



**Faculty and Administration Collaboration Team
Meeting Agenda and **Minutes (in red)**
February 26, 2020
2:00 pm - 5:00pm**

vision *A Community of Colleges—Colleges for the Community—working collectively and responsibly to meet the life-long learning needs of our diverse students and communities.*

mission *The Maricopa Community Colleges provide access to higher education for diverse students and communities. We focus on learning through: University Transfer Education, General Education, Developmental Education, Workforce Development, Student Development Services, Continuing Education, Community Education, Civic Responsibility, and Global Engagement.*

FACT MEETING

Rio Salado College | 2323 West 14th Street | Tempe, AZ 85281
Rio Tower – Franklin Room
2:00 p.m. – 5:00 p.m.

Members:

Stephanie Fujii – VP of Academic Affairs, SCC
Eddie Genna – Residential Faculty, PC
Ramona Goth – Residential Faculty, SCC
Patricia Gail Haase – Adjunct Coordinator, CGCC
Greg Peterson – President, CGCC
Patrick Roddy – Adjunct Faculty, SCC
Terry Leyba Ruiz – President, Glendale CC
Stacy Smith – Residential Faculty, PVCC
Teri Traaen – Adjunct Faculty, Gateway CC

AGENDA

I. Current News/Updates

A. FACT discussed that the MCCCCD Governing Board approved a resolution stating that:

The Faculty Administration Collaboration Team (FACT) shall continue to prepare a draft Faculty Agreement and shall make its recommendation to the Chancellor no later than October 20, 2020, so as to permit the Chancellor to make a recommendation to the Governing Board for First Read consideration at its October 27, 2020, regular Board meeting and final consideration at its November 24, 2020 regular Board meeting; and further that the 2017-2018 Residential Faculty Policies (RFP) be extended until June 30, 2021.

B. FACT also discussed that there was still groundwork to be done regarding differing understandings of the process by which the committee agrees to portions of the Draft Faculty Agreement as well as the level of consensus as each article is looped out to constituent groups.

C. FACT agreed that all future weekly meetings would be scheduled from 2:00-4:30 pm.

- D. FACT agreed that the Articles could be grouped into four subsections. FACT has designated them as Round 1, Round 2, Round 3a, and Round 3b. Rounds 1, 2, and 3a are finalized. Round 3b still need revisions and feedback from constituents. Titles within these groups are:

Round 1 - Finalized

1	Definitions
2	Shared Governance
19	Adjunct Faculty Review
22	Legal Rights
23	Personnel Files
24	Interpretation of Policy

Round 2 - Finalized

3	Academic Freedom
4	Intellectual Property
5	Professionalism and Engagement
11	Benefits
12	Faculty Leaves
14	Residential Faculty Positions
26	Separability
27	Shared Values

Round 3a - Finalized

8	Faculty Role
9	Working Environment and Support
13	Professional Growth
15	Residential Faculty Transfer Process
18	Residential Faculty Evaluation Plan for Instructional Improvement
20	Conflict Resolution
21	Disciplinary Action

Round 3b – Under Revision

6	Tools for Innovation
7	Leadership RSP
10	Compensation
16	Retain and Retrain Policy
17	Probationary Faculty Peer Assistance and Review
25	Process to Revise Faculty Agreement

II. Interim Chancellor Gonzales: Identification of Next Steps

Although Dr. Gonzales was unable to attend due to a scheduling conflict, FACT outlined the next steps and process for moving forward with the Draft Faculty Agreement. The tentative schedule is:

FACT Meeting Schedule February – September 2020		Notes
2/26/2020	Article 16 Retain and Retrain Policy	Article 16 was reviewed and edited.
3/04/2020	Article 7 Leadership and Article 16 Retain and Retrain Policy (if necessary)	
3/11/2020	Spring Break—No Meeting	
3/18/2020	Interests, Expectations, and Taskforces	
3/25/2020	Article 7 Leadership	
4/01/2020	Article 7 Leadership	
4/08/2020	Article 6 Tools for Innovation	
4/15/2020	Article 6 Tools for Innovation Review Loop-out Article 7 Leadership	
4/22/2020	Article 25 Process to Revise Faculty Agreement	
4/29/2020	Review Loop-out Article 6 Tools for Innovation & Loose Ends	
	Summer Break	
9/02/2020	Article 10 Compensation	
9/09/2020	Article 10 Compensation	
9/16/2020	Final Document Cleanup/Loose Ends	
9/23/2020	Final Document Cleanup/Loose Ends	
9/30/2020	Final Document Cleanup/Loose Ends	

III. Set the Agenda for the next meeting

- a. Current News/Updates
- b. Review of Articles 7 and 16 (if necessary).
- c. Set the Agenda for the next meeting.

The next FACT meeting will be held at 2:00 pm on March 4, 2020, at Rio Salado College – Rio Tower, Franklin Room.