



Faculty and Administration Collaboration Team
Meeting Agenda and Minutes (in red)
May 20, 2020
2:00 pm – 4:00pm

vision *A Community of Colleges—Colleges for the Community—working collectively and responsibly to meet the life-long learning needs of our diverse students and communities.*

mission *The Maricopa Community Colleges provide access to higher education for diverse students and communities. We focus on learning through: University Transfer Education, General Education, Developmental Education, Workforce Development, Student Development Services, Continuing Education, Community Education, Civic Responsibility, and Global Engagement.*

FACT MEETING

Via WebEx
2:00 p.m. – 4:00 p.m.

Members:

Stephanie Fujii – VP of Academic Affairs, SCC
Eddie Genna – Residential Faculty, PC
Ramona Goth – Residential Faculty, SCC
Patricia Gail Haase – Adjunct Coordinator, CGCC
Greg Peterson – President, CGCC
Patrick Roddy – Adjunct Faculty, SCC
Terry Leyba Ruiz – President, Glendale CC
Stacy Smith – Residential Faculty, PVCC
Teri Traaen – Adjunct Faculty, Gateway CC

AGENDA

- I. Current News/Updates
None.
- II. FACT Structure and summer/fall work plan
The three Residential Faculty representatives that have been serving on FACT, Stacy Smith, Ramona Goth, and Eddie Genna, will continue to represent the Residential Faculty on FACT through at least June 2021.
- III. Discuss the Faculty Supervision Budget Distribution Process document.
 - Input for VPAAs regarding 90/10 subdivision of the Program Variability Allocation and the Quantitative Factors Allocation
 - Center for Teaching and Learning (CTL)
 - Review input regarding Delegable and Non-Delegable duties
 - Current cost/budget considerations for OPDs and is it compatible with the 40%.**This item will be transferred to the next FACT agenda.**
- IV. Discuss and revise Article 7
 - Training for Chairs
 - Possible Framework:
A lengthy discussion surrounding a philosophy for the development of chairs was held.

The two options that will be proposed are:

Option 1: Broad training/communication for all Residential/Adjunct Faculty on the standard for chairs, resource-rich environment that chairs can access. It will be implemented in 2021-2022 with the possibility of transitioning to Option 2 after successful implementation.

Option 2: Required standard for chairs, competency demonstrated and training can be one way to meet competencies.

A chart of chair expectations will be created in the future for the three constituent groups to review and provide feedback. The feedback from each constituency group will help guide FACT's revisions of Article 7 to best meet everyone's interests.

- Peer performance for Chairs
- Availability/route for Faculty interested in pursuing an administrative role (Chart on following page)

V. Set next Agenda

A. Overview of Webex Teams

B. Sub group breakouts to complete the following tasks:

- i. Sub group 1 – Edit Article 7 to remove the language around the concept of Educational Administrator.
 - Ramona Goth, Stephanie Fujii, and Patrick Roddy
- ii. Sub group 2 – Outline training/communication for the standards for chairs.
 - Greg Peterson, Eddie Genna, and Teri Traaen
- iii. Sub group 3 – Edit/clean up the Faculty Supervision Budget Distribution Process document.
 - Stacy Smith, Gail Haase, and Terry Leyba Ruiz

A member of this sub group will reach out to Frank Wilson to access the data needed to accomplish this task.

The next FACT meeting will be held at 2:00 pm on May 27, 2020.

| FACT Meeting Schedule February – September 2020 | | Notes |
|----------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2/26/2020 | Article 16 Retain and Retrain Policy | Article 16 was reviewed and edited. |
| 3/04/2020 | Article 7 Leadership and Article 16 Retain and Retrain Policy (if necessary) | A plan for future discussion of Article 7 was outlined. |
| 4/08/2020 | Article 7 | A plan for continuing work on the Faculty Agreement was outlined. The changes are in red on this chart. |
| 4/15/2020 | Article 7 (continued) | Three portions of Article 7 were pinpointed for focused discussion: <ul style="list-style-type: none"> • Training for Chairs • Peer performance for Chairs • Availability/route for Faculty interested in pursuing an administrative role |
| 4/22/2020 | Article 7 (continued) | The section regarding Department/Division Charter (Section 7.2.12 of the April 22, 2010 version) was edited. |
| 4/29/2020 | Article 7 (continued) Article 10 Chancellor invited to participate at 2:00 pm | <ul style="list-style-type: none"> • Dr. Gonzales discussed the direction of the Faculty Agreement with the committee. • Frank Wilson explained the Faculty Supervision Budget Distribution Process document and the financial implications of the Faculty Agreement was discussed. |
| 5/6/2020 | Article 7 | There was a lengthy discussion about the financial implications of the Faculty Supervision Budget Distribution as presented by Frank Wilson on 4/29/2020. Article 7, Section 7.2.4 Training was discussed. |
| 5/13/2020 | Article 7 | The plan for Training for Chairs (Section 7.2.4) was discussed and edited. |
| 5/20/2020 | Article 7 | The Training for Chairs section of Article 2 was discussed. |
| 5/27/2020 | Article 7 | |

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| 6/3/2020 | Article 7 | |
| 6/10/2020 | Article 6 Innovation | |
| 6/17/2020 | Article 6 Innovation | |
| 6/24/2020 | Article 6 Innovation | |
| Summer Break | | |
| 9/02/2020 | Article 10 Compensation | |
| 9/09/2020 | Article 10 Compensation | |
| 9/16/2020 | Final Document Cleanup/Loose Ends | |
| 9/23/2020 | Final Document Cleanup/Loose Ends | |
| 9/30/2020 | Final Document Cleanup/Loose Ends | |

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