

Two executive sessions, two public hearings, a special session, and a regular meeting of the Maricopa County Community College District Governing Board were scheduled to be held beginning at 2:30 p.m. at the District Support Services Center, 2411 West 14th Street, Tempe, Arizona, pursuant to A.R.S. Section 38-431.02, notice having been duly given.

**GOVERNING BOARD**

- Dana Saar, President
- Randolph Lumm, Secretary
- Doyle Burke, Member
- Alfredo Gutierrez, Member
- Debra Pearson, Member

**ADMINISTRATION**

Rufus Glasper  
Maria Harper-Marinick  
Debra Thompson  
LaCoya Shelton-Johnson  
Steve Helfgot  
Lee Combs  
Bill Crawford for Linda Lujan  
Clay Goodman for Ernie Lara  
Toni Asti for Steven Gonzales  
Irene Kovala  
Shouan Pan  
Paul Dale  
Anna Solley  
Chris Bustamante  
Daniel Corr for Jan Gehler  
Shari Olson  
Gene Giovannini

**EXECUTIVE SESSION (BOARD ONLY)** Executive Session was called to order at 2:30 p.m.

**MOTION**

**Motion 10171**

Board Member Burke made a motion to go into Executive Session. Board Member Lumm seconded. Motion approved 5-0.

**EXECUTIVE SESSION**

A second Executive Session was called to order at 5:30 p.m.

**MOTION**

**Motion 10172**

Board Member Gutierrez made a motion to go into Executive Session. Board Member Pearson seconded. Motion approved 5-0.

**PUBLIC HEARINGS**

The Public Hearings were called to order at 6:32 p.m.

The Maricopa County Community College District considered a proposal to increase primary property taxes in FY2014-15 on existing property. The proposed increase was two per cent, which equals eight million, four hundred and thirteen thousand, and four hundred and sixty nine dollars (\$8,413,469) in additional property tax revenues. President Saar provided the opportunity to address the Governing Board concerning the proposed increase in primary property taxes on existing property. Three citizens and tax payers asked to present.

Ms. Monica Dorsey, Valley Interfaith Project (VIP), read a quote from the Arizona State Legislature where it tells itself it would make appropriations to fund community colleges. Yet, in reality, the legislature has cut its support of community colleges almost to zero. Since the legislature is not providing support as they should, VIP is here yet again supporting the tax levy increase. Valley Interfaith Project recognizes the huge economic driver for the state that community colleges represent and they believe everything to maintain their efforts should be done. Affordable education and training supports the community and the educational experiences provided by the colleges are an excellent value for students and the community. They urged the Board to approve the two percent tax levy increase.

Ms. Clorinda Lozano, community member, did not support the proposed tax levy increase

because she viewed it as a punishment of the residents of the county for the mistakes of the District, referencing the millions approved to deal with the 2013 data security incident. She said taxing residents is an undue hardship and the Board cannot afford to make this decision.

Dr. Charles Townsel, community member, remarked he was opposed to raising taxes. He noted that the Board President was opposed last year to the increase and stated tuition had been raised four times in the past seven years. He felt that those decisions were unrealistically taking advantage of the public. The public loves community colleges and they do a good job, but there are other means of financing them. He noted state support has dropped to less than one percent and said there was something wrong with the District's lobbyists for not getting support from the legislature. He said it was the duty of the Chancellor to ensure the legislature does not cut the budget. He said economic conditions are horrible still. Dr. Townsel then said he'd read that the District has \$430 million in unrestricted net assets and most expenditures are being spent next year but a large portion (\$190 million) is as yet undetermined. How does a company do that? The Board should know where that \$190 million are going. If the money is slated for building a new campus, he recommended deferring that to another time. He told the Board to cut back unnecessary expenses. He said it was not right to have that level of funds marked as undetermined. He wanted to know what was going to be done with the balance. He said he'd asked the Board in March not increase tuition \$5/credit hour and felt the compromise to raise tuition \$3/credit hour plus provide a one percent increase to faculty was not right.

President Saar concluded the truth in taxation hearing on the proposed tax levy increase and immediately called to order the public hearing to adopt the proposed budget for FY2014-15. He then asked Vice Chancellor of Business Service Debra Thompson to present the budget under consideration. Ms. Thompson reminded the Board of the previous presentations on the budget brought in February, March, and April and reported on the publication of the Truth in Taxation notices in the newspaper as required by law. She then asked Ms. Gaye Murphy, Associate Vice Chancellor for Business Services, to present.

Ms. Murphy noted the overall budget will increase from \$1.664B to \$1.702B with increases in General Fund and Restricted Fund. The Auxiliary Funds from tuition and fees will be cut by \$6.0M. Restricted funds (mainly PEL allocations from the federal government) will not change. Capital Funds will decrease as the 2004 capital development project funds are spent down. General Fund increases will provide \$17.3M in allocable additional revenue from tuition and property tax. The Board approved a \$3/credit hour increase in tuition which will provide an additional \$7.8M and the proposed 2% increase in the tax levy will provide \$8M. State aid is expected to be cut to only \$0.5M. Capital Funds will be cut by \$15.1M, as noted above due to the close of the bond project. Mandatory Expenditures include Arizona State Retirement System (\$0.2M), Employee Manual increases (\$1.0M), Flex Benefits that were approved by the Board (\$0.6M), and operating costs for IT maintenance (renewals of software for the entire system, etc.; \$1.0M). Additional Priority Needs include priority Information Technology needs (enterprise computing systems have reached end-of-life; \$7.2M), need-based scholarships (\$0.3M), Seamless Student Experience (\$0.9M), Student Success Initiatives (\$1.4M), faculty inversion (\$3.3M), and other possible program needs/salary adjustments that may be approved by the Board (\$4.8M). The State Legislature did approve \$1.4M for STEM and Workforce projects; those funds can only be used to support those items. Capital Fund highlights include a \$15.1M decline in the Plant Fund budget as the 2004 Capital Development Program nears completion. The Board approved Series A through E issued bonds brings the total to \$951M. The Secondary Tax Levy and SRP in-lieu will increase to \$84.5M (an increase of \$3.6M) and will be used to offset debt service on the bonds. The Secondary Tax Rate will change to 0.2363, a drop of .0096. Ms. Murphy then asked the Board if they had any questions.

Again, President Saar provided the opportunity to address the Governing Board concerning the proposed action. One citizen and taxpayers came forward.

Mr. Al Secordy, citizen, asked the Board to consider three suggestions: 1) reduce expenses rather than increase taxes, 2) consider that the citizens may decide to revoke the Board's authority to increase their taxes, and 3) just remember—no more taxes!

President Saar concluded the public hearings.

**SPECIAL SESSION**

President Saar convened the Special Board meeting immediately following the special hearings. He asked for a motion to levy the increased property taxes as previously described.

**ITEM II.A.1 TRUTH IN TAXATION HEARING – NOTICE OF TAX INCREASE**—increase primary property taxes on existing property. This proposed increase is 2%, which equals \$8,413,469 in additional property tax revenues. Through a roll call vote (as required by statute), it is recommended that the Governing Board approve the District's proposed increase in primary property taxes on existing property in FY 2014 - 2015.

**MOTION****Motion 10173**

Board Member Gutierrez made a motion of approval of the Truth in Taxation—Notice of Tax Increase. Board Member Burke seconded.

Board Member Gutierrez reiterated his belief that the current funding model cannot be sustained long-term. The 'three-legged stool' model of property tax, tuition, and state aid has been thrown off by the legislature's drastic cuts. The STEM allocation is limited purpose funding. He agrees that this model cannot be sustained but noted the District is facing a serious crisis. To maintain the quality of its programs and services MCCCDC needs a bridge period of time and the legislature needs to seriously consider what its obligation to community colleges should be and to allow other sources to be implemented. If MCCCDC had state aid, he would not support the increase but they have abdicated their responsibility to community colleges—and that abdication cannot stand. He asked citizens to consider why MCCCDC is forced into this situation, the state having cut \$60M in one year. He also noted the funds being carried forward only provide enough for 60 days of operation in the event of a catastrophe. There is the thought that somehow the District was irresponsible in the \$17M IT incident. He asked citizens to remember that the Pentagon was recently hacked, Target was hacked, as were GM, the University of Pittsburg, and the University of Maryland. Hacking has unfortunately become part of cyber warfare today and the District is responding appropriately. He said he made the motion in support of the increase because it is the Board's responsibility to keep this system moving forward.

Mr. Lumm remarked he was in support of the increase, noting he has spoken to friends, family, and community members who have told him they really need the community college system. Education is the future. If citizens truly support education they have to be willing to fund it. He will continue to work to keep tuition costs as low as possible.

Mrs. Pearson directed her comments to the citizen who criticized the Board for not knowing what the \$190M in undetermined expenses were for. She stated the Board was aware but certain details had to remain confidential which is why they were only discussed in Executive Session (negotiating contracts for purchases of land, for example). MCCCDC has budget people who understand how to maintain the District's AAA rating. In actuality, the district has about 74 operating days in the event of a catastrophe—but felt that number wasn't responsible. With the number of people depending on the system to not break down during a crisis having only 74 days in reserve is nowhere near enough. She thanked Dr. Glasper and his staff for everything they do to allow MCCCDC to attain the highest rating. She said the issue for property taxes has been very frustrating for her, feeling that the legislature has been derelict and irresponsible as far as she is concerned. She has been fighting its belief that community college funding cuts are appropriate since the 80s. MCCCDC needs to figure out a new way to get money to support community colleges. To stop moving forward is to abandon and throw away those whose only recourse is community colleges. MCCCDC has to be moving forward and growing or it doesn't need to exist. However, she does not believe the answer is property taxes. She said she could not in good conscience continue to absolve the state of its responsibility.

Mr. Saar said he was initially opposed to increasing property taxes until he spent time speaking with staff and community members. He concluded that any additional investment in the community colleges has a good return on investment. The district has four outcomes (University

Transfer Education and General Education, Workforce and Economic Development, Developmental Education, and Community Development and Civic and Global Engagement) and he wanted to make sure MCCCDC is on track. The proposed expenditures all support the Board Outcomes. He said there are things he wished MCCCDC didn't have to do, but the reality is, software changes, software do have a lifecycle, and MCCCDC's business enterprise systems need to be upgraded.

In accordance with state law, the Governing Board voted on this motion by roll call:

- Mr. Burke—aye
- Mr. Gutierrez—aye
- Mr. Lumm—aye
- Mrs. Pearson—nay
- Mr. Saar—aye

By a vote of 4-1 (Pearson), the motion passed.

President Saar then asked for a motion on budget adoption.

**ITEM II.A.2 ADOPTION OF PROPOSED FISCAL YEAR 2014-2015 BUDGET**—attached for final adoption is the Proposed FY 2014-15 Budget. The General Fund, Current Auxiliary Fund, Current Restricted Fund, and Plant Fund total \$1.7 billion. Pursuant to Arizona Revised Statute, the Truth in Taxation notice has been published in Arizona Republic on May 12th and May 19th, 2014.

#### **MOTION**

##### **Motion 10174**

Board Member Burke made a motion of approval of the Adoption of the Proposed FY2014-15 Maricopa County Community College District Budget. Board Member Pearson seconded. In approving the budget, the Board also authorized the expenditure of budgeted revenues and realized or designated fund balances within the total amount budgeted in each fund (Current Unrestricted, Auxiliary, Restricted, and Plant Funds). The Board was presented with a budget that should be acted on whether or not the Board approved the two percent increase in the existing tax levy. If the Board did not approve the two percent tax levy increase, the total budget will remain the same and either one-time resources will be used to fund planned expenditures or some planned expenditures will be decreased to reflect the loss of the levy increase as a resource.

In accordance with state law, the Governing Board voted on this motion by roll call:

- Mr. Burke—aye
- Mr. Gutierrez—aye
- Mr. Lumm—aye
- Mrs. Pearson—aye
- Mr. Saar—aye

By a vote of 5-0, the motion passed. The 2014-2015 MCCCDC budget was adopted.

#### **CALL TO ORDER**

The regular board meeting was called to order upon the close of the special session.

#### **SUBSTITUTIONS**

There were four substitutions for members of the CEC.

#### **PLEDGE OF ALLEGIANCE**

The assembly pledged allegiance to the United States of America led by Mr. Alfredo Gutierrez.

#### **CLASS ACKNOWLEDGEMENTS**

There were no classes present.

#### **STUDENT LIFE REPORTS**

There were no reports.

#### **EMERITUS, AWARDS, AND RECOGNITION**

Dr. Shouan Pan, President of Mesa Community College, thanked the Board and presented an Emeritus award to Ms. Sheila Merritt. Ms. Merritt has dedicated over 30 years of service excellence to the Maricopa County Community College District through her commitment in the development of e-learning standards and serving as a continuous advocate for Student Success. Her commitment extends beyond the classroom and throughout higher education.

Ms. Merritt thanked Dr. Pan for his kind remarks and the Board for considering the award. She commented that in one meeting when she first started at Maricopa she was asked what she thought Maricopa did exceptionally well—it's the same today as it was then—Maricopa creates an environment committed to personal and professional growth for everyone. She said she was grateful for the opportunity and thanked the Board.

Dr. Anna Solley, President of Phoenix College, thanked the Board and presented an Emeritus award for Mr. Richard Cups. Mr. Cups has been teaching in the Physics Department at Phoenix College for 32 years. He was unable to attend that evening. She then presented an Emeritus award to Mr. Dennis Sheehan. Mr. Sheehan has been teaching Business/Management classes at Phoenix College for 22 years. He also was unable to attend. Dr. Solley then presented an Emeritus award to Mr. William Roe. Mr. Roe has been teaching Psychology classes continuously for 30 years as a residential Psychology faculty. Post Master's coursework completed to enhance Behavioral Sciences competencies in teaching of Psychology allowed award of additional community college certification in Social Science and Human Development. NISOD and many professional association awards have followed effective service to the MCCD and behavioral science communities. Two courses: Human Factors Psychology and Altered States & Self Development were developed and taught to enhance department FTSE and student's exposure to unique Psychology practice and research specialties.

Mr. Roe remarked he started adult education in the mid-70s and everything he had heard that night resonated with him. He said the community needs to assert itself. He then thanked the Board for the honor.

Dr. Rufus Glasper, Chancellor, presented Board President Saar with a Certificate of Completion of the Community College Governance Recognition Program (CCGRP). He then read from a prepared press release.

*The Association of Community College Trustees (ACCT) has recognized Maricopa Community Colleges Governing Board President Dana Saar for his commitment to excellence in community college governance. Mr. Saar completed the ACCT's Community College Governance Recognition Program (CCGRP) after participating in seminars and trainings about financial oversight, institutional accreditation, and governance leadership. ACCT – the national association serving the needs of community college trustees – designed the CCGRP as a way to share knowledge essential to the practice of exemplary community college governance and provide individual trustees an opportunity to earn a certificate of participation. The CCGRP is available only to ACCT members of community college boards. "The CCGRP is a hallmark of individual trustee learning at the national level," Narcisa Polonio, Ed.D., ACCT Executive Vice President, wrote in a letter to Board President Saar. "We commend you for making the commitment to excellence in community college governance."*

Mr. Burke commented that the CCGRP program was started two years ago and Mr. Saar is the first trustee in Arizona to complete the program. Mr. Saar thanked the Chancellor and commented that it was a good example to show that schooling in any form never ends.

Dr. Maria Harper-Marinick, Executive Vice Chancellor and Provost, remarked as MCCCCD concluded its academic year, she wanted to recognize its student athletes. She then asked Ms. Samantha Ezell, Athletic Director at Phoenix College and Chair of the District Athletic Council (DAC), to present. John Mulhern, Athletic Director at MCC and member of DAC, was also present.

Ms. Ezell first wanted to recognize the academics of the student athletes:

- Individual Academic Americans (individual GPA of 3.6 or higher) are recognized every summer in June; 2014 numbers are not ready yet
  - 2012-2013, 86 student athletes
  - 2011-2012, 73 student athletes
- Team Academic All-Americans (Team GPA of 3.0 or higher)
  - 2011-2012, 32 teams
  - 2012-2013, 27 teams
  - MCC's Women's Golf was the top team in the nation with a 3.62 Team GPA

#### Football

- 2013 SCC Valley of the Sun Bowl Champions, finished fourth in nation
- 2012 GCC Valley of the Sun Bowl Champions
- Coaches of the Year for our conference in the Arizona Community College Athletic Association (ACCAC): SCC, MCC, GCC
- Two Players of the Year from MCCCCD in its conference for AACC: SCC, MCC

#### Volleyball

- 2013 Conference Coach of the Year for ACCAC, Lisa Stuck, GCC

#### Men's Cross Country

- 2014 PVCC finished in fifth place nationally
- 2013 PVCC finished in third place nationally

#### Men's and Women's Soccer

- 2012-2013 PVCC was the National Champion
- 2012-2013 coaches and players from both PC and PVCC recognized as Conference Players of the Year
- 2012-2013 MVPs from three different positions on the soccer field recognized as National Players of the Year from PVCC
- 2012-2013 both ACCAC Coach and Players of the Year in Women's Soccer were from MCC, PVCC, PC

#### Men's Track and Field

- 2012-2103 MCCCCD had three National Champions and were recognized as Outstanding Athlete at the NJCAA Tournament, all from MCC
- Four students placed in top five events at the National Tournament
- MCCCCD also had the Male Track and Field Athlete of the Year for the ACCAC conference

#### Women's Track and Field

- MCCCCD had one National Champion from PVCC
- MCC and PVCC had four students placed in top five events

#### Men's Golf

- 2013-2014 MCC was NJCAA National Champion Runner Up
- 2012-2013 SMCC was the National Golf Champion; three individual athletes tied for second place from SMCC
- 2013-2014 SMCC had National Coach of Year in golf
- 2012-2013 SCC had National Coach of Year in golf

#### Women's Golf

- MCC finished fourth at the National Tournament

#### Baseball

- MCC is still competing in the 2014 National Tournament, went in ranked first, advancing to the Semi-Finals later this week
- MCC Coach of the Year also Conference Coach of the Year for 2014

#### Softball

- 2012-2013 District Coach of Year from PC
- 2012-2013 National Runners up from PC

#### Individual All-Americans

- 2012-2013 33 individual All-Americans for athletic performance
- 2013-2014 22 individual All-Americans to this point, more may be identified as they are still in season

## Recognition of Students and Coaches

- Exciting March Madness this spring!
- Women's Basketball team from MCC, Head Coach Kori Stephenson, her staff, and players were recognized; they brought their National Championship trophy
  - MCC was the National Runner Up a year ago and went back this year and won the National Title
  - Coach Stevenson named District Coach of the Year
  - MCC's MVP for the tournament was Peace Amukamara
  - Team GPA, after winning a national championship, was 3.25, so they will also be recognized as an Academic All-American Team
  - Coach Stevenson was the National Junior College Division Two Coach of the Year and Peace was also the National Player of the Year
  - MCC had the first Women's basketball team in Arizona to win the national title in women's basketball
- MCC's Men's Coach was Conference Coach of the Year
- Men's Basketball team from PC, Coach Matt Gordon and his student athletes were recognized; they brought their National Championship trophy
  - Coach Gordon was recognized for several accomplishments this year including National Coach of the Year (against every community college in country)
  - PC's MVP for the National Tournament was Brandon Brown; he was also an Academic All-American
  - This is the first national championship for any Men's Basketball team in the history of community colleges in the state of Arizona, at any level

Ms. Ezell thanked the Board and CEC for their support of athletics. Mr. Saar remarked that MCCCC Athletics are a great bargain. There're a lot of good academics in athletics and it's reflective of the efforts from faculty and staff to get students engaged. He congratulated all the teams and coaches.

**CITIZEN'S INTERIM**

There were two requests to address the Board.

1. Linda Brown, representing the Arizona Hispanic Community Forum, regarding the 2013 IT Security Incident
2. Dr. Charles Townsel, representing the State Conference, NAACP, regarding no Black Presidents and a follow-up regarding Dr. Cleopatria Martinez

Ms. Brown commented that the hacking remark made earlier concerning other agencies who had similarly been affected might not also include good workers who flagged issues but were ignored and then subsequently targeted as scapegoats. She said she was concerned about Maricopa's relationship to the community. She then referred to a prepared statement.

Dr. Townsel remarked he had a prepared statement which had been shared with Board members via email.

Ms. Brown and Dr. Townsel both provided copies of their remarks and they are included in the appendix at the end of these minutes.

**APPROVAL OF THE ORDER OF THE AGENDA**

President Saar then requested a motion to approve the Order of the Agenda.

**MOTION****Motion 10175**

Board Member Pearson made a motion to approve the Order of the Agenda. Board Member Burke seconded. Motion approved 5-0.

**APPROVAL OF CONSENT AGENDA**

President Saar asked if anyone wanted to remove any items from the consent agenda. No items were removed.

The following items were included in the Consent Agenda:

**A1. APPROVAL OF THE MINUTES OF THE APRIL 22, 2014 REGULAR BOARD MEETING, MAY 13, 2014 SPECIAL SESSION, AND MAY 15, 2014 EXECUTIVE SESSION, SPECIAL SESSION, AND AGENDA REVIEW**

**B1. APPROVAL OF EMERITUS DISTINCTION, MESA COMMUNITY COLLEGE (MCC)**—award Faculty Emeritus Distinction to Ms. Sheila Merritt.

**B2. APPROVAL OF EMERITUS DISTINCTION, PHOENIX COLLEGE (PC)**—award Faculty Emeritus Distinction to Mr. Richard Cups.

**B3. APPROVAL OF EMERITUS DISTINCTION, PHOENIX COLLEGE (PC)**—award Faculty Emeritus Distinction to Mr. Dennis Sheehan.

**B4. APPROVAL OF EMERITUS DISTINCTION, PHOENIX COLLEGE (PC)**—award Faculty Emeritus Distinction to Mr. William Roe.

**C1. CONSIDERATION OF EMPLOYMENTS**—approve the personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

**C2. CONSIDERATION OF SPECIALLY FUNDED EMPLOYMENTS**—approve the personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

**C3. CONSIDERATION OF SHORT TERM EMPLOYMENTS**—approve the personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

**C4. CONSIDERATION OF SEPARATIONS**—approve the personnel actions as proposed.

**D1. APPROVAL OF CURRICULUM**—recommend that the proposal be approved as submitted.

**D2. APPROVAL OF INTERGOVERNMENTAL AGREEMENT BETWEEN MARICOPA CORPORATE COLLEGE AND THE CITY OF PHOENIX** —approve an Intergovernmental Agreement in the amount of \$164,248.00 to provide Workplace Readiness training to Workforce Investment Act (WIA) Title I Adult and Dislocated Workers. This intergovernmental agreement is between Maricopa Corporate College, and the City of Phoenix. The renewed agreement period is from July 1, 2014 through June 30, 2015.

**E1. APPROVAL OF APPROVAL FOR IGA FOR SHARING OF TELECOMMUNICATIONS FACILITIES BETWEEN THE CITY OF PHOENIX AND MCCCDC**—approve the requested IGA by and between the City of Phoenix and MCCCDC.

**E2. APPROVAL OF INTERGOVERNMENTAL AGREEMENT BETWEEN MARICOPA COMMUNITY COLLEGES AND MARICOPA COUNTY DEPARTMENT OF EMERGENCY MANAGEMENT**— approve this request to enter into an IGA with Maricopa County Department of Emergency Management (MCDEM) for use of WebEOC—a web-enabled incident and event management software system for \$10,000 annually. The benefit to the District is secure access into a robust incident management tool for a nominal fee which includes hosting, upgrades, and technical support from MCDEM.

**MOTION**

**Motion 10176**

Board Member Burke moved for approval of the Consent Agenda. Board Member Pearson seconded. Motion was approved 5-0.

**V.A.1 APPROVAL OF REASSIGNMENT OF AUTHORIZED EXPENDITURES FOR CALL CENTER SERVICES**—On November 26, 2014, the Governing Board authorized spending up to \$7 million with Wilson Elser Moskowitz Edelman & Dicker, LLP to provide through a third party call center, credit monitoring and identity restoration services relating to the security incident. It is

recommended that, for the remainder of the \$7 million that is unspent, which is approximately \$3 million, the Governing Board reassign those funds to be spent directly by MCCCDC to the third party providing those services, Kroll Cyber Security, Inc., who will work directly under the supervision and guidance of the MCCCDC Office of the General Counsel.

**MOTION****Motion 10177**

Board Member Pearson moved for approval of Item V.A.1. Board Member Lumm seconded. Motion was approved 5-0.

**V.B.1 APPROVAL OF CONTRACT AWARD FOR THE 2014 ANNUAL SUMMER PAVEMENT**

**MAINTENANCE PROGRAM DISTRICT-WIDE**— approve a contract award in the amount of Three Hundred Six Thousand, Five Hundred Seventy-Six and 43/100ths Dollars (\$306,576.43) to Regional Pavement Maintenance of Arizona, Inc. to provide annual preventive maintenance and minor replacement of asphalt paving at thirty-two parking lots and driveways at the following District locations: CGCC-Williams, PC, PC-Downtown, GCC-North, GWCC, MCC-Red Mountain, PC, PVCC, SCC, SMCC and DSSC-Wood Street.

**MOTION****Motion 10178**

Board Member Burke moved for approval of Item V.B.1. Board Member Lumm seconded. Motion was approved 5-0.

**V.B.2 APPROVAL OF CONTRACT AWARD FOR THE 2014 PARKING LOT DRAINAGE AND PAVING PROJECTS MULTIPLE COLLEGE LOCATIONS**

—approve a contract award in the amount of Five Hundred Forty-Five Thousand Three Hundred Eighty and 00/100ths Dollars (\$545,380.00) to Ace Asphalt of Arizona, Inc. to provide parking lot and driveway drainage and paving improvements at Glendale Community College (GCC-Main) Lot LS North and LS East, Phoenix College (PC) Lot C, and at South Mountain Community College (SMCC) central plant-loading dock and adjacent roadway.

**MOTION****Motion 10179**

Board Member Burke moved for approval of Item V.B.2. Board Member Pearson seconded. Motion was approved 5-0.

**V.B.3 APPROVAL OF CONTRACT AWARD FOR AUDIO VISUAL SYSTEM FOR THE NEW**

**PERFORMING ARTS CENTER ESTRELLA MOUNTAIN COMMUNITY COLLEGE**—approve a contract award in the amount of Seven Hundred Thirty-one Thousand, Five Hundred Fifty Dollars and Ninety-three cents. (\$731,550.93) to Inter Technologies Corp. for the audio visual system at the new Performing Arts Center at Estrella Mountain Community College.

**MOTION****Motion 10180**

Board Member Lumm moved for approval of Item V.B.3. Board Member Burke seconded. Motion was approved 5-0.

**V.B.4 APPROVAL OF CONTRACT AWARD FOR PURCHASE OF THE ORCHESTRA SHELL, MODULAR PRACTICE ROOMS, MUSIC STANDS AND CHAIRS, AND PLATFORM RISERS NEW PERFORMING ARTS CENTER AT MESA COMMUNITY COLLEGE**

—approve a contract award in the amount of Four Hundred Ninety Four Thousand Five Hundred Sixty Two and 52/100ths Dollars (\$494,562.52) to Wenger Corporation for the purchase, installation, and set up of a new Wenger Diva Orchestra Shell, eleven modular practice rooms, music stands and chairs, and platform risers for the New Performing Arts Center at Mesa Community College.

**MOTION****Motion 10181**

Board Member Burke moved for approval of Item V.B.4. Board Member Gutierrez seconded. Motion was approved 5-0.

**V.B.5 APPROVAL OF CONTRACT AWARD FOR BLUFORD HALL ROOF REPLACEMENT AT**

**CHANDLER-GILBERT COMMUNITY COLLEGE WILLIAMS CAMPUS**—approve a contract award in the amount of Five Hundred Eighty-Seven Thousand Eight Hundred Twenty-One and 14/100ths Dollars (\$587,821.14) to Starkweather Roofing, Inc. to replace the roof at Bluford Hall on the

Chandler-Gilbert Community College Williams campus.

**MOTION****Motion 10182**

Board Member Burke moved for approval of Item V.B.5. Board Member Lumm seconded. Motion was approved 5-0.

**V.C.1 APPROVAL OF EXTENSION OF CURRENT STAFF POLICY MANUAL**—extend the Staff Policy Manual through September 30, 2014.

**MOTION****Motion 10183**

Board Member Gutierrez moved for approval of Item V.C.1. Board Member Burke seconded. Motion was approved 5-0.

**V.C.2 APPROVAL OF EXTENSION OF CURRENT RESIDENTIAL FACULTY POLICY MANUAL**—extend the Residential Faculty Policy Manual through September 30, 2014.

**MOTION****Motion 10184**

Board Member Burke moved for approval of Item V.C.2. Board Member Lumm seconded. Motion was approved 5-0.

**V.C.3 APPROVAL OF EMPLOYEE GROUP SALARY SCHEDULE PROPOSALS FOR FY2014-15**— authorize compensation adjustments for FY 2014-15 as follows: The salary schedules for Residential Faculty, MAT, Crafts, Safety, PSA, M&O, CEC, Athletic Specialists, and the Skill Centers will receive one percent (1%) salary adjustment to the current FY2013-14 salary schedules. Employees in the above employee groups will receive a 1% salary increase except as indicated below. Employees who are red-lined (i.e. those earning more than top of the scale) will receive a 0.5% increase. The adjunct faculty rate and residential faculty overload rate will be \$863 per load hour, representing one percent (1%) increase over the current rate. Professional Growth funds in the amount of \$269,029 to the following employee groups: MAT \$239,138; PSA \$16,326; M&O \$1,503; Safety \$12,062.

**MOTION****Motion 10185**

Board Member Burke moved for approval of Item V.C.3. Board Member Gutierrez seconded. Motion was approved 5-0.

**V.C.4 APPROVAL OF TEMPORARY PAY RATES FY2014-15**— authorize compensation adjustments for FY2014-15 to the Temporary Pay Rates to reflect a one percent (1%) increase over the current FY2013-14 rates. Temporary employees should receive a 1% increase to their pay, not to exceed the maximum of the assigned pay range or the single pay rate associated with the job.

**MOTION****Motion 10186**

Board Member Burke moved for approval of Item V.C.4. Board Member Lumm seconded. Motion was approved 5-0.

**V.C.5 APPROVAL OF CHARTER SCHOOL SALARY SCHEDULE PHOENIX COLLEGE PREPARATORY ACADEMY AND GATEWAY EARLY COLLEGE HIGH SCHOOL PROPOSALS FOR FY2014-15**— authorize compensation adjustments for FY 2014-2015 as follows: The salary schedule for the Phoenix College Preparatory Academy and GateWay Early College High School will receive one percent (1%) salary adjustment to the current FY 2013-2014 salary schedule. Employees associated with the above Charter School Salary Schedule will receive a 1% salary increase except as indicated below. Employees who are red-lined (i.e. those earning more than top of the scale) will receive a 0.5% increase.

**MOTION****Motion 10187**

Board Member Lumm moved for approval of Item V.C.5. Board Member Gutierrez seconded. Motion was approved 5-0.

**FIRST READ /  
INFORMATION ITEM**

**REVIEW OF 4.9 BOARD COMMITTEE STRUCTURE**—approve the proposed changes to Board Policy 4.9 to include the six new Board subcommittees: Board and Chancellor Evaluation, Board

Policy, Budget and Finance, Charter Schools, Human Resources, and Information Technology.

Mr. Saar commented that in the last few months the Board decided to establish subcommittees to address specific parts of its policies. There are several possibilities: Board and Chancellor Evaluation, Board Policy, Budget and Finance, Charter Schools, Human Resources, and Information Technology. They will be looking at policies to ensure they are relevant and meet MCCC'D's needs. At next month's meeting the Board will vote to establish and assign Board members to the subcommittees.

Board members will be looking within the Board's current policies and assign which are relevant to each committee. Board members need to think about what specific tasks the Board will approve each committee to undertake. A Board member remarked the Chancellor needed to be included and other key staff as partners. The purpose should be to make better/improve/encourage/motivate/inspire and no other agenda should be tolerated. Another Board member stated the District Board is there to do two things, 1) set policy for the District (which the Chancellor and his staff implement) and 2) set the budget for the district—not to adopt but to set. The budget is a policy document and guides the District for a year. It is the Board's responsibility to become involved in an earlier stage of budget development so those areas the Board feels are priorities are reflected in the budget for the year.

Board policies are posted on the web at:

[http://www.maricopa.edu/publicstewardship/governance/boardpolicies/boardpolicies\\_toc.php](http://www.maricopa.edu/publicstewardship/governance/boardpolicies/boardpolicies_toc.php)

#### MONITORING REPORTS

**VI.A BUDGET ANALYSIS REPORT, FUND 1—GENERAL UNRESTRICTED FUND FOR THE TEN MONTHS ENDING APRIL 30, 2013**—Expenditure analysis indicates 69.4% of the budget has been expended this year as compared to 71.7% expended at this same point last year. 16.5% of the budget remained unexpended or unencumbered compared to 15.2% in the prior year. Revenue analysis indicated that 89.5% of the budget has been recognized as compared to 89.9% in the prior year. The projected fund balance will increase by ~\$3.1M this fiscal year and the projected ending fund balance for June 2014 is \$163.1M.

#### BOARD MEMBER REPORTS

Mr. Burke reported he went to many ceremonies and commencements in the past month.

Mr. Gutierrez reported he spent a morning at GCC recently and he continued to be amazed at the talent and brainpower in MCCC'D. He said it is extraordinary the intellectual ability in all the colleges. The commitment he felt from administration, faculty, and staff—and not just those in the classroom. Everybody was excited to part of the system. He noted he attended EMCC's graduation and found it very moving.

Mr. Lumm congratulated GCC for its beautiful graduation saying they did a great job.

Mrs. Pearson reported it was her privilege to attend PVCC's graduation and said it was awesome. She thanked Dr. Dale and his staff for coming up with a wise use of facilities and agreements. She said the District should look to PVCC as a model. Graduation was really amazing and they had a 15-year-old graduating with four associate's degrees! Hearing him speak reminded her of why MCCC'D does what it does—it is for those students who are not served elsewhere. MCCC'D is the out-of-the-box institution for out-of-the-box students.

Mr. Saar reported he had spent time with a lot of students. He attended the first MVET commencement and it was outstanding. He and other Board members heard the SPPF student presentations on their projects for the year. He finds remarkable success in MCCC'D's students and he thanked employees for their service to students.

#### CHANCELLOR'S REPORT

Chancellor Rufus Glasper congratulated all the colleges for their student speakers as they had been outstanding at each event. The students were excellent selections showcasing compassion, commitment, and sacrifice. He thanked the Board and acknowledged all those students. He then briefly provided an update on the Maricopa Priorities project. They recently reached a priority landmark and all the colleges and departments have met the first deadline for program reviews.

Although he has still encountered some trepidation and fear regarding the project he feels it is important to continue. Dr. Glasper also noted that, effective September 1, 2014, he will become a new trustee for the Higher Learning Commission (HLC).

<b>FACULTY REPORT</b>	There was no report.
<b>EMPLOYEE GROUP REPORTS</b>	There were no reports.
<b>VICE CHANCELLOR REPORTS</b>	There were no reports.
<b>COLLEGE REPORTS</b>	There were no reports.
<b>AADGB REPORT</b>	Mr. Burke reported the group had met on May 1. They are in the process of planning Governance Institute on Student Success (GISS) with ACCT. They are working out the logistics and are looking at March/April 2015. GISS will focus on creating policies that encourage students' success. He will provide more information as planning continues.
<b>ASBA REPORT</b>	Mr. Lumm reported there will be an ASBA Summer Retreat in Flagstaff July 24-26, 2014. He encouraged all Board members who can to attend.
<b>ACCT REPORT</b>	Mr. Saar reported he will be attending the National ACCT Board meeting in July where they will work to establish programs that have been in the mix for some time.
<b>GOVERNMENT RELATIONS UPDATE</b>	There was no report.
<b>NEXT BOARD MEETINGS</b>	President Saar announced the following future meetings: <ul style="list-style-type: none"><li>• June 10, 2014, 4:30 p.m., Agenda Review, Governing Board Room</li><li>• June 24, 2014, 6:30 p.m., Regular Board Meeting, Governing Board Room</li></ul>
<b>ADJOURNMENT</b>	President Saar adjourned the regular board meeting at 8:44 p.m.

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Randolph Elias Lumm  
Governing Board Secretary

# Appendix

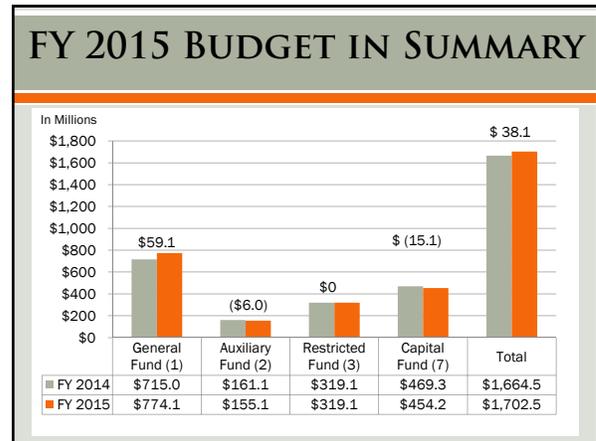
**MCCCD FY2015 Proposed Budget**  
**ACCT Community College Governance Recognition Program Award**  
**Citizen's Interim Remarks**

# MAJOR TAXPAYERS ANNUAL BUDGET BRIEFING

## Maricopa Community Colleges

### FY 2014-15 PROPOSED BUDGET

May 27, 2014



## GENERAL FUND

**\$20.9 MILLION NET INCREASE**

Primary Levy & SRP In Lieu = \$17.3m	Tuition = \$7.8m	Adjustments = (\$4.2m)
<ul style="list-style-type: none"> <li>New Property, \$8.9 m</li> <li>2% Levy Increase, \$8.4 m (pending approval)</li> <li>Proposed Primary Rate \$1.2824, a (0.0072) decrease.</li> </ul>	<ul style="list-style-type: none"> <li>\$3 Rate increase to \$84/credit</li> <li>Tuition from Enrollment Growth passes through to Colleges to support new Students</li> </ul>	<ul style="list-style-type: none"> <li>State Aid (\$0.5m)</li> <li>Uncollected Tax, (\$0.2m)</li> <li>Nonresident tuition &amp; Registration Fees, (\$3.0m)</li> <li>Bookstore (\$1.4m)</li> <li>Reallocated from Uncollected Tax \$0.9</li> </ul>

## POTENTIAL EXPENDITURE USES

**Mandatory Expenditures - \$2.8 Million**

- Arizona State Retirement System - \$0.2
- Employee Manual Increases - \$1.0
- Flex Benefits (Board Approved) - \$0.6
- Operating Cost for IT Maintenance - \$1.0

**Additional Priority Needs - \$18.1 Million**

- Priority Information Technology Needs - \$7.2 Million
- Need Based Scholarships - \$0.5
- Seamless Student Experience - \$0.9
- Student Success Initiatives - \$1.4
- Faculty Inversion - \$3.3
- Other Possible Program Needs/Salary Adjustment - \$4.8

## OTHER OPERATING HIGHLIGHTS

Auxiliary Fund 2

- The \$6.0m decline in fee-for-service activities, including Skill Centers

Restricted Fund 3

- After the \$45 million increase last year, no additional budget changes are predicted...EXCEPT...

## STEM/WORKFORCE FUNDING

**\$1.4 Million New State Program**

# MAJOR TAXPAYERS ANNUAL BUDGET BRIEFING

## CAPITAL HIGHLIGHTS

There is a \$15.1 million decline in the Plant Fund budget as 2004 Capital Development Program nears completion.

Board approved Series A through E issued; bringing the total to \$951 million.

The Secondary Tax Levy & SRP In-Lieu will increase to \$84.5 million; an increase of \$3.6 million.

The Secondary Tax Rate will change to .2363; a drop of (.0096.)



## Questions

☞ ☜



April 29, 2014

Trustee Dana Saar  
Maricopa County Community College District  
2411 W 14th Street  
Tempe, AZ 85281

Dear Trustee Saar:

Congratulations on your completion of ACCT's Community College Recognition Program (CCGRP)!

Our records indicate that you have completed the following educational events:

<b>Trustee Webinars (1 credit)</b>	<b>Event Date</b>	<b>Location</b>
The Role of the Chair of the Board	OnDemand	Online
Safeguarding your Institution: The Board's Role in Navigating Disaster	OnDemand	Online
What Board's Need to Know about Institutional Accreditation	OnDemand	Online
What Trustees Need to Know about Financial Oversight	OnDemand	Online
<b>Governance Leadership Institute (4 credits)</b>	<b>Event Date</b>	<b>Location</b>
Governance Leadership Institute	March 21-23, 2013	San Antonio
Governance Leadership Institute	March 20-22, 2014	Salt Lake City, Utah
<b>Your total credits</b>	<b>12</b>	

The CCGRP is a hallmark of individual trustee learning at the national level. We commend you for making the commitment to excellence in community college governance.

All the very best to you in your leadership role as a community college trustee,

Narcisa Polonio, Ed. D.

Executive Vice President for Education, Research and Board Leadership Services

Association of Community College Trustees  
1233 20<sup>th</sup> Street, NW, Suite 301  
Washington DC 20036

# ACCT's Community College Governance Recognition Program (CCGRP)



## Designed to Serve New and Experienced Trustee Needs

The Association of Community College Trustees designed the Community College Governance Recognition Program (CCGRP) as a way to share knowledge essential to the practice of exemplary community college governance and provide individual trustees an opportunity to earn a certificate of participation. The CCGRP is available only to ACCT members of community college boards.

This innovative program gives community college trustees from all geographic locations the opportunity to earn a certificate of participation in governance leadership from ACCT, the national association serving the educational needs of community college trustees. The program is focused on both the needs of the governing board and individual learning goals of trustees by providing training opportunities in some of the most relevant topics on effective governance.

## Components of the CCGRP

The program provides trustees a way to link ACCT's educational offerings into a blended program of individualized learning. Choose from a combination of ACCT face-to-face and online educational courses to total **12 credits**. Trustees may complete the required credits at their own pace.

### Notes on related benefits of the CCGRP designation:

**Press release:** Your college public information office staff member may choose to prepare a short press release. When individual board members proactively invest their time and effort towards trustee education, it casts the college and the board in a positive light.

**Accreditation:** The CCGRP credential is an indicator of the college's governing board's commitment to learn about effective governance.

**Peer recognition:** Invite the college CEO to present the CCGRP certificate at the next board meeting.

For more details about the Community College Governance Recognition program, contact: Polly Rodriguez, Ph.D. at [prodriguez@acct.org](mailto:prodriguez@acct.org) or 202-775-6488.

May 27, 2014

To MCCCDC Governing Board Members:

As Leaders in the Latino community, it has been brought to our attention several issues that are plaguing the MCCCDC administration. We are seriously concerned about the well-being of MCCCDC as an institution in the wake of the current media coverage. MCCCDC's reputation is at stake and the future of an organization the Latino community relies on is being jeopardized. The MCCCDC administration is violating internal policies, scapegoating employees, breaking AZ public record laws and conducting itself unethically to protect a few people in the organization who refuse to accept responsibility.

As Latino leaders representing our community, we are demanding that the MCCCDC Governing Board take the following actions:

- Stop plans to raise tuition & taxes when reports show MCCCDC has near 1/2 billion dollars in cash reserves.
- Take immediate action in the matter of the Grievance filed by ITS Employees.
- Stop the scapegoating, harassment and retaliation of employees.
- Hold those in charge of the MCCCDC Admin accountable for the conduct regarding the 2013 security breach.
- Review violation of board policies, staff policies and the Chancellor limitations.
- Stop civil rights & AZ Public Record laws violations from escalating at MCCCDC.

Please review the information on the site below to get an insight into what the organization is doing. It contains unbiased media coverage, internal communications with the Administration and other facts of which you must be aware. You owe it to the people you represent to know the truth, ask questions, get answers, stay on top of what the media and other outlets are reporting and clearly understand how employees are being treated. The MCCCDC Governing Board is not receiving all or accurate information it needs to understand how the Administration is running the organization.

<http://maricopabreach.com>

An active member of our Latino community, long-time MCCCDC employee and highly-skilled individual, Miguel Corzo, has been recommended for termination and literally denied every opportunity to defend himself. It appears that the Governing Board is dealing with an Administration that is sparing no expense to use Mr. Corzo as a scapegoat for what took place at MCCCDC.

There are several policy violations taking place and the Board must get involved and launch an investigation immediately to not only protect innocent employees but the well-being of the public at large that you represent. **Here are a few examples of policy violations and AZ law violations by the MCCCDC Administration.**

- Chancellor Limitations. It is clear that many policies under the Chancellor Limitations have been violated, in particular sections 2.0 General Chancellor constraints, 2.3 Treatment of employees and staff, 2.5 Asset protection and others when it comes to the way the Chancellor is handling the MCCCDC security breach and its financial impact.
- Staff policy 14.4. Employees are being denied due process in a termination hearing according to section 14.4 of the staff policy manual, which allows an employee to name his own representative in his hearing. Other violations of the section 14 are at play when employees are not allowed to bring witnesses to their own hearing but the Administration is allowed.

- Employment standard policy A-4. This policy was made effective 5-1-2013. It is being leveraged to terminate employees for an action that might have taken place years ago. In other words, the MCCCDC is applying policy retroactively for the purpose of punishing an employee who has had exemplary performance from past to present, and who according to standards in 2011 was performing his job at or above standards based on performance evaluations signed by his supervisors.
- Staff policy B-10 Personnel Files. Employees are being denied access to their own employee files and other public records.
- Staff policy C-2 regarding Grievance procedures and timeline for response are not being followed. The Chancellor ignored critical grievances by employees and their First Amendment Rights. A grievance that should have received a response in 10 days has gone more than a year without response.
- Lastly, it appears based on lawsuits now in court, letters from the AZ Republic lawyers submitted to the District and other public records requests that MCCCDC is violation AZ Public Record Laws A.R.S. § 39-201 and potentially open meeting laws. Mr. Corzo himself is being denied access to witnesses and public records needed for his defense. Moreover, at the last Board meeting, MCCCDC Admin actually lied to the Board about the records it released, per the recipient's report who unbeknownst to the MCCCDC Admin was sitting in the audience at the first April Board meeting. It is our understanding that even the Attorney General may be involved in an investigation of these matters at MCCCDC.

The bottom line is that MCCCDC is violating laws and its own internal policies, wasting taxpayer dollars and exposing the organization to great financial risk to protect the Administration. It is obvious that the Board must review the Chancellor limitations and intervene to restore proper governance at MCCCDC.

We are requesting that you open an independent investigation immediately to save MCCCDC from further lawsuits and financial damages. The future of MCCCDC is at stake. The future of education for the communities you represent is at stake.

You are in charge. You are also ultimately responsible and we will not hesitate to take any necessary actions to stop harassment, discrimination, retaliation, mismanagement, misuse of funds, illegal activities and any other actions by the MCCCDC Administration that jeopardizes the future of affordable education in Maricopa County.

As Latino leaders in our community, we urge the MCCCDC Governing Board to get involved, take action and start serving the people they represent.

Respectfully and in Solidarity,

Latino Leaders in Maricopa County



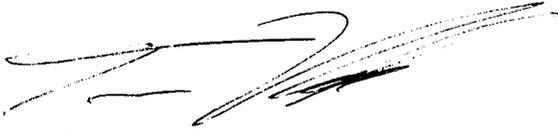
Rosie López  
AZ Hispanic Community Forum



Lydia Guzmán  
Respect/Respeto



Raquel Terán,  
Mi Familia Vota



Tomás Robles  
LUCHA



Petra Falcón  
Promise AZ

**Dr. Charles W. Townsel***Promotion*

**From:** "Dr. Charles W. Townsel" <charleswtownsel@cox.net>  
**Date:** Tuesday, May 27, 2014 4:18 PM  
**To:** <dana.saar@domail.maricopa.edu>; "Doyle Burke" <doyle.burke@domail.maricopa.edu>;  
 <alfredo.gutierrez@domail.edu>; "Randolph Lumm" <randolph.lumm@domail.maricopa.edu>;  
 <debra.pearson@domail.edu>  
**Cc:** "Rufus Glasper" <r.glasper@domail.maricopa.edu>; <charleswtownsel@cox.net>  
**Subject:** No Black Presidents and Dr. Cleopatria Martinez

Mr. President, members of the Board, Chancellor Glasper, Ladies & Gentleman

My name is Dr. Charles W. Townsel, representing tonight the Political Action Committee of the State Conference of the NAACP and MYSELF! My last visit with you a month or so ago, I expressed my concern that there were no African American College Presidents in the System. I still maintain this concern and would suggest to you tonight that the next president hired in the District be African American. I know your response! We must hire the best qualified. I know. But you should know that some of the presidents you have are not necessarily competent or qualified. They were hired because they were white or Hispanic. I'm asking you to do the same for African Americans. I'm confident the person will be competent and qualified. Back in the 60's and 70's I went out recruiting African American educators for school districts, colleges, and universities who sought to integrate their faculties and staff. If there are no outstanding African Americans in the District who could be promoted (just as the Chancellor was) you should send out recruiters.

My second concern is Dr. Cleopatria Martinez. I sent an e-mail to Board members and the Chancellor asking the Board to look into this matter. I asked the Chancellor to reconsider his decision. I spoke with Mr. Lumm and Mr. Burke. The Chancellor did not respond to my e-mail (a sign of disrespect and incompetence). The Education Code stipulates that only the Board can hire and fire employees. Even though Dr. Martinez has not been fired (not yet), she's tantamount to having been fired. The Board has a fiduciary responsibility to protect the interest of its employees. No one should be placed in the position that Dr. Martinez finds herself. Every employee at Phoenix College should be supporting Dr. Martinez. One of them will be next. In fact, the whole District should be up in arms about this miscarriage of justice. Is the environment in the District so toxic that people are afraid to speak up, and speak out. Where has the Board been in this saga? Dr. Martinez ,on March 25,asked the Board- and I quote-"Accordingly, I asked the board to intervene in my case to rescind the Chancellor's suspension and at the very minimum allow me to present proof of what I have stated here". I don't know Dr. Martinez. I've only seen her once in my life and that was when she addressed the Board on March 25. But one thing I do know. What happened to her is an outrage. Has this Board responded to her request? If not, that's an outrage!!! And as I indicated to you on March 25th, I have a heart condition. Let me say tonight that I'm going to be ashamed to die knowing that Dr. Martinez's suspension has not been rectified by the Chancellor and this Board. And so should you!!!

And finally, would you kindly respond, in writing, to me addressing my concerns. As a request of the Political Action Committee, I would like for each college president send me a report of the number of African Americans, names, positions, and length of service in the District. If I could have this information in the next two weeks, I would appreciate your time and effort. Thanks

5/27/2014