guerriero (Interim)
Steven Gonzales
Jan Gehler
Chris Haines (Interim)
Irene Kovala
Ernie Lara
Janet Ortega for Shari Olson
Shouan Pan
Veronica Garcia for Paul Dale
Maggie McConnell (Interim)

**CALL TO ORDER
OF PUBLIC HEARING**

President Gutierrez called to order the meeting of the Maricopa County Community College District Governing Board for March 22, 2016. President Gutierrez announced that the Board would be holding a Public Hearing, as required by state law, concerning the final adoption of the FY2016-17 Budget. He invited Associate Vice Chancellor Gaye Murphy to come forward to provide an explanation of the budget final adoption.

Associate Vice Chancellor Murphy provided the following comments:

“On February 10 by law we received official notification from the Maricopa County Assessor that provides property valuation information used to determine the amount of new construction added to the tax rolls as well as changes to existing property values since last year.

Last Friday we received notification from the State Property Tax Oversight Commission that they had approved a correction to the Assessed Value information. We were pretty happy because Assessed Value from New Construction was higher and we could add an additional \$180,000 to the budget without increasing taxes to existing property owners.

We revised budget forms and were very happy.... That is until we figured out we would need to change the tax rate on existing property. That was a problem. We already had published the budget as required by law and met with our Major Taxpayers. We could not think of an acceptable way to move forward with changes to the tax levy and tax rate at this late date.

So we have changed everything back to match the legal budget that was published in the Arizona Republic and on our Website and shared with our major taxpayers. The budget proposed for adoption tonight will have the same tax rate and the same total tax levy. The only difference is the internal mechanics of arriving at the same bottom line.

In order to do that, since new construction was going up by \$180,000; the tax levy received from existing property had to go down by the same amount. Therefore, a tax cut was being proposed.”

President Gutierrez provided residents or taxpayers the opportunity to address the Governing board concerning the proposed action under consideration.

No citizens came forward.

Interim Chancellor Dr. Maria Harper-Marinick indicated that it had been decided not to go forward with a 2% tax levy and in order to figure out how we could move forward with things in the District she recommended a revision to the proposed budget. A budget of \$1,425,725,839 was being recommended and this represented a decrease of \$63.7 million. The decrease was caused by a large reduction in spending of funds coming from bond proceeds.

The Public Hearing concluded at 6:50 p.m.

SPECIAL SESSION

President Gutierrez then convened the Special Session of March 22, 2016 for the Final Adoption of the Maricopa County Community College District Budget for FY2016-17. In approving the budget, the Board would also be authoring the expenditure of budgeted revenues and realized or designated fund balance with the total amount budgeted in each fund (Current Unrestricted, Auxiliary, Restricted and Plant Funds).

MOTION

Board Member Doyle Burke moved for approval of the Maricopa County Community College District Budget for FY2016-17. Board Member Johanna Haver seconded. In accordance with state law, the Governing Board voted on this motion by roll call vote as follows:

Mr. Burke: Yes

Mrs. Haver: Yes

Mr. Heep: No

Mrs. Livingston: No, with an explanation that while she agreed that everyone that works for MCCCCD deserves a raise, she did not believe that raising tuition is the right thing to do.

Mrs. McGrath: No, with an explanation that she was disappointed it was felt we could take money from students. She has requested that staff reduce expenses since enrollment is down.

Mr. Saar: Yes. He commented that MCCCCD has one of the top five budgets in the state. It provides value and provides for the needs of our partners. We need to provide the workforce for them and these needs are met by our mission. There is no excess in the budget.

Mr. Gutierrez: Yes. President Gutierrez commented that this was a tough vote. An excellent point had been made by Board Members Livingston and McGrath, however, this system has the fifth lowest tuition in the country. The State provides zero funding. There are 454 different systems in the United States and we are the fifth lowest. MCCCCD provides an extraordinary experience. It is a well-managed system and there are places where we can cut

back and commended Dr. Harper-Marinick for drawing back on the levy. The budget being recommended is well managed and approving it is the right thing to do.

Budget Approved 4-3 (Heep, McGrath, Livingston – No)

The Special Session concluded at 6:58 p.m.

**CALL TO ORDER OF
REGULAR BOARD MEETING**

The Regular Board Meeting of March 22, 2016 was called to order at 6:59 p.m.

SUBSTITUTIONS

There were three substitutions for members of the CEC.

PLEDGE OF ALLEGIANCE

The assembly pledged allegiance to the United States of America led by South Mountain Community Student Leadership Member Gideon Nwiyaara.

**CLASS
ACKNOWLEDGEMENTS**

There were no classes present.

STUDENT LIFE REPORTS

There were reports from Estrella Mountain Community College and GateWay Community College.

Estrella Mountain Community College: Representing EMCC was student Edward Chavez who spoke about the services provided by Student Life & Leadership to over 400 students, faculty/staff and community on a weekly basis. These included discount bus passes, the student food pantry, posting boards, childcare assistance and popcorn. He spoke about the Week of Champions which takes place during final exams. The activities are intended to promote success for students during this very hectic week. In conclusion, Mr. Chavez spoke about Homeward Bound which involved 30 students and staff members participating in activities such as painting and cleaning five apartments and condos to be used to accommodate families in need.

GateWay Community College: Ulisis Lopez, a former Combat Vet, spoke on behalf of the students at GWCC. Mr. Lopez indicated that this year he was serving as President of the Hispanic Student Organization. He spoke about the importance of showing other students how to step forward to make changes and communicate that they could accomplish great things by networking in a positive fashion. He spoke about the opportunity to have attended a Student Leadership Conference in Los Angeles and also the One Maricopa Leadership Retreat in February. Also presenting were Monique Artis and Jenny Solorzano who spoke about activities they have hosted which include their food pantry, pizza with the President, Feed My Starving Children, Family Movie Night, and a Student Success Fair.

COLLEGE REPORTS

There were no reports

**FACULTY EXECUTIVE
COUNCIL (FEC) REPORT**

There was no report.

**ADJUNCT FACULTY
ASSOCIATION (AFA)
REPORT**

There was no report.

**EMERITUS, AWARDS,
AND RECOGNITION**

There were three Emeritus Distinction Recommendations on the agenda this evening.

They included:

Thomas Butler and Reyes Medrano from Paradise Valley Community College and Dr. Diana L. Abel from Rio Salado College. All three provided comments acknowledging their many years of service and experiences as well as their appreciation for the Emeritus Distinction Recognitions. Mr. Butler and Dr. Abel introduced members of their family who were in attendance.

CITIZEN'S INTERIM

Elizabeth Buckton, former employee at PVCC

Ms. Buckton stated that she had had a wonderful opportunity to work with many people at PVCC. She went on to explain that there were wrongs that needed to be righted. She said that Rufus Gasper came in as a great leader but had lost his passion in the last seven years. She admitted that she had "let her passion get out of hand" at the previous January meeting when she called out Vice Chancellor LaCoya Shelton-Johnson for not treating people fairly. She expressed the hope that the Board will take authority out of the HR Department. She recalled that a former employee was "fired and lost everything." She urged that changes needed to be made. She hopes to join Mrs. McGrath and Mrs. Haver as Board members.

Judith Clark provided the following comments:

I'm going to share observations regarding the One Maricopa Workforce which was brought to life and sanctioned by the governing board as a money saving proposition. I dislike being misled. I dislike misinformation being published for others to consume not realizing they are being misled.

I'm sure that by now, the seven of you have the magic figure of how much money OMW is saving Maricopa, especially with passing the 16-17 budget. Although maybe not if you read the Arizona Republic article. Or perhaps you are hearing that the sweep of accounts from employee groups will fund this endeavor.

We already know that besides a substantial number of man hours; tabulation of vote results and writing of policy will cost money – by the way the last two never cost the district in the past and the first one never had representatives meeting weekly for day long sessions. One Maricopa Workforce identifies several non-money saving propositions

- - Will have a budget
- - Expects to receive money to be deposited into its accounts
- - Expects to make purchases
- - Expects to pay members to perform as elected representatives.

Saving money?

Employer-driven representation

Employee-driven representation

The National Labor Relations Board distinguishes between the two for good reason – it recognizes that employers cannot speak on behalf of employees regarding employee interests because it is a conflict. In fact, NLRB protects non governmental employees from employers dominating and or interfering in employee representation.

Maricopa is changing from employee-driven representation to employer-driven representation. A vice chancellor sitting in on committee meetings embodies everything that

is employer-driven representation. The constant presence of a district administrator disenfranchises employees in what is promoted as an employee process.

One Maricopa Workforce

- - Expects to fundraise –we have a foundation and alumni that already do that
- - Expects to conduct closed meetings – only authorized members may be present - even though MCCCCD is a government entity
- - None of the roles identify representation as a duty
- - OMW may – not shall or will – but MAY participate in collaborative policy development – that one word allows a lot of leeway on the part of administration to disenfranchise employees
- - States no benefits are being lost. I guess that's true if you don't count losing a level of grievance and a new way to calculate overtime pay
- - Will sweep accounts created to house employee group dues without the agreement of those dues-paying employees

It saddens me that the seven of you are comfortable supporting this endeavor that only 106 employees provided input on. You have quite a few more than a hundred employees – some 5,000+ - that's something like 0.001%.

I feel a huge joke is being enjoyed at the expense of Maricopa employees. I'm impressed and yet frightened by your ability to not address the faux employee "representation" soon to be visited on them. How, you, as elected representatives, can casually support the fake representation soon to be executed under your watch is an exercise in spot-on politics. Not only are you aware that governing board action in December 2014 violates state law, you are aware employees were not given the opportunity to weigh in on consolidation of employee groups by way of a vote. Now, employees are being told that funds collected from them for dues for an association that is a separate entity from MCCCCD will not be used in the manner members direct but in the manner non members direct.

Keep in mind that when you are told everything is rainbows and unicorns, that's when questions need to be raised. So, my question is - what are you gaining by the outcome for consolidating employee groups within MCCCCD that compels the seven of you to take no action? While day to day operations are the purview of the chancellor, events affecting board outcomes are yours and I see quite plainly how employees impact board outcomes. I know, too, that you have been told that employees are not your responsibility. However, they are the face of Maricopa and deserving of your interest in their welfare.

The conclusion drawn is that just as you choose to not provide a forum for constituents you choose to take away the forum previously afforded your employees.

Donna Owens, employee at EMCC provided the following comments:

Good evening President Gutierrez, Governing Board members, CEC, Chancellor Maria Harper-Marinick and Special Guest.

First I would like to thank you for the opportunity to speak to you this evening. I come to you as a concerned Maricopa citizen, a student of the Maricopa school district and as an employee.

My concern is more of a fear for the future of Maricopa Community College School District with the implementation of the One Maricopa Workforce. It has been my experience that every time someone from my employee group, the Professional Staff Association, asked our

rep for OMW, questions, the responses were, "I don't know" or "I will get back to you on that". We never got responses to our questions. I had the chance to attend a PSA meeting at Phoenix College this past summer where the OMW Rep for PSA attended. When we asked questions we received the same answers, "I don't know" or "I will get back to you on that". I have taken it upon myself to speak with representatives from other employee groups and unfortunately, they too have had the same experience. No answers. Due to the responses they have experienced, they do not plan on staying involved in employee groups at a district level.

A concern was brought to my attention last week but I wanted to research it first and make sure for myself that it indeed was correct information. It appears OMW has plans for the current groups funds held by Maricopa. I had to do some digging to find this information. It was not out there as easily accessed information. I had to do a lot of deep digging in the Maricopian to find it.

Under the "Frequently Asked Questions", the question was, "What will happen to current group funds held by Maricopa? How can one group be sure that their funds will be used to support their wishes once the Classified Staff Council (CSC) is in place?"

Answer – "Any employee group funds, even those collected from private dues or donations that are held in District accounts must be spent in accordance with District guidelines. Once the new CSC is formed, one of its task will be to survey the classified staff to determine how they would like to see that money spent (within District guidelines)".

For about 12 years Estrella Mountain PSA has had various fund raisers for Estrella Mountain student scholarships. We have two accounts. Our PSA general fund account which holds the funds from our dues. Currently this account has about \$6,000.00. This is our personal money that came out of our paychecks and we use it as seed money to buy supplies for our scholarship fund raisers. The other is the PSA Scholarship account. This account is for all the proceeds from the fund raisers and it is used to award EMCC students scholarships. Currently this account has about \$16,000.00. We have invested our blood, sweat and tears into raising these funds to make a positive difference in our student's lives.

Thanks to the support of our president, and our administration, we have been able to raise thousands of dollars and award thousands of dollars in scholarships which have helped many students' educational dreams come true. They would not have been able to have taken that extra class, pay for their books or fill their gas tanks to get to school if it were not for Estrella Mountain PSA having these fund raisers and awarding the scholarships.

It appears when it comes to OMW there is a different set of rules. We should always have the freedom to speak up, ask questions and question the decision making process. For the few who have spoken up and asked about the process, they were shut down. Where is the transparency that we so frequently speak of? We live in America and many have shed their blood for us to be here today, to have the freedom to speak up and ask questions without being penalized. OMW has created an environment of fear. People are afraid to speak up because they are afraid of retaliation. There has been too much secrecy, unanswered questions and in the end, it will be our students who suffer. We are an educational institution and encourage our students to speak up and ask questions. As employees, we too should be able to ask questions. Please, as the Board for Maricopa, speak to employees at the campuses you represent and ask them how they feel about the expenditure, decision making process and the silos of secrecy that has been created from OMW. Our tax dollars could have been better spent and we could have helped so many more students through scholarship

opportunities with the time and money that has been spent on this. I implore you to please reconsider the implementation of One Maricopa Workforce and Classified Staff Council. The power is in your hands.
Thank you for your time.

BOARD PRESIDENT REPORT

Board President Gutierrez reported that on January 26, 2016, the majority of the Governing Board voted to retain independent counsel to investigate the circumstances surrounding the District's award of a contract to a consulting firm without prior approval of the Governing Board, as required by Governing Board Policy 4.2.14-G-iii. The contract involved the performance of consulting services for a District-wide Classification and Compensation Study.

That independent investigation is now completed. Its findings are explained in a detailed public report prepared by the investigators. The investigation found that the violation of Board policy was not the result of any intentional or reckless misconduct; rather, it was an inadvertent mistake due to a series of internal errors by both the Human Resources Department, as the Department that requested the contract, and the Purchasing Department, as the Department responsible for the management of contracts for purchasing services. The error was due in part to a lack of shared responsibility between the HR and Purchasing Departments, and in part due to a lack of understanding, training, and leadership by the Purchasing Department that oversees such contractual issues. THERE WAS NO VIOLATION OF STATE LAW. ALL THE FINDINGS, AND THE COMPLETE REPORT HAS BEEN SHARED WITH THE ARIZONA ATTORNEY GENERAL.

Nonetheless, ultimately this was a significant error that never should have happened. Both LaCoya Shelton-Johnson, Vice Chancellor for Human Resources, and Debra Thompson, Vice Chancellor of Business Affairs, have fully cooperated with the investigation and acknowledged their respective responsibility for the error and have taken immediate corrective steps to put in place comprehensive new procedures and effective remedial actions to prevent any reoccurrence of this situation or any other violations of District policies.

On behalf of the Board, while we express our disappointment regarding this violation of Board policy, we are also pleased both Vice Chancellors and their staff have taken to heart the recommendations of the report and taken prompt steps to proactively implement them. We have also made clear that we expect all District leadership to be familiar with Board policies and to take immediate and all necessary steps to ensure staff complies with all Board policies.

We look forward to continued cooperative and productive relationships with both Vice Chancellors and the Departments they oversee.

The report is now public and may be viewed in the Legal Services Department. Copies of the report may be requested for a fee through Teresa Toney.

CHANCELLOR REPORT

Interim Chancellor Dr. Maria Harper-Marinick thanked the Board Members for placing their trust in her ability to lead this great system. She promised to lead with integrity, finesse and respect the same as she has as Executive Vice Chancellor and Provost. She indicated she will focus on what is important. None of this would be possible if it weren't for the MCCC community.

LEGISLATIVE REPORT

Dr. Harper-Marinick then called on a Legislative Report by Ryan DeMenna of DeMenna and Associates:

Mr. DeMenna indicated that this day had marked the 72nd day of the 52nd Legislature, 2nd Regular Session. This year, a total of 1,219 pieces of legislation and 108 memorials and resolutions were introduced. To date, 68 bills have been passed, and 56 of those have been signed by Governor Ducey.

In his last update, Mr. DeMenna reported that the community college's expenditure limitation legislation - Senate Bill 1322 - had passed out of the Senate. He explained that the legislation had received the approval of the House Government & Higher Education Committee at their meeting earlier this month. Interim Chancellor Harper-Marinick, Board member Ms. Haver and Board member Mr. Saar were in attendance at this meeting. Mrs. Haver testified in support of the bill. Yesterday, on March 21, the House of Representatives passed SB 1322 by a vote of 39 ayes, 18 nays, and 3 not voting. Earlier today, on March 22, the bill was transmitted to Governor Ducey. DeMenna and others in his organization were generating as much support as possible for SB 1322 in hopes that the Governor will sign it into law.

In his previous update, he also mentioned legislation introduced by Representatives Anthony Kern and Paul Boyer attempting to address free speech on university and community college campuses. Since that update, the Boyer legislation was HELD in the Senate Judiciary Committee, while the Kern bill has been drastically amended and is presently awaiting a hearing in the Senate Rules Committee.

He also mentioned the perennial issue of guns on campus legislation, and this year there were roughly 10 of these bills. The debate this year, however, seems to have focused on HB 2338. As introduced, HB 2338 would prohibit the governing board of an educational institution from banning the possession of a concealed weapon in the person's vehicle on a right-of-way. He was happy to report that since his last update, this bill was amended to exclude property of an educational institution.

**VICE CHANCELLOR OF
HUMAN RESOURCES
REPORT**

Vice Chancellor of Human Resources Lacya Shelton-Johnson reported that she had two updates for HR. In April there will be a districtwide employee engagement survey providing employees a chance to describe the aspects of working at Maricopa, both things they like and dislike and suggestions for ways the District can improve. In addition, Vice Chancellor Shelton-Johnson reported that the process of setting up a single employee group for classified employees, replacing the five current organizations, is proceeding well and elections for a Classified Staff Council is scheduled for May 2-6. She stated that the One Maricopa Workforce website remains available for employees throughout the District.

**EMPLOYEE GROUP
REPORTS**

There were no reports.

**APPROVAL OF THE
ORDER OF THE AGENDA**

Board President Gutierrez then requested a motion to approve the Order of the Agenda.

MOTION

Motion 10394

Board Member Burke made a motion to approve the Order of the Agenda. Board Member Saar seconded. Motion passed 7-0.

President Gutierrez asked if anyone wished to remove any items from the Consent Agenda. No items were removed.

The following items were included in the Consent Agenda:

13.1 APPROVE THE MINUTES OF THE FEBRUARY 2, 2016 AGENDA REVIEW AND WORK SESSION, THE FEBRUARY 23, 2016 BUDGET AND FINANCE COMMITTEE MEETING, AND THE FEBRUARY 23, 2016 REGULAR BOARD MEETING

14.1 APPROVE EMERITUS DISTINCTION – THOMAS BUTLER, PARADISE VALLEY COMMUNITY COLLEGE - award Emeritus Distinction to Dr. Thomas Butler for his meritorious contributions to the students of the Maricopa County Community College District (MCCCD).

14.2 APPROVE EMERITUS DISTINCTION – REYES MEDRANO, PARADISE VALLEY COMMUNITY COLLEGE - award Emeritus Distinction to Reyes Medrano for his meritorious contributions to the students of the Maricopa County Community College District (MCCCD).

14.3 APPROVE EMERITUS DISTINCTION – DR. DIANA L. ABEL, RIO SALADO COLLEGE - award Faculty Emeritus Distinction to Dr. Diana L. Abel.

14.4 APPROVE MORTUARY SCIENCE PROGRAM COURSE FEES - The presidents of Mesa and Chandler-Gilbert Community Colleges have agreed to transition the Mortuary Science Program from MCC to CGCC effective July 1, 2016. Board action is required for CGCC to charge the course fees for MSP 202 (Embalming) and MSP 207 (Restorative Art) that are currently assessed by MCC. The fees for both courses are \$500 and have remained at this level for at least the last ten years. The timing of this agreement prevented the inclusion of these fees in the regular cycle of fee change requests

15.1 APPROVE CURRICULUM – approve the curriculum proposals as submitted.

15.2 APPROVE CURRICULUM – ACADEMIC DEGREES AND POLICIES - Approve the updates to Maricopa's academic degrees, general education requirements and related policies for academic year 2016-2017.

15.3 APPROVE CONTRACT WITH MATEC FOR CURRICULUM DESIGN SERVICES TO CENTRAL ARIZONA COLLEGE TAACCCT GRANT CONSORTIUM - accept a contract for services of \$396,076 from Central Arizona College for the Maricopa Advanced Technology Education Center (MATEC) in Workforce Development to support a Department of Labor Grant establishing competency based curricula and contextual remediation in manufacturing. The project period is from 3/1/2015 through 9/30/2017.

15.4 APPROVE U.S. DEPARTMENT OF EDUCATION GRANT AWARD FOR UPWARD BOUND TRIO PROGRAM AT SOUTH MOUNTAIN COMMUNITY COLLEGE - accept the U.S. Department of Education grant award in the amount of \$ 236,670 for the Upward Bound TRiO Program at South Mountain Community College. Funds are awarded for Year four of an anticipated five-year TRiO-UB grant beginning 9/1/2012 and ending 8/31/2017.

15.5 APPROVE TITLE I LEA GRANT 2015 – TITLE 1 LEA – GATEWAY COMMUNITY COLLEGE - adopt the annual Title I Grant allocation for GateWay Early College High School (GWECHS) in the amount of \$127, 488.17.

16.1 APPROVE AWARD OF RFP 3343-4 FOR STUDENT INSURANCE BROKERAGE SERVICES/CLAIM ADMINISTRATION SERVICES - approve the award of RFP3343-3 for student insurance brokerage services and claims administration services to Ascension

Benefits and Insurance Solutions effective April 1, 2016 for one year, with four one-year options.

**APPROVAL OF
CONSENT AGENDA
MOTION**

Motion 10395

Board Member Burke moved for approval of the Consent Agenda. Board Member Livingston seconded. Motion passed 7-0.

17.1 APPROVE FINAL CONSTRUCTION CONTRACT AMENDMENT FOR THE REMODELING AND EXPANSION OF THE SOCIAL BEHAVIORAL & NURSING BUILDINGS AT SCOTTSDALE COMMUNITY COLLEGE — approve the final construction contract Amendment for the Guaranteed Maximum Price (GMP) of Two Million Three Hundred Seventy-One Thousand Five Hundred Fifty-One and 38/100ths Dollars (\$2,371,551.38) to Caliente Construction, Inc. for the balance of the remodeling and renovation of the Social Behavioral and Nursing Buildings (SB-NU) at Scottsdale Community College. This is the second and final GMP award to Caliente Construction for this project.

MOTION

Motion 10396

Board Member Burke motioned for approval of Item 17.1. Board Member Haver seconded. Motion passed 7-0.

17.2 APPROVE JOB ORDER CONTRACTING PURCHASE ORDER FOR REMODELING IN THE MUSIC BUILDING AT MESA COMMUNITY COLLEGE — approve awarding a Job Order Contracting (JOC) Purchase Order in the amount of Seven Hundred Twenty-One Thousand One Hundred Eighty and 34/100ths Dollars (\$721,180.34) to **S.D. Crane** for remodeling in the Music Building at Mesa Community College.

MOTION

Motion 10397

Board Member Burke moved for approval of Item 17.2. Board Member Haver seconded. Motion passed 7-0.

17.3 APPROVE PROJECT INITIATION FOR REMODELING IN THE FITNESS AND WELLNESS BUILDING AT GLENDALE COMMUNITY COLLEGE - grant Conceptual Approval for a partial remodeling of the Fitness and Wellness Building at Glendale Community College, with a Total Project Budget of \$500,000.

MOTION

Motion 10398

Board Member Burke moved for approval of Item 17.3. Board Member Saar seconded. Motion passed 7-0

18.1 APPROVE EMPLOYEE GROUP SALARY SCHEDULE ADJUSTMENTS FY 2016-17— It is recommended that the Governing Board authorize the following compensation adjustments for FY 2016 –2017, effective July 2, 2016 (unless otherwise specified):

1. Classified, Unclassified, Skill Center, Specially-Funded, CEC members, and Residential Faculty employed as of June 18, 2016 that are eligible to progress to the next step will receive a one-step salary increase. If the employee's current salary falls between two steps, the employee will receive the equivalent of a step as calculated by District Compensation. If the employee's salary falls between the last two steps, the employee will receive the top step or a 2% base salary increase, whichever is greater.

2. Classified, Unclassified, Skill Center, Specially-Funded, CEC members, and Residential Faculty employed as of June 18, 2016 that are at the top step of their respective salary schedules will receive a 2% base salary increase.
3. Classified, Unclassified, Skill Center, Specially-Funded, CEC members, and Residential Faculty employed as of June 18, 2016 that are above the top step of their respective salary schedules will receive a 1% base salary increase.
4. OSO/OYO and Part-Time Adjunct Faculty who are employed by August 20, 2016 (first day of Fall accountability) will receive a 2% lump sum. Adjuncts with continuous service beyond the Fall semester are eligible for additional 2% lump sums for each semester worked within the fiscal year.
5. Charter High School employees are not included in this recommendation.
6. Current salary structures for all staff & faculty will remain unchanged.
7. Employees in interim roles or on temporary reassignments are only eligible for the salary increases outlined above based on their primary position.
8. RPS Temporary part-time and OSO/OYO non-Adjunct Faculty are not eligible.

MOTION

Motion 10399

Board Member Burke moved for approval of Item 18.1. Board Member Haver seconded. Motion passed 7-0.

INFORMATION ITEMS

19.1 REVIEW EMPLOYMENTS (REGULAR, SHORT-TERM, AND SPECIALLY FUNDED) (FEBRUARY) AND REVIEW SEPARATIONS (FEBRUARY) - the following personnel actions were approved. Budget approvals have been granted and are on file for the recommended personnel actions in this item (February 1-29, 2016).

MONITORING REPORTS

20.1 BUDGET ANALYSIS REPORT, FUND 1—GENERAL UNRESTRICTED FUND FOR THE SEVEN MONTHS ENDING FEBRUARY 29, 2016—Expenditure analysis indicates 54.2% of the budget has been expended this year as compared to 50.9% expended at this same point last year. 17.5% of the budget remained unexpended or unencumbered compared to 26.2% in the prior year. Revenue analysis indicated that 67.2% of the budget has been recognized as compared to 67.1% in the prior year. The projected fund balance will increase by ~\$4.8M this fiscal year and the projected ending fund balance for June 2016 is \$172.0M. The District should meet its financial stability requirements.

COMMUNITY LINKAGE

BOARD MEMBERS

18. GOVERNING BOARD REPORTS

Mr. Burke reported he had attended the grand opening of the MCC Art Gallery which would serve the community well. He also attended the building dedication at WestMEC and the Major Taxpayers Meeting.

Mrs. Livingston indicated that due to her teaching schedule she is not able to attend sponsored activities but she was looking forward to commencement at Phoenix College.

Mrs. Haver reported she attended the grand opening at WestMEC and a dinner of the Phoenix Union Foundation where she met the new superintendent.

Mr. Heep attended most of the same activities as other board members.

Mr. Saar reported he was scheduled to go to Washington DC to accept an award on behalf of MCCCCD from AGB. He also attended the grand opening at WestMEC and was also looking forward to commencement activities.

Mrs. McGrath reported she attended the same events mentioned and had also attended Phoenix College’s Budget AdHoc Committee Meeting.

Mr. Gutierrez attended meetings at the Legislature where the expenditure limitation bill was moving along very smoothly. He was also in attendance at the Major Taxpayers Meeting.

VICE CHANCELLORS

19. Vice Chancellor Reports – There were no reports

**EXTERNAL COMMUNITY
AADGB**

20. External Community Reports
Mr. Burke reported AADGB had passed a resolution regarding the high school equivalency program. There is a concern by AADGB about lower numbers. The majority have increased tuition and taxes.

ASBA

There was no report.

ACCT

There was no report.

NEXT BOARD MEETINGS

President Gutierrez announced the following future meetings.
 April 12, 2016, 5:30 p.m. & 7:00 p.m., Two Executive Sessions Governing Board Room
 April 13, 2016, 5:30 p.m., Charter School Committee, Governing Board Room
 April 13, 2016, 6:30 p.m., Agenda Review, Governing Board Room
 April 13, 2016, 7:30 p.m., Work Session, Governing Board Room
 April 26, 2016, 5:30 p.m., Budget and Finance Committee Meeting, Governing Board Room
 April 26, 2016, 6:30 p.m., Public Hearing Proposed FY16-17 Budget Adoption – Charter Schools
 April 26, 2016, 6:45 p.m., Regular Board Meeting, Governing Board Room
 PLEASE NOTE THAT THE MAY 24 REGULAR BOARD MEETING HAS BEEN RESCHEDULED TO
 MAY 17, 6:30 p.m. Governing Board Room

ADJOURNMENT

President Gutierrez adjourned the regular board meeting at 9:07 p.m. and announced that the Board would reconvene in Executive Session, after a fifteen minutes break, in the Maricopa Room on the First Floor.

Johanna Haver
 Governing Board
 Secretary