



**Faculty and Administration Collaboration Team  
Meeting Agenda and **Minutes (in red)**  
February 5, 2020  
2:00 pm - 5:00pm**

**vision** *A Community of Colleges—Colleges for the Community—working collectively and responsibly to meet the life-long learning needs of our diverse students and communities.*

**mission** *The Maricopa Community Colleges provide access to higher education for diverse students and communities. We focus on learning through: University Transfer Education, General Education, Developmental Education, Workforce Development, Student Development Services, Continuing Education, Community Education, Civic Responsibility, and Global Engagement.*

**FACT MEETING**

Rio Salado College | 2323 West 14<sup>th</sup> Street | Tempe, AZ 85281  
Rio Tower – Franklin Room  
2:00 p.m. – 5:00 p.m.

- Members:
- Stephanie Fujii – VP of Academic Affairs, SCC
  - Eddie Genna – Residential Faculty, PC
  - Ramona Goth – Residential Faculty, SCC
  - Patricia Gail Haase – Adjunct Coordinator, CGCC
  - Greg Peterson – President, CGCC
  - Patrick Roddy – Adjunct Faculty, SCC
  - Terry Leyba Ruiz – President, Glendale CC
  - Stacy Smith – Residential Faculty, PVCC
  - Teri Traaen – Adjunct Faculty, Gateway CC

**AGENDA**

- I. Meet with FACT guests:
  - Ms. Marie Sullivan, Governing Board President
  - Dr. Steven Gonzales, Interim Chancellor

*Ms. Marie Sullivan and Dr. Steven Gonzales attended the FACT committee meeting to learn about the FACT process and be updated on the status of the Faculty Agreement document. They requested that a proposed plan of action be submitted to the Interim Chancellor for his subsequent submittal to the Governing Board.*

*The remainder of the meeting consisted of discussion of various proposed plans and the process for submitting them to the Interim Chancellor.*

*The FACT committee will not meet March 11, 2020 due to Spring Break for the Faculty.*

*The remainder of the agenda will be moved to next week’s FACT committee meeting.*

- II. Review Round 2 feedback from the MCCCCD legal department.

Article Number	Article Title
3	Academic Freedom
4	Intellectual Property
5	Professionalism and Engagement

11	Benefits
12	Faculty Leaves
14	Residential Faculty Positions
26	Separability
27	Shared Values

III. Review Round 3 documents with constituent feedback.

Article Number	Article Title	Notes
6	Tools for Innovation	
7	Leadership RSP	
8	Faculty Role	
9	Working Environment and Support	
10	Compensation	No changes. Submit RFP document or Transitional Document?
13	Professional Growth	
15	Residential Faculty Transfer Process	
16	Retain and Retrain Policy	
17	Probationary Faculty Peer Assistance and Review	No changes. Submit RFP document or Transitional Document?
18	Residential Faculty Evaluation Plan for Instructional Improvement	
20	Conflict Resolution	
21	Disciplinary Action	
25	Process to Revise Faculty Agreement	

IV. Set the Agenda for the next meeting

The next FACT meeting will be held at 2:00 pm on February 12, 2020, at Rio Salado College – Rio Tower, Franklin Room.