An Executive Session and Regular Meeting of the Maricopa County Community College District Governing Board were scheduled to be held beginning at 5:30 p.m. at the District Support Services Center, 2411 West 14th Street, Tempe, Arizona, pursuant to ARS §38-431.07, notice having been duly given.

**GOVERNING BOARD**
Alfredo Gutierrez, President
Johanna Haver, Secretary
Doyle Burke, Member
Tracy Livingston, Member
John Heep, Member
Jane McGrath, Member
Dana Saar, Member

**ADMINISTRATION**
Rufus Glasper
Maria Harper-Marinick
Debra Thompson
LaCoya Shelton-Johnson
Edward Kelty
Mary O’Connor (Interim)
Lee Combs
Bill Guerriero (Interim)
Ernie Lara
Steven Gonzales
Teresa Leyba Ruiz for Irene Kovala
Shouan Pan
Paul Dale
Chris Haines (Interim)
Chris Bustamante
Jan Gehler
Shari Olson
Gene Giovannini

**CALL TO ORDER OF EXECUTIVE SESSION**
The Executive Session was called to order at 6:17 p.m.

**ADJOURNMENT**
The Executive Session was adjourned at 6:30 p.m.

**CALL TO ORDER OF REGULAR BOARD MEETING**
The Regular Board Meeting of February 23, 2016 was called to order at 6:35 p.m.

**SUBSTITUTIONS**
There was one substitution for members of the CEC.

**PLEDGE OF ALLEGIANCE**
The assembly pledged allegiance to the United States of America led by Governing Board Member Johanna Haver.
ACKNOWLEDGEMENTS

There were no classes present.

STUDENT LIFE REPORTS

There were no reports.

COLLEGE REPORTS

There were no reports.

FACULTY EXECUTIVE COUNCIL (FEC) REPORT

Salina Bednarek, President of the Faculty Association, provided the following report:

“Tonight is a momentous night as we prepare to say our farewell to Dr. Glasper. As we celebrate him this evening, I would like to start by saying a few words about how he has impacted the lives of so many of us at the Maricopa Community Colleges.

During his 13 years as Chancellor, Dr. Glasper has been instrumental in continuing the tradition of excellence for which Maricopa is nationally known. His forward thinking has led to success for faculty, staff, and students. Through his vision of ONE Maricopa, he established goal of a Seamless Student Experience and worked tirelessly to maintain our stature as one of the best community college systems in the country. His ability to recognize just how paramount full-time faculty are to achieving student success has elevated the level of academic excellence throughout the ten colleges of the District.

Dr. Glasper’s commitment to student success is evidenced by the adoption of the 60:40 policy, in which 60% of student instruction will be delivered by full-time faculty by 2022. Full-time faculty are able to provide student access to resources as residential faculty continuously update and develop new curriculum, they assess program integrity and outcomes, and they create the collegiate environment integral to the academy and to academic quality. The Faculty Association thanks Dr. Glasper for his continued and unwavering commitment to student success and wishes him well in his future endeavors.

ONE Maricopa will continue past the Chancellor’s departure. It is likely our next institutional leader will continue the great work already in motion, and I would like to reiterate that the faculty of Maricopa are committed, and always have been to moving in a direction that benefits student learning and access to education. The Faculty Association is equally supportive of embracing changes that improve the working conditions of the faculty and staff of this great organization, and betters our community.

Finally, tonight you all are faced with a decision regarding a $2 per credit hour tuition increase. I respect that fiscal decisions can be some of the most difficulty that you fact, requiring you to make tough decisions to protect the quality of this institution as well as to represent the interests of your constituents. If the District is to remain great, to build and continue to improve upon decades of innovation and quality, and to serve the citizens, industries, and taxpayers at the level they expect, then the Board must consider the ramifications of not investing in that greatness. The quality of education delivered depends on having the resources available to provide the best for our students and our communities. As you all are very well aware, our District is no longer supported by state funding and requires alternative revenue generation to meet the needs of our students and communities. Our business and industry partners are counting on us to produce skilled individuals, ready to enter the
workforce, to move the needle further on the already great economic impact we have on our state. I urge you to help us further our mission.”

ADJUNCT FACULTY ASSOCIATION (AFA) REPORT

Mr. Leo Valverde, President of Adjunct Faculty Association, came forward to announce the election of Gail Haase as President Elect for the coming year. Ms. Haase teaches at the Chandler-Gilbert Community College. He announced that the Adjunct Faculty Association plans to hold a Town Hall on issues important to this employee group. On a recent survey they sent out, 1000 were returned and these will be reviewed and analyzed. A report will be completed on these. He once again urged the Board to consider having an adjunct faculty member on the Chancellor Search Committee since it is the largest employee group in the Maricopa organization.

EMERITUS, AWARDS, AND RECOGNITION

The Emeritus Distinction on the agenda this evening was deferred for later on the agenda.

AGB AWARD

Board Member Dana Saar introduced Dr. David Maxwell, representing the Association of Governing Boards, who was here this evening to make a presentation to our Governing Board. Dr. Maxwell served as President of Drake University and also held a faculty appointment as Professor of Literature. Dr. Maxwell also served as a faculty member at Tufts University in Russian language and literature and served as Dean of Undergraduate Studies. He is currently a member of the Grinnell, Iowa College Board of Trustees and a Senior Fellow of the Association of Governing Boards and a member of AGB’s consulting practice.

Dr. David Maxwell’s comments were as follows:

“Since 1921, the Association of Governing Boards of Universities and Colleges (AGB) has had one mission: to strengthen and protect this country’s unique form of institutional governance through its research, services, and advocacy. Serving more than 1,300 member boards, 1,900 institutions, and 36,000 individuals, AGB is the only national organization providing university and college presidents, board chairs, board members, and board professionals of both public and private institutions and institutionally-related foundations with resources that enhance their effectiveness.

In creating the John W. Nason Award for Board Service, AGB’s board of directors and leadership sought an opportunity to recognize governing boards that have demonstrated exceptional leadership and initiative, unusual courage in the face of difficult circumstances, and significant achievement that benefits the institution (system or foundation) in ways that truly matter.

This award is named after a higher education leader who demonstrated these characteristics personally and who was a staunch advocate for good governance. John W. Nason was born in 1905 and died in 2001. He began his professional life as a philosophy professor, and during the course of his life he served as president of Swarthmore College and Carleton College. He was also president of the Foreign Policy Association. AGB was honored to have him serve as
the director of its Commission on the Future of College and University Trusteeship. He was also author, mentor, adviser, and speaker for the association. He made immense contributions to the field of higher education governance and boards, including authoring seven books, most notably two seminal works: *The Nature of Trusteeship: The Role and Responsibilities of College and University Boards* (AGB, 1982) and *The Future of Trusteeship: The Role and Responsibilities of College and University Boards* (AGB, 1974). Perhaps his greatest and most moving accomplishment was serving as chair of the National Japanese American Student Relocation Council, helping more than 4,000 interned students continue their studies at higher education institutions across the nation during World War II.

In Fall 2015, AGB’s call for nominations for the John W Nason Award drew over 45 nominations describing impressive work led by boards of public, private, and foundation boards. The entries were reviewed by a panel of judges (of which I was one) representing public and private colleges and universities and foundations, and it was led by the Honorable Phil Bredesen, former governor of Tennessee. Governor Bredesen also chaired AGB’s 2014 Commission on the Future of Higher Education Board Governance and was instrumental in the development of the subsequent report, *Consequential Boards: Adding Value Where It Matters Most*.

I can tell you as a member of the selection panel that the judging was challenging because so many of the nominees had done remarkable things: they had strengthened their institutions, reimagined board work, and made a significant difference to the students they serve. They dealt with adversity and took advantage of opportunity. They proved themselves to be outstanding boards.

A handful of boards stood out from all the others, however. In considering your narrative, all of us agreed that you as a board and your system faced an incredibly difficult and sensitive challenge. What impressed us was the way in which you presented a unified front; you truly stepped up to the plate, provided support, and bravely faced down public criticism and political pressure. In using your own resources and influence, you demonstrated strong engagement and adopted a leadership role during a truly frightening situation. We admired your tenacity during throughout this serious threat to the system’s financial stability, integrity and reputation. We were equally impressed by the manner in which you supported your chancellor in a very public way at a time of state disinvestment and a politically contentious environment. More remarkable was the fact that you not only navigated an intensely difficult challenge, but recognized it as an opportunity to strengthen the district.

For all of this, and more, I am delighted to present to you, the Governing Board of the Maricopa County Community College District on behalf of the Association of Governing Boards, the John W. Nason Award for Board Service.”

Elizabeth Buckton deferred her remarks until the regular board meeting.

Ann Oehmke, representing the Maricopa Retirees Association presented the following Proclamation to Chancellor Glasper on his retirement:

“Whereas Rufus Glasper has served the Maricopa Community Colleges and in multiple financial roles as well as Chancellor for 30 years,
And
Whereas Rufus Glasper has served as our mentor and friend,

And
Whereas Rufus Glasper has been a proven champion by supporting MCCRA activities both financially and through contributing his personal time and participation,

And
Whereas Rufus Glasper initiated the continuation of District email and the provision of our quarterly newsletter Maricopa Gold,

And
Where Rufus Glasper has provided exceptional professional support services through his office,

We the Retirees of Maricopa Community Colleges District
Therefore want it be known that the MCCRA profoundly thanks and appreciates the Support, friendship and caring provided to MCCRA,

And further we
Therefore let it be known that Rufus Glasper is duly elected to the Board of MCCRA with the exception that he lives a long, happy and healthy life and let this proclamation serve as a nomination for emeritus status in the MCCRA.

THANK YOU DEAR FRIEND."

Aron Mixsom came forward on behalf of the MCC Student Body and provided comments in support of the proposed tuition increase and property tax hike. They acknowledged that although this would be a hard decision, they believed it to be a wise one. They also stated they understood that at times the college may need to increase their investment as students into the learning environment that they benefit from.

CHANCELLOR REPORT

Chancellor Glasper requested that Ryan DeMenna with DeMenna & Associates come forward to provide a Legislative Update. Mr. DeMenna reported that February 23, 2016 marked the 44th day of the 52nd Legislature, 2nd Regular Session. The deadline to introduce bills had been Monday, February 8. In total there were 1,219 pieces of legislation and 106 memorials and resolutions introduced for a grand total of 1,325 legislative proposals. DeMenna and Associates is tracking 72 different bills with a direct or indirect impact on the District. He indicated that historically there have been roughly 1200 to 1400 bills introduced every legislative session and of those introduced, roughly 300 are eventually signed into law. The week before had been the deadline to hear bills in committee in the chamber of origin, which meant that the 720 bills that did not received a committee hearing are effectively dead. He reported that the community college’s expenditure limitation legislation (SB1322) did not fall
SB1322 received unanimous support from the Senate Education Committee and passed out of the Senate by a vote of 25 ayes, 3 nays, and 2 not voting. The bill was transmitted to the House of Representatives on February 15. They are hoping that the Chairman will schedule the fill for a hearing in the next ten days. He also reported that the Governor signed SB1525 into law on February 17. SB1525 is the emergency measure that restores the JTED funding that was cut in the Fiscal Year 2017 state budget. He reported that HB2244, legislation containing red tape reduction efforts, would not be advancing this session. Other noteworthy measures he reported on were: Representatives Anthony Kern and Paul Boyer have both introduced legislation that attempts to address free speech on university and community college campuses. It is hoped that there will be a consensus outcome. In addition, there are roughly ten bills addressing the issue of guns on campus. They are working with stakeholders to identify common sense middle ground.

Chancellor Glasper reported that the Foundation had achieved $36.5 million out of its $50 million goal. They have a couple of commitments in the works and are working with significant donors in trying to reach the goal by end of year. He thanked the college presidents and development officers for their efforts on this behalf.

Lee Combs joined MCCCD in 2009 and worked here during the incredible controversy with the security breach. He oversaw the process of the data breach and he was thanked for leading the organization through a very tumultuous period. Mr. Combs offered his thanks for the opportunity to serve this district. The Chancellor has made it a very strong organization and it will sail on. On a personal level, Mr. Combs indicated he will never lose his passion for education.

There were no reports.

Board President Gutierrez then requested a motion to approve the Order of the Agenda. Board Member Burke made a motion to approve the Order of the Agenda. Board Member Saar seconded. Motion passed 7-0.

President Gutierrez asked if anyone wished to remove any items from the Consent Agenda. No items were removed.

The following items were included in the Consent Agenda:

9.1 APPROVE the minutes of the January 19, 2016 Special Session, the January 25, 2016 Special Session, and the January 26, 2016 Regular Board Meeting

10.1 APPROVE CURRICULUM – approve the curriculum proposals as submitted.
10.2 APPROVE PROPOSITION 301 WORKFORCE DEVELOPMENT AND JOB TRAINING PLAN FOR FY2016-17 - approve the Proposition 301 Workforce Development and Job Training Plan for Fiscal Year 2016-17 (FY17). The plan was completed in accordance with the amended Arizona Revised Statutes, section 15-1472.

10.3 APPROVE IGNITE TOBACCO PREVENTION PROGRAM - approve the renewal of the Intergovernmental Agreement (IGA) between the Maricopa County Community College District (MCCCD) and the Maricopa County Department of Public Health, Maricopa County Tobacco Use Prevention Program (MACTUPP). The renewal includes a $8,000 budget to continue the program for March 1, 2016, through May 30, 2016.

11.1 APPROVE LEASE OF SUITE D104 AT RIO SOUTHERN TO ALL 4 PAWS TRAINING, LLC — authorize the lease of the Suite D104 (880 SF) located at Rio Salado College - Southern, 3330 South Price Rd., Tempe, AZ 85282 to All 4 Paws Training, LLC (A4PT). The lease term begins the later of when tenant improvements are complete or April 1, 2016 and is for 36 months with an option to extend the lease for another 36 months. The monthly rate will be $586.67 or $8.00 per SF, triple net, for the first 12 months with annual 2.5% increases. The rate for the extension period will be market rate at that time. Additionally, an amount of $183.00 per month will be charged for maintenance of common areas. A standard reimbursement of $1.50 per SF per year will be allowed for tenant to complete tenant improvements prior to occupying the premises.

Motion 10385
Board Member Burke moved for approval of the Consent Agenda. Board Member Saar seconded. Motion passed 7-0.

12.1 APPROVE CHANCELLOR EMERITUS DISTINCTION — award Chancellor Emeritus Distinction to Dr. Rufus Glasper for his meritorious contribution to students and employees of the Maricopa County Community College District, as well the larger community it serves.

Motion 10386
Board Member Burked motioned for approval of Item 12.1. Board Member Saar seconded. Motion passed 7-0.

Comments:
Board President Gutierrez stated that this system had been faced with an extraordinary challenge but it would not flounder because of leadership. MCCCD is the Harvard of community college systems. It is the finest and best and most admired. This is not by accident but rather because of leadership that this organization has had and was started by Dr. Elsner during a time of extraordinary growth. The legislature made a heavy investment to this system. Dr. Glasper has not had this luxury. Millions of dollars have been lost. Each year the legislature has reduced funds available to this system and then we were written out. We had many people that told us we could not survive and we survived with grace. We lost $60 million in funding. No new money in construction. We put that into perspective but that is
due to an extraordinary team of people – the Chancellor, Governing Board, Faculty, Adjunct Faculty, Staff.

Board Member Burke commented that he had been active in faculty government since 1980 and had watched Dr. Glasper’s progress and it has been a pleasure the last six years to work with him. He is pleased with his new appointment that will help the community college effort.

Board Member Saar agreed with all that has been said. He also has had six years of working with Dr. Glasper. He is a person that listens and extracts the best. He looks forward to work with him in his new role.

Board Member Haver stated that her experience has been extraordinary during the past year. One president said Dr. Glasper allows presidents to push themselves forward but holds them accountable.

Board Member Heep stated that in the short time he has been here, he has seen Dr. Glasper working during very difficult times and congratulated him on his new assignment.

Board Member McGrath commented that Dr. Glasper has been very good to new board members and has done a wonderful job.

Board Member Livingston indicated she was part of the new sector and thanked him for everything that he had done for the board.

Chancellor Glasper commented that he will leave a month and a half short of 30 years. Inclusiveness, engagement and respect has been his focus. We would not have made it through the recession without commitment. Things have not changed in the landscape and we have demonstrated that we will be able to endure but we cannot do this forever. We need to be more disruptive and out of the box and look over the precipice. Keep your heads up and stay active. He will continue to work with the Foundation and will do his best supporting MCCCD as an external advocate.

13.1 APPROVE PROPOSED FEE CHANGES FISCAL YEAR 2016-17 BUDGET — approve the varied fee changes detailed on the attached submitted as an action item. These changes relate to course fees at several colleges across the district, detailed by college.

MOTION

Motion 10387
Board Member Burke moved for approval of Item 13.1. Board Member Livingston seconded. Motion passed 7-0.

13.2 APPROVE PROPOSED FEE CHANGES FISCAL YEAR 2016-17 BUDGET - After several months of reviewing potential resources and budget needs, recommendations were made to the Chancellor through the District’s budget development process. The Chancellor has considered the potential impact on Maricopa Community College and therefore recommends $2.00 increase in the current county resident tuition rate from $84.00 to $86.00 per credit hour. Student taking 30 credit hours will
In accordance with employee group policies, the following personnel actions were approved. Budget approvals have been granted and are on file for the recommended personnel actions in this item (January 1-31, 2016).

MOTION

Motion 10388
Board Member Burke moved for approval of Item 13.2. Board Member Saar seconded. Motion passed 4-3 (Heep, Livingston, McGrath – No).

13.3 APPROVE JOB ORDER CONTRACTING PURCHASE ORDER TO REMODEL SHOP/WAREHOUSE SPACE AT THE MARICOPA SKILL CENTER – approve a Job Order Contract (JOC) purchase order in the amount of Six Hundred Ten Thousand, Two Hundred Twenty-Six and 41/100ths Dollars ($610,226.41) to Caliente Construction, Inc. to remodel shop/warehouse space in Building A of the Maricopa Skill Center at Gateway Community College.

Motion 10389
Board Member Livingston moved for approval of Item 13.3. Board Member Haver seconded. Motion passed 7-0.

13.4 APPROVE CONSTRUCTION CONTRACT AWARD FOR THE T2 BUILDING REMODEL AT GLENDALE COMMUNITY COLLEGE - approve a contract award in the amount of One Million Three Hundred Thousand and 00/100ths Dollars ($1,300,000.00) to TSG Constructors, LLC to remodel the existing T2 building at the Glendale Community College.

Motion 10390
Board Member Burke moved for approval of Item 13.4. Board Member Livingston seconded. Motion passed 7-0.

14.1 APPROVE INTERIM CHANCELLOR’S CONTRACT OF EMPLOYMENT 2016 - approve the Interim Chancellor’s Contract of Employment. The Contract is dated March 1, 2016 and provides that it will end on the start date for a new chancellor.

Motion 10391
Board Member Burke moved for approval of Item 14.1. Board Member Haver seconded. Motion passed 7-0.

15.1 REVIEW OF EMPLOYMENTS (NEW HIRES, SPECIALLY FUNDED, AND SHORT-TERM)—In accordance with employee group policies, the following personnel actions were approved. Budget approvals have been granted and are on file for the recommended personnel actions in this item (January 1-31, 2016).
15.2 REVIEW OF SEPARATIONS— In accordance with employee group policies, the following personnel actions were approved. Budget approvals have been granted and are on file for the recommended personnel actions in this item (January 1-31, 2016).

16.1 REVIEW PRELIMINARY PROPOSED FISCAL YEAR (FY) 2016-17 BUDGET - review the Proposed FY 2016-17 Budget. The General Fund, Current Auxiliary Fund, Current Restricted Fund, and Plant Fund total $1.4 billion. The final adoption of the proposed budget and related Truth in Taxation proposal is scheduled in Spring 2016.

<table>
<thead>
<tr>
<th>Fund Type</th>
<th>Adopted FY2015-16</th>
<th>Proposed FY2016-17</th>
<th>Increase/(Decrease)</th>
<th>Percent</th>
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<tbody>
<tr>
<td>General Operating Fund 1</td>
<td>$688,914,208</td>
<td>$698,706,768</td>
<td>$9,792,560</td>
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<tr>
<td>Re-appropriated Items/Carryforward</td>
<td>42,145,682</td>
<td>44,201,692</td>
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<td>Total Fund 1</td>
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<td>$742,908,460</td>
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<tr>
<td>Current Auxiliary Fund 2</td>
<td>$147,360,247</td>
<td>$146,871,156</td>
<td>$(489,091)</td>
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<tr>
<td>Current Restricted Fund 3</td>
<td>$274,420,899</td>
<td>$272,519,534</td>
<td>$(1,901,365)</td>
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<td>Plant Fund 7</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Unexpended Plant</td>
<td>$39,365,944</td>
<td>$39,365,944</td>
<td>$100,000</td>
<td>0.25%</td>
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<tr>
<td>G.O. Bonds</td>
<td>143,126,000</td>
<td>80,000,000</td>
<td>(63,126,000)</td>
<td>-44.11%</td>
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<td>Debt Service</td>
<td>154,227,957</td>
<td>154,574,813</td>
<td>346,856</td>
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<td>Total Plant Fund 7</td>
<td>$336,619,901</td>
<td>$273,940,757</td>
<td>$(62,679,144)</td>
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<td>GRAND TOTAL</td>
<td>$1,489,460,937</td>
<td>$1,436,239,907</td>
<td>$(53,221,030)</td>
<td>-3.57%</td>
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</table>

17.1 BUDGET ANALYSIS REPORT, FUND 1—GENERAL UNRESTRICTED FUND FOR THE FOUR MONTHS ENDING JANUARY 31, 2016—Expenditure analysis indicates 47.3% of the budget has been expended this year as compared to 44.4% expended at this same point last year. 23.2% of the budget remained unexpended or unencumbered compared to 31.3% in the prior year. Revenue analysis indicated that 63.6% of the budget has been recognized as compared to 64.7% in the prior year. The projected fund balance will increase by ~$4.4M this fiscal year and the projected ending fund balance for June 2016 is $173.3M. The District should meet its financial stability requirements.

MONITORING REPORTS

COMMUNITY LINKAGE

BOARD MEMBERS 18. Governing Board Reports:

Mr. Burke reported he had attended the grand opening of Aguila Hall and had attended the ACCT National Legislative Summit where he was able to speak with many national representatives. He commended the instructional councils on the work they do to prepare curriculum.

Mrs. Livingston commended faculty on what they do behind the scenes on curriculum so that all the Board has to do is “wave a wand.”

Mrs. Haver reported she had also attended the same events as Mr. Burke. She had been privileged to attend a debate by Republican consultant Steve Schmidt and Democrat
journalist Eugene Robinson who were highly respectful of each other. She appreciated the opportunity to observe this.

Mr. Heep attended the Black Mountain Aguila Hall opening. He also was able to attend the ACCT NLS and meet with representatives at the conference. He observed that no two colleges are alike and they are all adapting to changes in students and technology.

Mr. Saar reported he had attended NLS in Washington, D.C.

Mr. Gutierrez attended a couple of readings and lectures at Phoenix College and will do so again in March and April. These took place at the Raul Castro Institute.

**VICE CHANCELLORS**

19. Vice Chancellor Reports – There were no reports

**EXTERNAL COMMUNITY**

20. External Community Reports

**AADGB**

Mr. Burke reported that AADGB would meet on March 10.

**ASBA**

Mr. Saar reported that ASBA was getting ready for summer and next fall.

**ACCT**

Mr. Saar stated he had met with several ACCT committees in Washington, D.C. that had a national training focus for board members.

**NEXT BOARD MEETINGS**

President Gutierrez announced the following future meetings.

March 8, 2016, 5:00 p.m., Policy Committee Meeting, Governing Board Room

March 8, 2016, 6:00 p.m., Agenda Review, Governing Board Room

March 8, 2016, 7:00 p.m., Work Session, Governing Board Room

March 22, 2016, 5:00 p.m., Budget and Finance Committee Meeting, Governing Board Room

March 22, 2016, 6:30 p.m., Regular Board Meeting, Governing Board Room

PLEASE NOTE THAT THE MAY 24 REGULAR BOARD MEETING HAS BEEN RESCHEDULED TO MAY 17, 6:30 p.m. Governing Board Room

**ADJOURNMENT**

President Gutierrez adjourned the regular board meeting at 8:28 p.m. and announced that the Board would reconvene in Executive Session after a fifteen minutes break in the Maricopa Room on the First Floor.