



**MARICOPA COUNTY COMMUNITY COLLEGE DISTRICT  
GOVERNING BOARD  
NOVEMBER 23, 2010**

**MINUTES**

An executive session and regular meeting of the Maricopa County Community College District Governing Board was scheduled to be held at 5:30 p.m. at the District Support Services Center, 2411 West 14th Street, Tempe, Arizona, pursuant to A.R.S. §38-431.02, notice having been duly given.

**PRESENT**

**GOVERNING BOARD**

Don Campbell, Member  
Debra Pearson, Member  
Doyle Burke, Member  
Randolph Lumm, President (via teleconferencing)

**ABSENT:**

Jerry Walker, Secretary

**ADMINISTRATION**

Rufus Glasper  
Andrea Buehman for Maria Harper-Marinick  
Debra Thompson  
George Kahkedjian  
Steve Helfgot  
Phil Randolph  
Anna Solley  
Maggie McConnell for Lee Combs  
Paul Dale  
Shouan Pan  
Helen Smith for Joyce Elsner  
Ernie Lara  
Gene Giovannini  
Chris Bustamante  
Linda Lujan  
Daniel Corr for Jan Gehler  
Ron Natale for Velvie Green

**CALL TO ORDER**

The regular meeting was called to order at 6:32 p.m.  
Note: Although Board President Randolph was in attendance via teleconferencing, Board Member Dr. Don Campbell presided over this evening's meeting.

**EXECUTIVE  
SESSION**

The executive session was called to order at 5:30 p.m.

**PLEDGE OF  
ALLEGIANCE**

The assembly pledged their allegiance to the United States of America led by Governing Board Member Doyle Burke.

**CLASS  
ACKNOWLEDGEMENTS**

There were two groups of students present. One group from Paradise Valley Community College and another from Mesa Community College.

**CITIZEN'S INTERIM** No citizens came forward.

**BOARD MEMBER  
REPORTS**

Governing Board Member Doyle Burke reported that he had the opportunity to visit three colleges, all of which he enjoyed very much. On his visit to GateWay Community College, he was able to tour the Skills Center. At Phoenix College, he met the Leadership Council and Student Government Leaders. At Paradise Valley Community College, he also met the Leadership Team, had a tour of the Black Mountain Campus, and had lunch with the student leaders. He commented that if the District ever went out for another bond campaign, members of the community should visit with the student leadership groups.

Governing Board Member Debra Pearson took an opportunity to introduce Board Member Elect, Dana Saar, who was present this evening. She expressed appreciation to all who helped get him elected.

Governing Board President Randolph Lumm commented that he had the opportunity to meet many wonderful nursing program graduates from GWC, EMC, and MCC during his six-day stay at Thunderbird Banner Hospital. He considered them his angels.

**CHANCELLOR'S  
REPORT**

Chancellor Glasper provided an update on the 21<sup>st</sup> Century Maricopa Initiative, as well as the current economic climate. He told the Governing Board that by December, the planning phase will be completed for all 21<sup>st</sup> Century Maricopa recommendations and that about 85% of the recommendations have made it through the planning stage to date, and administrators are moving the remainder, which he described as operational, into the councils or departments that will work to implement them without further review. Dr. Glasper added that the 21<sup>st</sup> Century Maricopa Steering Team will hold its last formal meeting in December, after which they and the more than 350 employees who have worked on portions of the initiative will be released from those duties. Dr. Glasper also reported that finding savings through 21<sup>st</sup> Century Maricopa and other initiatives remains an important priority because the state's financial situation has not improved.

Pertaining to the current economic climate in Arizona, Dr. Glasper reported that based on the recent election and failure of some of the propositions, especially 301 and 302, the state will be looking at a \$1 billion shortfall and onetime savings by 2012 which will amass to \$2 billion. As those numbers are looked at, the impact on the universities will be about \$200-300 million. The only way to make up the difference would be to increase tuition, which would have more students come to us at the community colleges. This year there has been an increase of 11,000 students. We need to continue improving our efficiency and look at what it means to operate as a single institution. The recession ended

last fall but some don't realize that because we are still being impacted by this. It is very important to look at our system and become more efficient in order to weather the storm.

Governing Board Member Debra Pearson reminded everyone that with the end of the year approaching, she encouraged donations to the Foundation.

**SECRETARY'S  
REPORT**

There was no report.

**STUDENT LIFE  
REPORTS**

The following employees and students from Paradise Valley Community College came forward to provide updates on their accomplishments thus far this school year:

Jon Lucas  
Ramzi Yatim  
Devin Dalbey  
Daniel Rivera  
Clara Wagner

Secretary Daniel Rivera said that student involvement in activities has increased dramatically in the last year, thanks in part to successful programs that familiarize students with those activities. Devin Dalbey, Public Relations Representative, said that programs encouraging student advocacy on issues has produced productive dialogue in such areas as student parking and cafeteria and bookstore prices.

**FACULTY REPORT**

Faculty Executive Council President Harold Cranswick indicated that the Faculty Association is working on a number of ideas in the areas of succession and leadership planning as the next semester approaches. There are a number of faculty who want to get involved. They want to meet with the legislature and present a unified effort, especially when so much negative information is out there.

**EMPLOYEE GROUP  
REPORTS**

Michael Powell, President of the Adjunct Faculty Association, provided the following report:

"President Lumm, Governing Board Members, Chancellor Glasper, CEC, and associated staff. Thank you for giving me a few moments to update you on behalf of adjuncts.

At the beginning of this fiscal year our Board, made up of Executive Officers and the 10 college representatives, set out to transform the processes by which we do business. Our first area of concern was to communicate effectively with all adjuncts and generate information that would be helpful for adjuncts, the Colleges and the District as a whole in our drive to do our very best for the students that we serve.

Over the past month we have pushed out two five question surveys for adjuncts. The first survey addressed the tuition waiver issue and looked at how adjuncts would respond to a tuition waiver reimbursement approach

for all requests. 711 adjuncts responded over a 10-day period, with a clear majority stipulating that approach would not serve adjuncts well as a benefit. What the survey results did tell us that a limited tuition waiver option for those who did not meet current conditions of employment stipulations may provide a solution. Based on this information and previous discussions, we were asked to put together a proposal and present it for administrative review. Whether our proposal is accepted as is or modified, or it is determined that no change can be created, the AFA Board is pleased with the dynamic process that Vice Chancellor Phil Randolph offered that enabled us to work together. The foundation that has been established will help us address other issues using a mutually shared approach focused on seeking effective solutions.

The second survey looked at adjunct faculty employment patterns and interests. Nearly 1,100 adjuncts responded to this five question survey this past week. Out of those surveyed, 450 responded that they were very interested in teaching full time, with another 208 adjuncts somewhat interested. This tells us at least two things: First, the employment pool available to the District to fill open faculty positions is extensive. As adjunct faculty have already been hired by the District to perform classroom instructional activity and are evaluated to the effectiveness of that instruction, I would like the District to consider interviewing adjuncts for residential faculty positions before external searches are performed. I believe you would find, at least for most open faculty positions, highly qualified and competent individuals with extensive professional backgrounds and vetted academic credentials ready to step into a residential faculty position to help students achieve academic success.

Second, we recognize within the AFA that adjuncts need to be properly prepared for the extensive interview process that does exist to vet the best candidates and the hire the very best of the best. We look forward to working with EOLT to apply existing programs that will help prepare adjuncts for advancement opportunities.

If you would like to review the results for all five questions for each survey, that information can be found on the myafa.org website. Again, I appreciate this opportunity to speak with you today and I am happy to address any questions."

**VICE CHANCELLOR  
REPORTS**

There were no reports.

**COLLEGE REPORTS**

Rio Salado College President, Dr. Chris Bustamante, reported that Rio Salado had been named one of eight highly productive institutions of higher education by a nationally-known consulting firm. McKinsey & Company cited the college's innovative education model, and said that America needs to reproduce that model in a way that is scaled to

accommodate more learners. In addition to Rio Salado College, the other eight cited in the report are Western Governor's University; Southern New Hampshire University; Brigham Young University Idaho; DeVry University; Indiana Wesleyan University College of Adult & professional Studies; Valencia Community College and Tennessee Technical Centers.

Phoenix College President Dr. Anna Solley provided background information pertaining to the Women's Leadership Group Mentor Program intended to provide a vehicle for women to prepare to take advantage of advancement opportunities within the Maricopa Community Colleges. She acknowledged the presence of the mentees present for this board meeting and introduced members of the WLG Mentor Program Planning Committee who were also present this evening.

EMCC President Dr. Ernie Lara introduced Vice President of Occupational Education Clay Goodman who provided a presentation pertaining to EMC's recently updated Vision, Mission and Values. He also reported that Estrella Mountain's Business Retention Internship Program had received a "Best of the West" award in the higher education category from the Western Maricopa Coalition (Westmarc), a West Valley organization. The program recruited eight students who studied economic development efforts already in place and then surveyed a variety of West Valley businesses to determine impediments to their success. The data gathered by them was presented to the College and the Southwest Valley Chamber of Commerce, as well as participating cities, and then gave each organization information they could use to offer better, more effective services.

**AADGB REPORT**

There was no report.

**LEGISLATIVE  
UPDATE**

Patricia Hill, Director of State and Local Government Relations for Maricopa, reported that Republicans had gained seats in both State Houses. Major issues are likely to be job creation, workforce development, and pension reform. The District's Legislative Team will be active dealing with these and other issues.

**AWARDS AND  
RECOGNITIONS**

There were no awards or recognitions.

**APPROVAL OF THE  
ORDER OF THE  
AGENDA**

Acting Board President Dr. Don Campbell requested a motion to approve the order of the agenda.

**MOTION**

**MOTION NO. 9753**

Board Member Debra Pearson made a motion for approval of the order of the Agenda. Board Member Doyle Burke seconded. Motion approved 4-0 (Jerry Walker not in attendance).

**APPROVAL OF  
CONSENT AGENDA**

Acting Board President Dr. Don Campbell requested approval of the Consent Agenda.

The following items were included on the Consent Agenda:

**A.1 APPROVAL OF THE MINUTES OF THE OCTOBER 12, 2010 GOVERNING BOARD WORK SESSION AND THE OCTOBER 26, 2010 REGULAR GOVERNING BOARD MEETING**

**B.1. CONSIDERATION OF EMPLOYMENTS** - approve the following personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

**B.2. CONSIDERATION OF SPECIALLY FUNDED EMPLOYMENTS** - approve the following personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

**B.3. CONSIDERATION OF SHORT TERM EMPLOYMENTS** - approve the following personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

**B.4. CONSIDERATION OF SEPARATIONS** - approve the following personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

**C.1. APPROVAL OF PROPOSED CURRICULUM PROGRAMS AND COURSES** – approve the proposals as submitted.

**C.2. APPROVAL OF CENTRAL ARIZONA FOSTER CARE YOUTH MENTORING PROGRAM #710017** - accept the renewal of the Intergovernmental Agreement (IGA) between Maricopa County Community College District (MCCCD) and the Arizona Commission for Postsecondary Education to Plan, Develop, and Initiate a Central Arizona Foster Care Youth Mentoring Program. Funding in the amount of \$25,000 will be awarded to MCCCD immediately following Governing Board approval. All funding must be expended by June 30, 2011. This is a onetime award.

**C.3. APPROVAL OF PROPOSITION 301 WORKFORCE DEVELOPMENT AND JOB TRAINING REPORT FOR FY 2009-10** - approve the Proposition 301 Workforce Development and Job Training Report. The report was completed in accordance with the amended Arizona Revised Statutes, section 15-1472, and will be submitted to the Arizona Department of Commerce.

**D.1. APPROVAL OF MARICOPA SKILL CENTER LAB FEES**

- adjust the lab fees for the courses listed in the lab fee adjustment attachment.

**D.2. APPROVAL OF PROPOSED NEW COURSE FEES FOR PED COURSES WITH CITY OF AVONDALE AND ESTRELLA MOUNTAIN COMMUNITY COLLEGE** - approve a course fee of \$40 effective immediately for each of the following courses at Estrella Mountain CC.

PED101BB	Basketball
PED101SO	Soccer
PED101VB	Volleyball

**D.3. APPROVAL OF UTILITY EASEMENT FOR SOUTHWEST GAS AT GLENDALE COMMUNITY COLLEGE** – grant an easement to Southwest Gas to provide natural gas facilities at Glendale Community College.

**D.4. APPROVAL OF CONTRACT AWARD FOR DISTRICT-WIDE ROOF REPAIR AND MAINTENANCE** - approve a contract award in the amount of One Hundred Eighty Thousand and 00/100ths Dollars (\$180,000.00), plus sales tax, to Progressive Roofing to provide roof repairs and maintenance on a District-wide basis

**MOTION**

**MOTION No. 9754**

Board Member Doyle Burke moved for approval of the Consent Agenda. Board Member Randolph Lumm seconded. Motion approved 4-0 (Jerry Walker not in attendance).

**VI.A.1 APPROVAL OF BOARD RESOLUTION SUPPORTING THE CALL TO ACTION ON COLLEGE COMPLETION** - adopt the attached resolution of support for the Call to Action on College Completion.

**MOTION**

**MOTION No. 9755**

Board Member Randolph Lumm moved for approval of Action Item VI.A.1. Board Member Doyle Burke seconded. Motion approved 4-0 ((Board Member Jerry Walker not in attendance).

**VI.B.1 APPROVAL OF PURCHASE OF SIMULATORS FOR FIRE SCIENCE PROGRAM/SCC** - approve the purchase of 3 simulators for Scottsdale Community College. The estimated cost is \$400,000.

**MOTION**

**MOTION No. 9756**

Board Member Debra Pearson moved for approval of Action Item VI.B.1. Board Member Doyle Burke seconded. Motion approved 4-0 ((Board Member Jerry Walker not in attendance).

**VI.B.2 APPROVAL OF LEASE AGREEMENT BETWEEN RIO SALADO COLLEGE AND THE TOWN OF QUEEN CREEK FOR THE CONSTRUCTION OF THE COMMUNIVERSITY @ QUEEN CREEK** - approve the lease agreement with the Town of Queen Creek that gives Rio Salado College access to Town property and establishes terms for the design, construction and operation of a building located on the Town property. The facility and its operation are patterned after the College's Communiversity @ Surprise.

**MOTION**

**MOTION No. 9757**

Board Member Debra Pearson moved for approval of Action Item VI.B.2. Board Member Doyle Burke seconded. Motion approved 4-0 ((Board Member Jerry Walker not in attendance).

**VI.C.1 APPROVAL OF HRMS 9.1 UPGRADE** - approve the expenditure of \$851,180 for the upgrade of the Human Resource Management System (HRMS). This project will be comprised of multiple consulting and training components, with each component to be awarded to approved vendors through the competitive selection process outlined by purchasing policies.

**MOTION**

**MOTION No. 9758**

Board Member Debra Pearson moved for approval of Action Item VI.C.1. Board Member Doyle Burke seconded. Motion approved 4-0 ((Board Member Jerry Walker not in attendance).

**MONITORING  
REPORTS**

**(VII.A) MONITORING REPORTS  
BUDGET ANALYSIS REPORT SUMMARY  
FUND 1 – GENERAL UNRESTRICTED FUND  
FOR THE FOUR MONTH ENDED OCTOBER 31, 2010**

Expenditure analysis indicates 25.8% of the budget has been expended this year as compared to 25.6% expended at this same point in time last year. 36.3% of the budget remains unexpended or unencumbered compared to 35.9% in the prior year. Revenue analysis indicates that \$289.4M of the budget has been recognized. The projected fund balance will increase by ~\$2.1 million this fiscal year and the projected ending fund balance for June 2011 is \$133.7M.

**NEXT BOARD  
MEETING**

Acting Board President Dr. Don Campbell announced that the next regular board meeting was scheduled for December 14, 2010 at 6:30 p.m.

**ADJOURNMENT**

The meeting adjourned at 7:25 p.m.