



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Phoenix District Office**

3300 N. Central Avenue, Suite 690
Phoenix, AZ 85012-2504
National Contact Center: (800) 669-4000
National Contact Center TTY: (800) 669-6820
Phoenix Direct Dial: (602) 640-5000
TTY (602) 640-5072
FAX (602) 640-5071

NOTICE TO EMPLOYEES

Federal law requires that there be no discrimination against any employee or applicant for employment because of the individual's race, color, religion, sex, national origin, disability or age (40 and over) with respect to hiring, promotion, firing, compensation, or other terms, conditions or privileges of employment.

Maricopa County Community College supports and will comply with such Federal law in all respects and will not take any action against employees because they have exercised their rights under the law.

Specifically, Maricopa County Community College will not discriminate against employees on the basis of their disability.

Maricopa County Community College has adopted an equal employment opportunity policy and will ensure that all supervisory employees and management abide by the requirements of that policy and that employees will not be discriminated against on the basis of their disability.

Should you have a complaint of discrimination concerning your employment or potential employment with Maricopa County Community College you may report your concern to the Maricopa County Community College EEO/AA Office (<https://district.maricopa.edu/legal/eoo>) or call 480-731-8473. You may also seek assistance from the following:

Equal Employment Opportunity Commission (EEOC) Phoenix District Office 3300 N. Central Avenue, Suite 690 Phoenix, AZ 85012 602-640-5000	<u>or the</u>	Arizona Attorney General's Office (ACRD) Civil Rights Division 1275 West Washington Street Phoenix, AZ 85007 602-542-5025
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You have a right to file a charge with the EEOC or ACRD if you feel you are being discriminated against because of your disability. No action may be taken against you by any management official of Maricopa County Community College for:

1. opposing discriminatory practices made unlawful by Federal law;
2. filing a charge, or
3. participating in an investigation brought under the ADA

If any such discrimination is taken against you, you should immediately contact the EEOC or ACRD.

8/19/2019
Date

D. Hall
Signature of Respondent