



**Maricopa County Community College District
Governing Board Minutes
May 23, 2017**

An Executive Session, a Special Session for Adoption of the Budget, and Regular Board Meeting of the Maricopa County Community College District Governing Board were scheduled to be held beginning at 5:00 p.m. at the District Support Services Center, 2411 West 14th Street, Tempe, Arizona, pursuant to ARS §38-431.07, notice having been duly given.

GOVERNING BOARD

Alfredo Gutierrez, President
Linda Thor, Secretary
Johanna Haver, Member
Jean McGrath, Member(via teleconferencing)
Dana Saar, Member
Laurin Hendrix, Member
Tracy Livingston, Member (via teleconferencing for Executive Session only)

ADMINISTRATION

Maria Harper-Marinick
LaCoya Shelton
Paul Dale, Interim EVC & Provost
Gaye Murphy
Mary Lou Mosley for Paul Dale (PVC)
Edward Kelty
Christina Schultz
Chris Bustamante
Bill Guerriero
Steven Gonzales
Jan Gehler
Casandra Kakar for Chris Haines
Terry Leyba-Ruiz
Ernie Lara
Shari Olson
Sasan Poureetezadi
Maggie McConnell, Legal

CALL TO ORDER: MOMENT OF SILENCE

Board President Alfredo Gutierrez requested a Moment of Silence for those killed in the recent shooting in Manchester, England.

PUBLIC HEARING AND SPECIAL SESSION

Board President Alfredo Gutierrez called the Public Hearing to order at 7:00 p.m. He explained that the first item on the agenda was the adoption of the proposed budget of the Maricopa County Community College District for fiscal year 2017-18, as required by state law. Prior to allowing citizens to come forward, he asked Vice Chancellor of Business Services Gaye Murphy and her staff to provide an overview of the proposed budget.

Vice Chancellor Murphy introduced Budget Director Lulut Clow to provide an overview about the proposed budget. The Total Budget decreased \$59.4M. New Revenue/resources include property taxes from new construction, SRP in Lieu (decrease of \$26,948), other fees, and internal reallocation. Uses include Employee Manual Expenses, Insurance, Prop 301 Faculty Moves to Fund 1, general salary adjustments, Class and Comp Study, One Maricopa, Student Success, and Maricopa Priorities expenses.

President Gutierrez invited any interested members of the public to address the Governing Board concerning the proposed action under consideration. No members of the public requested coming forward.

President Gutierrez invited Board Members to provide comments concerning the proposed action under consideration. There were no comments offered by Board Members.

President Gutierrez concluded the public hearing and convened the Special Session pertaining to the final adoption of the proposed Maricopa County Community College District Fiscal Year 2017-18 Budget. President Gutierrez introduced the action item pertaining to the budget adoption and requested a motion.

FINAL ADOPTION OF PROPOSED MARICOPA COUNTY COMMUNITY COLLEGE DISTRICT FY 2017-18 BUDGET

1.1. FINAL ADOPTION OF PROPOSED MARICOPA COUNTY COMMUNITY COLLEGE DISTRICT FISCAL YEAR (FY) 2017-18 BUDGET

Final adoption the Proposed FY 2017-18 Budget. The General Fund, Current Auxiliary Fund, Current Restricted Fund, and Plant Fund total \$1.4 billion. Pursuant to Arizona Revised Statutes, the proposed Legal Budget has been made available online on the District’s main web page effective May 8th, 2017 and was published in *Arizona Republic* on May 15th, 2017.

MOTION

MOTION 10492
Board Member Saar moved for approval of the Item 1.1. Board Member Haver seconded. By Roll Call Vote Motion passed 7-0 and President Gutierrez declared the adoption of the Maricopa County Community College District Fiscal Year 2017-18 Budget as presented.

ADJOURNMENT OF PUBLIC HEARING AND SPECIAL SESSION

The Special Session was adjourned at 7:10 p.m.

CALL TO ORDER OF REGULAR BOARD MEETING

President Gutierrez called to order the Regular Board Meeting of the Maricopa County Community College District Governing Board for May 23, 2017.

PLEDGE OF ALLEGIANCE

The assembly pledged allegiance to the United States of America led by Rio Salado College student Crystal Roberto.

SUBSTITUTIONS

There were two substitutions for members the CEC.

STUDENT LIFE REPORTS

Crystal Roberto represented the Student Life & Leadership Group from Rio Salado College. She commented that although Rio Salado College may not offer traditional “campus” life, they do provide ways for students to get involved and add value to their academic experience. These opportunities include National Society of

Leadership and Success, Phi Theta Kappa International Honor Society, Student Public Policy Forum, Student Leadership Retreat, Arizona Town Hall, and the Chancellor's Civic Leadership Medallion. Ms. Roberto commented that these involvements provide a positive impact on education and life and also a greater chance of graduating. Her involvement with the National Society of Leadership and Success provided opportunities for leadership activities and networking teams. At the national conference, thirty-nine were inducted and five won National Engaged Leader Awards. Crystal was a recipient of one of these awards.

EMERITUS, AWARDS, AND RECOGNITION

There were no awards this month.

CITIZEN'S INTERIM

Four citizens came forward.

Scott Ward, father and coach, came forward to express what a great institution he thought the Maricopa Community Colleges were. He is a father of four, of which two attend a combination of three colleges (SCC, CGCC, MCC, as well as on-line classes). Mr. Ward is a real estate developer and oftentimes is asked to speak to students and also assist them in understanding apartment leases. He applauded MCCC for all the activities they offer from theater to athletics. He understands that athletic programs are expensive but they serve a whole spectrum of kids. They give some kids a second chance.

Donna Winston, a 21-year employee, came forward and provided the following comments:

"Good evening President Gutierrez, members of the board, Chancellor Harper-Marinick, members of CEC – fellow employees and members of the community. My name is Donna Winston and have been an employee for 21 years– in January 2016, I spoke before this board in regards to extreme fear employees face daily and the inability to speak to you or the Chancellor directly without repercussion. I spoke about how issues are dealt with based on personalities instead of facts and it saddens me to see this continues to be the case.

After viewing the last few months of Governing Board meetings, I must say I am disturbed with what I witnessed. You want to move forward with a positive message but I ask how can you when you are the very people who contribute to the disdain among one another. Whatever your personal feelings are for the Chancellor or each other – the negative message of loathing instead of a message of UNITY & support by some of you was extremely apparent through your actions and your words. How can we correct this problem of poor treatment of employees by their supervisors if you as a board can't even get along?

Let me ask you –

- “Do you think it’s okay for administration & HR department heads, to ask employees to write negative comments on another employee because of their own personal feelings” –
- “Do you think it is okay for an employee to be written up for insubordination because she REFUSED to make false statements about another employee”?
- Or to be called a LIAR & a THIEF in meetings which are not stopped by others in the room who teach the very basics of IBN”?
- “Do you think it’s okay for employees to leave this organization because of the immoral – unethical behavior they are expected to succumb to which goes against their very fiber of a decent human being, and threatened with their job if they don’t comply? Or contemplate suicide because it’s that horrendous?
- I can go on and on – but I am certain you get the picture. Please don’t get me wrong, there are so many supervisors who are stellar at what they do - by walking the walk- by encouraging their employees often and do everything in their power to help them achieve greatness!

I have my own story to share because I spoke up for employees and more importantly, I have spoken up for myself, but instead of people directly communicating with me, they have chosen to listen to others who have their own personal agendas. I am available to talk about the discrepancies and false narratives – not to mention the hostile work environment and bullying by the very people one should be able to go to, such as the VC of HR – instead – they participated willingly in the continued harassment I received daily because I am the President of “Maricopa Employees / AZCOPS. As a leader for employees, I am consistently talking about how we must allow the organization to make a wrong, right or to make an employee who was treated poorly or bullied to be made whole.

I have heard your story Mr. Gutierrez, and have stood up and will continue to stand up for employee rights and don’t regret a moment of it – as I am sure you do not as well. Employees can contact me at info@2014JoinMe.org if you are interested in joining an AMAZING organization – who have been around for 20 years and are over 2000 members strong.

We need to undo the fear across this district. We are asking for the following so we can begin the healing:

1. The Governing Board to abide by the state statutes – 15-1444 & 1445 – and revert our policy to allow employees to come to you as their last level of support or to address a concern;
2. The Governing Board adopt an “anti-bullying” policy;
3. The resignation of VC of HR effective immediately to begin the healing of Maricopa employees We are asking you to please lead by example by giving every employee the opportunity, possibility, support etc... and send a message MCCCCD WILL NOT TOLERATE bullying any longer – MCCCCD WILL demonstrate by example and

lead with a heart of compassion, fairness across the district and our community, & show we truly are a Maricopa Family we once were.

In closing, in order to start the healing - My challenge to all of us is: remember, we all have a story and need to try to start each day with forgiveness and empathy for one another and to NOT lose sight of our goal of human kindness for not only our students, our communities but each other. Again, if you want to discuss any of this at greater length, please contact me at 602-319-5471. Thank you.”

Sally Hervey, a 29-year employee, currently working at GCC provided the following comments:

“Good evening President Gutierrez, members of the board, Chancellor Harper-Marinick, members of CEC – fellow employees and members of the community, my name is Sally Hervey and I have been an employee for 29 years – my first job with Maricopa was as a student worker. I worked my way up to a board-approved employee back in 1998. I have always been proud to say I work for Maricopa as Forbes Magazine has Named **MCCCD as one of America’s Best Employers as of** Thursday, May 18, 2017, and I quote: “Maricopa County Community College District is one of only two Arizona-based employers to be named to Forbes 2017 list of top U.S. employers – and the only education-based organization from Arizona to be included.”

While I have always been proud to be an employee, I find it difficult to be so enthusiastic with the events of the past 2 – 3 years. As an employee leader I had the honor of being elected as the PSA District Executive President from February 2011 through June 2012. During my time as PSA Executive President we handled many problems and it’s quite upsetting for me to see all of our hard work, as leaders in PSA, being ignored, undone, minimized or even removed. As you may recall the PSA group along with the other four employee groups were sanctioned and approved by the Governing Board on May 1990.

CSC members have stood before you and preached the unity of the employee groups and though I am pleased to see CSC exposed the unrelenting behavior of the VC of HR, they (CSC) are not without fault themselves. Reality is, they, along with the VC of HR, allowed total disregard to the employee groups’ by-laws and constitutions, our civil rights to associate and by allowing the illegal disbanding of MCCCD Employee Groups without the authority of the employee group members themselves. This was ignored by VC/HR and core members of CSC. Core members of CSC have made changes to the Staff Policy Manual which leaders in the past fought so hard to keep, and their decisions ultimately hurt employees because they did not fight on behalf of ALL employees, they only fought for what I believe, was best for them. There was no transparency to ALL employees of Maricopa, there was no input or ratification of policy

changes which affected ALL employees. We have gone from an EMPLOYEE driven policy manual to an EMPLOYER driven policy manual and only a chosen handful of employees have any idea of what is really happening behind the scenes and even worst, have been told they were NOT to share to their constituents what is going on.

The low participation of the surveys given to the employees demonstrates that very idea, the lack of trust with the VC of HR and within HR and its administration. However, this lack of trust is not isolated to HR – it stems across the district – and although we encourage employees to come forward, and share their stories, they are terrified of continued retaliation or losing their job if they speak up. Because of these types of behaviors from people who are suppose to have our best interest in mind - We are requesting this Governing Board to Please restore our CIVIL RIGHTS by the disbanding of CSC and the restoring the 5 (five) Employee Groups allowing us to make decisions which are best for our own constituents – not just a select few.”

Kerry Mitchell, a District employee, came forward as the President of the Maricopa Community Colleges Classified Staff Association. His comments included the following: “The Maricopa Community Colleges Classified Staff Association is a non-profit 501(c)(5) corporation organized exclusively for the purposes of promoting the interests of the classified staff employees of the Maricopa County Community College District. We are the natural successor organization to the legacy employee groups and have worked from the beginning to support the Classified Staff Council.

Today, I am here to address the topic of information flow to employees within the District. We feel that the culture and practice of sharing information is not what it could be, and we encourage the Governing Board and the Administration to embrace the truth so employees can be better engaged in improving Maricopa.

A few specific examples will illustrate our concerns.

The Classification and Compensation Study. We, the Classified Staff Association, along with the Classified Staff Council, greatly appreciate the information that has been shared with the staff regarding the study and the changes in job classifications. However, the recent spate of presentations comes only after a four-year virtual information blackout. We all understand that large, complex systems take time to change, however, by being more forthcoming with information about the process, the implementation can be made easier and more effective. Given the study was built in intentional isolation from employee feedback for many years, it is hard to imagine this will turn out well.

The Employee Engagement Survey. The Executive Debrief of the survey was provided to the Administration in mid-November, and was only released, despite repeated requests, on March 23, 2017, after a public records request was issued earlier in March. Moreover, the released Executive Debrief shows evidence of a slide being added by HR and thus is not the original report as written by the vendor. HR is certainly within their rights to share a different take on the survey results, but by presenting the report as the vendor’s without clearly noting the modifications made by HR, trust in the process and the institution is further eroded.

Given these examples, we, in solidarity with staff and faculty, call for an immediate release of the full, unedited investigatory report of the allegations made by the Classified Staff Council, and we have some suggestions about how that might best be implemented.

1. As soon as the report is received from the investigator, release it immediately, without it being embargoed by the Governing Board or by the Administration.
2. Publish the full report on the website and send an email to everyone alerting us to its availability.
3. Make a particular point to share the report with CSC President Kris Bliss, Faculty Association President Mike Mitchell, and their respective councils.
4. Invite the investigator, Rayna Jones, to an open Governing Board meeting to present the report herself.

We look forward to an improved flow of information to the employees and to the public. And we offer any assistance we can provide to help make that happen. Please, work together with us, the staff, and the faculty, to ensure we receive information that should be freely given under law.

If anyone wants more information about the Classified Staff Association, we will be having a “meet and greet” at Boulders on Broadway on 6/1/2017. Thank you and good night.”

CHANCELLOR REPORT

Chancellor Harper-Marinick called attention to the year-end activities and expressed appreciation to members of Administration, Faculty and Staff who help students succeed.

VICE CHANCELLOR REPORTS

There were no reports.

BOARD PRESIDENT REPORT

There was no report.

APPROVAL OF THE ORDER OF THE AGENDA

Board President Gutierrez requested a motion to approve the Order of the Agenda.

MOTION

Motion 10493

Board Secretary Thor made a motion to approve the Order of the Agenda. Board Member Haver seconded. Motion passed 7-0.

**APPROVAL OF
CONSENT AGENDA
MOTION**

Board President Gutierrez requested a motion to approve the Consent Agenda. The following items were included on the Consent Agenda:

11.1 APPROVE THE MINUTES OF THE APRIL 8, 2017 SPECIAL MEETING ON BUDGET PRESENTATIONS, APRIL 11, 2017 POLICY COMMITTEE, AGENDA REVIEW, AND EXECUTIVE SESSION, THE APRIL 18, 2017 SPECIAL SESSION ON GUIDED PATHWAYS, AND THE APRIL 25, 2017 BUDGET AND FINANCE AND REGULAR BOARD MEETING

12.1 APPROVE \$100,000 GRANT AWARD FROM ARIZONA DIAMONDBACKS FOUNDATION FOR MOBILE HEALTHCARE UNITED AT GATEWAY (HUG) CLINIC- accept an award for a grant from the Arizona Diamondbacks Foundation in the amount of \$100,000 to GateWay Community College for the Mobile HUG Clinic. This project will commence on or about May 15, 2017 and conclude on May 15, 2018.

12.2 APPROVE CURRICULUM - The curriculum proposals attached have been processed through all procedures established by the Maricopa County Community Colleges. It is recommended that the proposals be approved as submitted.

13.1 APPROVE AUTHORIZATION TO ENTER INTO A LICENSE FOR GYM USE BETWEEN CHANDLER-GILBERT COMMUNITY COLLEGE WILLIAMS SCAMPUS (CGCC) AND ASU-PREPARATORY ACADEMY (AZ-PREP) - approve a gymnasium lease with ASU Preparatory Academy (ASU-Prep) at the Chandler-Gilbert Community College (CGCC) Williams Campus with an initial term of August 1, 2017 through May 31, 2018 and automatic annual renewals unless terminated by either party with thirty-day written notice.

13.2 APPROVE LEASE OF SUITE D110 AT RIO SOUTHERN TO LUXKEY CHIROPRACTIC PLLC - authorize the lease of the Suite D110 (1,723 SF) located at Rio Salado College – Southern, 3330 South Price Rd., Tempe, AZ 85252 to Luxkey Chiropractic PLLC (Luxkey). The lease term begins on June 1, 2017 and is for 60 months with an option to extend the lease for another 60 months. The monthly rate will be \$1,615.32 or \$11.00 per SF, triple net, for the first 12 months with annual 3% increases. The rate for the extension period will be market rate at that time with annual 2.5% increases. Additionally, an amount of \$359.00 per month will be charged for maintenance of common areas.

13.3 APPROVE LEASE OF SUITE AT RIO NORTHERN TO PURPLE RIBBON COUNCIL TO CUT OUT DOMESTIC ABUSE DBA BLOOM 365 -

authorize the lease of Suite 104 located at Rio Salado College - Northern, 1715 W. Northern Ave., Phoenix, AZ to Purple Ribbon Council to Cut Out Domestic Abuse, dba Bloom 365, a 501(c)(3) not-for-profit organization (Bloom). The lease term is for 36 months with an option to extend the lease for another 36 months. The monthly rate will be at \$928.67 or \$8.00 per SF, full service, for the first 12 months with annual 2% increases. The rate for the extension period will be market rate at that time with annual 2% increases. This is a \$7.00 per square foot reduction in the market lease rate in exchange for the valuable educational services provided by Bloom.

13.4 APPROVE LETTER OF AGREEMENT BETWEEN RIO SALADO COLLEGE AND BENEDICTINE UNIVERSITY FOR THE COMMUNIVERSITY @ QUEEN CREEK - approve the letter of agreement between Rio Salado and Benedictine University that details the terms and conditions for the use of the Communiversity @ Queen Creek facility.

MOTION

Motion 10494

Board Member Saar moved for approval of the Consent Agenda. Board Member Haver seconded. Motion passed 7-0

14.1 APPROVE CONTRACT AWARD FOR 2017 ANNUAL SUMMER PAVEMENT MAINTENANCE DISTRICTWIDE - approve a contract award in the amount of Three Hundred Forty-Three Thousand, Three Hundred Seventy-Seven Dollars and 00/100 (**\$343,377.00**) to **Ace Asphalt of Arizona, Inc.** to provide annual preventive maintenance and minor replacement of asphalt paving at eleven parking lots and driveways at the following District locations: CGCC, CGCC-Williams, RSC-Park St. (Tempe), RSC-Southern and Price, SCC, SMCC, DSSC (Tempe).

MOTION

Motion 10495

Board Member Saar moved for approval of Item 14.1. Board Member Haver seconded. Motion passed 7-0

14.2 APPROVE PURCHASE ORDER FOR BUILDING C HAZARDOUS MATERIAL ABATEMENT AND PARTIAL DEMOLITION AT PHOENIX COLLEGE - approve a Purchase Order in the amount of Three Hundred Thirty Nine Thousand Seven Hundred Sixty and 00/100ths Dollars (**\$339,760.00**) to **Native Environmental, LLC** for hazardous material abatement and partial interior demolition in Building C at the Phoenix College.

MOTION

Motion 10496

Board Member Haver moved for approval of Item 14.2. Board Member Saar seconded. Motion passed 7-0

14.3 APPROVE OPEN PURCHASING AGREEMENT FOR ENERGY MANAGEMENT SYSTEM CONTROLS AND RELATED WORK

DISTRICTWIDE - grant a multi-year open purchasing agreement to **Johnson Controls, Inc.** for Energy Management System (EMS) controls and related work to be provided Districtwide on an as-needed basis.

MOTION

Motion 10497

Board Member Saar moved for approval of Item 14.3. Board Member Haver seconded. Motion passed 7-0

14.4 APPROVE 2017-18 STUDENT INSURANCE PROGRAM RENEWAL - approve the renewal of our student insurance policies per the attached schedule for FY 2017-18 – effective August 1, 2017 through July 31, 2018 to Starr Indemnity (accident), Mutual of Omaha (catastrophic) and United Healthcare Student Resources (International). These policies are renewed annually.

MOTION

Motion 10498

Board Secretary Thor moved for approval of Item 14.4. Board Member Haver seconded. Motion passed 7-0

15.1 APPROVE AUTHORIZATION OF INCREASED EXPENDITURE AND EXTENSION OF ERP CONSULTANTS - accept several updates to an existing governing board approved item from the October 25, 2016 board meeting “Extension of ERP Consultants”. The deadline was noted incorrectly, there are a couple vendor adjustments, and a request for \$500,000 for additional contingency funding.

MOTION

Motion 10499

Board Member Hendrix moved for approval of Item 15.1. Board Secretary Thor seconded. Motion passed 7-0

FIRST READINGS

16.1 REVIEW PROPOSED DELETIONS: GOVERNING BOARD POLICY 1.4 – COMMUNITY DEVELOPMENT AND CIVIC AND GLOBAL ENGAGEMENT - delete existing Board Policy 1.4 Community Development and Civic and Global Engagement as Amended April 28, 2015, Motion No. 10292. Existing policy is listed on the second page of this item and also posted online at: <https://chancellor.maricopa.edu/public-stewardship/governance/board-policies/1-outcomes/1.4-community-development-and-civic-and-global>

16.2 REVIEW PROPOSED CHANGES: GOVERNING BOARD POLICY 1.4 – COMMUNITY DEVELOPMENT AND CIVIC AND GLOBAL ENGAGEMENT - adopt the proposed policy revisions that have been submitted as a result of discussions at the March 14 and April 11, 2017, Policy Committee meetings. Upon adoption, the revised policy changes shall replace preceding Board Policy 1.4 language and become effective for the 2017 Monitoring Cycle.

INFORMATION ITEMS

17.1 REVIEW EMPLOYMENTS (REGULAR, SHORT-TERM, AND SPECIALLY FUNDED) APRIL, 2017) AND SEPARATIONS (APRIL, 2017) - During this time period, there were 22 hires and 25 separations.

MONITORING REPORTS

18.1 REVIEW BUDGET ANALYSIS REPORT, FUND 1 – GENERAL UNRESTRICTED FUND, FOR THE TEN MONTHS ENDING APRIL 30, 2017 - Expenditure analysis indicates 69.8% of the budget has been expended this year as compared to 70.3% expended at this same point last year. 17.9% of the budget remained unexpended or unencumbered compared to 16.6% in the prior year. Revenue analysis indicated that 88.5% of the budgeted revenue has been recognized as compared to 86.2% in the prior year. The projected fund balance will increase by ~\$3.6M this fiscal year and the projected ending fund balance for June 2017 is \$177.2M. The District should meet its financial stability requirements.

FACULTY EXECUTIVE COUNCIL (FEC)

Dr. Mike Mitchell, President of the Faculty Association, provided the following comments:

“ President Gutierrez, Members of the Governing Board, Chancellor, CEC, and guests, Thank you for the opportunity to address you this evening. The Faculty Executive Council, in partnership with you and our staff and administrative colleagues, is eager to meet the challenges and opportunities we collectively face in the coming year. We assert that a renewed commitment to regular, direct and open communication will be critical in these times. To this end, the Faculty Executive Council will be making several adjustments to our prior approaches.

First, we will use the Faculty Executive Council Report to engage the Board regarding policies and issues of substance. The importance of the times requires no less than to take advantage of every opportunity to communicate, to learn, and to understand so that, together, we can meet our challenges.

Second, the Faculty Executive Council has many officers and members with expertise and experience relevant to the problems we face. I will rely upon a broad range of faculty in our collective effort to communicate and partner with you, and from time to time that will mean that this address may be delivered by other faculty on behalf of FEC.

Third, while we believe in the importance of this forum, we also believe effective communication and partnership requires deeper conversations than can be conducted in such a formal environment. Therefore, I will be emailing each member of the Board this week to invite you to join in ongoing conversations with me and other members of the Faculty Executive Council to solidify relationships and address challenges more effectively.

Finally, we believe information, whether in the form of data, documents or dialogue, must be readily available in order for the

faculty and staff to be effective partners with you and effective advocates for our students, our constituents, and for this system. Perhaps even more importantly, the free flow of information is imperative to the proper functioning of any public institution of higher learning. When information is suppressed or needless barriers to information are erected, the pathway to our successes is impeded. Without information, even that which may be uncomfortable, trust erodes, rumors build, and “partnership” becomes an empty slogan.

Because we are a public institution, funded in large part by property taxes, we must never forget that the public has a right to know. As if to make my point, our Office of Public Stewardship, which oversees and monitors stakeholder accountability, recently hosted two trainings – one for CEC and another for employees – in part with the express intent to teach the participants what counts as a public record so that those records may be freely released. This is timely and appropriate, and I want to thank Teresa Toney and the Office of Public Stewardship for reminding us all of our obligations to transparency and accountability.

Thank you again for this opportunity to speak with you. We look forward to a year of great success.”

**ADJUNCT FACULTY
ASSOCIATION**

There was no report.

**CLASSIFIED STAFF COUNCIL
REPORT**

President Gutierrez, Governing Board members, Chancellor Harper-Marinick, members of CEC and guests.

My name is Kris Bliss, and I am presenting on behalf of the Classified Staff Council. As you are all well aware, the last few months have been filled with anxiety, uncertainty, and stress for the employees of Maricopa. As I understand it, the investigation prompted by my February report is complete, and the report is ready to be released. Although we have not yet seen the report, I can tell you that our employees appreciate the willingness of the Board to take our concerns seriously and to give this matter the attention it deserves. I have not wavered from my belief regarding the incredible potential within Maricopa – I believe it still exists. In the coming days and weeks, as the results of the investigation are released, I hope that we can move forward to rebuild the trust and morale of all employees and to realize that potential.

This will not be an easy process, but small, thoughtful, and intentional steps forward are possible with strong leadership, integrity, and authentic collaboration between all stakeholders. We will each need to face our challenges and own our mistakes to improve on the areas in which we need to change. If we can acknowledge the truth, take responsibility for our actions, and commit to doing better, we can move forward toward the strategic outcomes established by the Board.

I look forward to working with you as we move together along this path.

COMMUNITY LINKAGE**19. GOVERNING BOARD REPORTS****BOARD MEMBERS**

Dr. Thor commented that the ceremonial season had come to an end. This was a time to celebrate students and employees. She attended all convocations and three graduations, as well as the Heroes of Education Dinner, Artists of Promise, and the Women's Mentor Program Graduation. She thanked faculty and staff who made these events so memorable.

Mr. Saar reported that he was also very busy with celebrations. He attended the charter schools graduations and they are doing extremely well.

Mrs. Haver had a busy month as well. She attended two convocations and three nursing pinnings as she has a heart for those entering the field of nursing. She attended the Heroes of Education Awards Ceremony and was pleased to have them honor Ioanna Morfessis who had provided her daughter an internship many years ago. She attended the GateWay Early College High School graduation ceremony and she spoke at the Phoenix College graduation where she enjoyed the music provided by both their band and choir.

Mrs. Livingston had the pleasure of seeing two former students graduate at EMCC's commencement, in addition to hearing they were going to become teachers. She expressed appreciation to EMCC for inviting her to attend their event.

Mr. Hendrix reported he attended four graduations and two convocations. They were very rewarding experiences. He reported he had the opportunity to attend the ACCT Governance Leadership Institute where he met over 200 trustees from across the United States. He was pleasantly surprised when he was asked if he was a member of Linda Thor's Board. He reported visiting all colleges and the very impressive SCC Film Festival.

President Gutierrez repeated what everyone else said. He attended most convocations and that this time of year is pretty inspiring and rewarding as they get to see all the graduates. He experienced one student at PVCC who came from Douglas to play softball and graduated with honors. All his family came and were very proud. So many students are first in their family to graduate and it confirms that what we do is really rewarding.

EXTERNAL COMMUNITY**20. External Community Reports****AADGB**

AADGB: Mr. Gutierrez mentioned that AADGB would be meeting on June 15 in Flagstaff for the purpose of creating a single legislative

plan strategy. He encouraged board members to consider attending.

ASBA

ASBA: Mr. Saar had no report

ACCT

ACCT: Mr. Saar had no report

NEXT BOARD MEETINGS

21-27. Establishment of Next Meeting Dates, Times and Places
President Gutierrez announced the following future meetings.
June 13, 2017, 4:00 p.m., Public Hearing – Charter Schools
June 13, 2017, 5:00 p.m., Agenda Review, GB Room
June 13, 2017, 6:00 p.m., Executive or Work Session, GB Room
June 27, 2017, 5:00 p.m., Budget & Finance Committee, GB Rm
June 27, 2017, 6:30 p.m., Regular Board Meeting, GB Room
June 27, 2017, 6:30 p.m., Executive Session if needed

ADJOURNMENT

President Gutierrez adjourned the regular board meeting at 8:30 p.m.

Dr. Linda M. Thor
Governing Board Secretary