An executive session and regular meeting of the Maricopa County Community College District Governing Board was scheduled to be held at 5:30 p.m. at the District Support Services Center, 2411 West 14th Street, Tempe, Arizona, pursuant to A.R.S. §38-431.02, notice having been duly given.

**PRESENT**

**GOVERNING BOARD**
- Randolph Lumm, President
- Doyle Burke, Secretary
- Don Campbell, Member
- Dana Saar, Member
- Debra Pearson, Member

**ADMINISTRATION**
- Rufus Glasper
- Maria Harper-Marinick
- Debra Thompson
- George Kahkedjian
- Steve Helfgot
- Nikki Jackson
- Anna Solley
- Lee Combs
- Paul Dale
- Shouan Pan
- Joyce Elsner
- Ernie Lara
- Gene Giovannini
- Chris Bustamante
- Linda Lujan
- Jan Gehler
- Alberto Sanchez for Velvie Green

**CALL TO ORDER**

The regular meeting was called to order at 6:32 p.m.

**EXECUTIVE SESSION**

The executive session was called to order at 5:30 p.m.

**PLEDGE OF ALLEGIANCE**

The assembly pledged their allegiance to the United States of America led by Governing Board Member Doyle Burke.

**CLASS ACKNOWLEDGEMENTS**

There were no classes present.

**SUBSTITUTIONS**

There was one substitute this evening.
The following citizen came forward to address the Governing Board regarding inequities being experienced by fellow PSA employees. Elizabeth (No Formal Last Name) is the president of the PSA Employee Group at PVC and was present to first of all thank the Board for bringing back Maricopa to a more appropriate place. She also expressed appreciation for approving benefits. Following in the footsteps of Donna Winston’s presentation last month, she stated she also has a boss that encourages her to get involved in the concerns of PSA. This evening she wanted to make the Board aware that when she questioned why certain actions weren’t taken into consideration regarding PSA, she was told “do not know, do not ask, the Board will not approve.” The decreases in PSA paychecks will be felt due to the increases being imposed. There is fear in the workplace and she indicated she was not afraid and does speak out. That fear was why she was here. She keeps hearing One Maricopa, One Maricopa, but PSA are not part of this. Faculty are in a class all their own. MAT were reclassified and they received raises. CEC had an adjustment of 3% and this resulted in thousands of dollars and monthly expense allowances. Starting pay for Presidents is $152,000 average. When she questioned why PSA couldn’t have the same thing, she was told they could have had, however they didn’t know they had that same option. Now there is no money to do a study. There is a policy against retaliation, however if there is political assassination retaliation, she is willing to bear the brunt of that for speaking out. Don’t ask for a raise because Governing Board won’t approve it. She has been told that increases and reclassifications have to be presented through CPD. M&O received an increase because MAT had given up the increase. If PSA does not agree with CPD they can bring it to the Governing Board. A special committee can be formed. Many PSA employees are on public assistance. State taxes are going up, state retirement is going up. Some PSA have to call in sick because they don’t have money for gas. It was Elizabeth’s opinion that Maricopa should be able to pay the full price of the increases.

The following citizens came forward to urge the Governing Board to reverse its tuition hike for out-of-state/non-resident students action taken at its meeting of March 22, 2011. It should be noted that due to the large number of people wishing to speak, a time limitation of two minutes was being placed.

Ben Miranda, Former Legislator for District 16
Johnny Moreno, Student
Antonio Valdovinos, GWC Student
Flo Moreno, GWC Student
Dulce Matuz, ASU Student and Dream Act Committee Person
Daniel Rodriguez, Former GCC Student and ASU Graduate
Erika Andiola, Undocumented Student
Gaby Perez, ASU Graduate
Brax Lopez, SCC Student
Christian Lira, ASU Graduate
Esmeralda Angel, Student
Michael Nazario, Phoenix College Student
Todd Lanfried, Arizona Employees for Immigration Reform
Azel Carreon, Student at MCC and Dream Act Coalition Member
Viridiana Hernandez, Student at Grand Canyon University
Joseph Zarios, ACE Program Participant.
Martin Quezada, MCCCD Graduate at GCC and Phoenix College
Jarrett Maupin, Minister
Laurita Moore, Community College Faculty Member
Tanya Jaramillo, Grand Canyon University Student
Beatriz Bautista, MCC Student
Rosie Lopez, Arizona Hispanic Community Forum
Catherine Miranda, Arizona State Legislator

**BOARD MEMBER REPORTS**

President Lumm reported he had attended both Rio graduation ceremonies, as well as the graduation at Estrella Mountain Community College. He expressed appreciation to all board members for having attended as many of the convocations they were able to.

Governing Board Member Don Campbell reported he had been able to attend all of the convocation hosted by the various constituency groups, as well as the Rio and GWC graduations. Next year he hopes to attend the graduation at SMC.

Governing Board Member Debra Pearson thanked Phoenix College President Dr. Anna Solley for the invitation to participate in their graduation ceremonies. It was a stellar graduation and appreciated the opportunity to celebrate this occasion with students.

Governing Board Member Doyle Burke reported he was able to attend both Rio graduations, as well as the Honors Reception. In addition he attended all the constituency group convocations and the graduation at CGCC. MCC hosted a graduation for the Library Technicians which he attended and, lastly, he attended the farewell reception for SMC Interim President Dr. Joyce Elsner.

Governing Board Member Dana Saar echoed that he had also attended many of the constituency group convocations, both of the RIO graduations, and the graduation at Scottsdale Community College. He stated he looks forward to doing this for many years to come.

**CHANCELLOR’S REPORT**

Chancellor Glasper called attention to this evening being Dr. Joyce Elsner’s last board meeting after serving as SMC Interim President. He thanked her for her 33 years of service to the MCCCDOrganization.
SECRETARY’S REPORT
There was no report.

STUDENT LIFE REPORTS
There were no reports.

FACULTY REPORT
Faculty Executive Council President-Elect Eddie Genna came forward on behalf of outgoing President Harold Cranswick who was unable to be present this evening. It was his pleasure to share some of the accomplishments made possible through the guidance Mr. Cranswick:

- Shared Governance Presentations at every college and other employee groups. The concept of Interest-Based Negotiations was shared those groups as well, in addition to using this for the meet and confer process.
- A revamping of the Faculty Association website took place and he invited everyone to preview this at www.mccfa.org
- Faculty Senate President Training Program
- Expanded the terms of the President, Past President and President Elect for the sake of organizational continuity.

EMPLOYEE GROUP REPORTS
Donna Winston, representing All CPD, provided the following comments:

President Lumm, Members of the Governing Board, Chancellor Glasper, CEC, My Maricopa Family & Community:
My name is Donna Winston – on behalf of Sally Hervey (The PSA Executive President) and myself I am happy to report that we see a change in dealing with the issues like the fear that my friend and colleague spoke about earlier. With your help – we need to start changing the message and how it’s delivered. Last time I spoke we talked about how we are navigating through the HR side of the house– ALL CPD is proud to announce that we will be going through a two day training to learn more about IBN and its processes. And I invite CEC to join us in this two day training on June 8 & 9 @ RIO Conf. Center. I am very excited about this process and with what little I knew – we applied it’s concept to a situation at EMCC. Debra Kushibab took this concept and turned a potential grievance into a “win win” situation for her employees. It was a wonderful and positive outcome. It works and I would like to see more of this type of process versus working in an uncomfortable environment.

We are also working together to move through these budget cuts. We understand that MCCCD is not immune to having to deal with budget cuts and issues that surround it and we share the same concerns that the rest of the nation is feeling. However, we need to STOP telling our employees “Just be grateful you have a job” and start expressing that we are doing EVERYTHING in our power – to keep our employees employed. Again, changing how we deliver the message makes all the difference in the world. We do understand there are changes in our
future and belts are tightening up – and are grateful, as of right now, we are not looking at layoffs, pay cuts & furlough days that most organizations and agencies are facing. We cannot control certain out of pocket expenses such as ASRS – and other state & federal deductions, etc.. But we can control with how we deal with the budget issues and the message we are sending to our employees. Yes, our co-pays & deductibles are increasing – however, we need to find a way to communicate that our Governing Board did not have to split the cost of the 10 million dollars of the increased health care, - instead they recognized this could not be placed on the back of our employees, and decided to split the cost to help reduce some of this financial burden. We want to continue to move forward and embrace new POSITIVE changes – The last time I approached this board – I spoke of how you should:

ENCOURAGE – EXPECT – EMPOWER - ENHANCE – EXCITE – YOUR EMPLOYEES

I certainly hope you have taken the opportunity to do so since last month

Thank you

Vice Chancellor Reports

There were two reports.

Vice Chancellor Dr. Steve Helfgot reported that the 2011 Heroes Dinner had netted $209,000 and that this amount, along with the $75,000 gift from the Helios Foundation, amounted to $284,000 for student scholarships. To date, the Maricopa Community College Foundation has netted $1,067,000 as a result of the Heroes Dinners the last six years. Lastly, Dr. Helfgot reported that a Special Foundation Board Meeting had been held earlier in the day and the Foundation had been authorized to move forward with a major fund-raising campaign. He reported that more information would be forthcoming at the June Governing Board meeting.

Vice Chancellor of Human Resources Nikki Jackson introduced the new District Director of Employment and Equal Employment Relations, James Bowers. Mr. Bowers will be responsible for strategic initiatives of HR outcomes and successes.

College Reports

Phoenix College President Dr. Anna Solley approached the podium along with Residential Faculty Member Steven R. Lucas whose name had been submitted for Faculty Emeritus Distinction this evening on the Governing Board’s Agenda. Dr. Solley highlighted his twenty-three years of service at Phoenix College and thanked the Board for their consideration of this award. Mr. Lucas spoke briefly and expressed his appreciation to everyone for the opportunity to serve as faculty at Phoenix College.
There was no report.

There was no report.

There was no report.

There were no awards or recognitions.

President Lumm requested a motion to approve the order of the agenda.

Motion

Motion No. 9810
Board Member Doyle Burke made a motion for approval of the order of the Agenda. Board Member Dr. Don Campbell seconded. Motion approved 5-0.

Approval of Consent Agenda

President Lumm requested approval of the Consent Agenda.

Motion

Motion No. 9811
Governing Board Member Dana Saar requested the removal of Action Item V.E.6, Approval of Teacher Preparation Partnership with the New York Time Knowledge Network, from the Consent Agenda for discussion purposes. Governing Board Member Dr. Don Campbell seconded. Motion approved 5-0.

Discussion: Governing Board Member Dana Saar stated that his purpose in removing Action Item V.E.6 was to congratulate Rio Salado College for entering into this partnership not only because of how it would affect the state of Arizona but also having a national potential. He asked President Bustamante to elaborate on the program. Dr. Bustamante provided specifics about the operations of the program as detailed on the action item.

The following items were included on the Consent Agenda:

A.1. Approval of Minutes - approve the minutes of the April 26, 2011 Regular Governing Board Meeting

B.1. Approval of Faculty Emeritus Distinction – Glendale Community College - award Faculty Emeritus Distinction to:
Robert Christian, Communications
John Griggs, Communications and Foreign Language
Mauricette Mays, World Languages
Martha Rassi, Business & Information Technology
Carl Samuels, Psychology
Marilyn Schiedat, English

B.2. APPROVAL OF FACULTY EMERITUS DISTINCTION – PHOENIX COLLEGE - award Faculty Emeritus Distinction to Mr. Steven R. Lucas, Residential Faculty/Reading

B.3. APPROVAL OF AWARD OF CONTRACT TO DEMENNA & ASSOCIATES - approve the award of the Request for Proposal (RFP) 3032-5 for Legislative Consulting Services to DeMenna & Associates in the annual amount of $118,000 or $9,900 per month. The contract term is 1 year, with 4 additional potential annual renewals.

C.1. CONSIDERATION OF EMPLOYMENTS - approve the following personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

C.2. CONSIDERATION OF SPECIALLY FUNDED EMPLOYMENTS - approve the following personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

C.3. CONSIDERATION OF SHORT TERM EMPLOYMENTS - approve the following personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

C.4. CONSIDERATION OF SEPARATIONS - approve the following personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

D.1. APPROVAL OF PROPOSED CURRICULUM – approve the recommended proposals as submitted.

D.2. APPROVAL OF AGREEMENTS FOR DUAL ENROLLMENT WITH CHARTER AND PRIVATE SCHOOLS - authorize entry into agreements on behalf of its colleges with the private and charter schools listed below for their dual enrollment programs.

Charter Schools
Private Schools
D.3. APPROVAL OF HIGH-TECH TRANSFER PROGRAM SCHOLARS (HTTPS) GRANT – CHANDLER-GILBERT COMMUNITY COLLEGE - accept an award for year four of a four year grant from the National Science Foundation to Chandler-Gilbert Community College for the High-Tech Transfer Program Scholars. Year four project funding will be available from 07/01/2011 to 06/30/2012 and in the amount of $143,449.

D.4. APPROVAL OF INTERGOVERNMENTAL AGREEMENT BETWEEN MESA COMMUNITY COLLEGE AND TEMPE UNION HIGH SCHOOL DISTRICT NO. 213 - approve an Intergovernmental Agreement between Mesa Community College (Regional Academy) and Tempe Union High School District No. 213 on behalf of Desert Vista High School and Tempe High School for the 2010-2011 fiscal year. This agreement is for training and support services for certain Cisco Networking Academy Program Curriculum to be provided to the two (2) aforementioned high schools as Cisco Local Academies for an annual participation fee of $2,200.00.

D.5. APPROVAL OF INTERGOVERNMENTAL AGREEMENT BETWEEN MESA COMMUNITY COLLEGE AND TUCSON UNIFIED SCHOOL DISTRICT - approve an Intergovernmental Agreement between Mesa Community College (Regional Academy) and Tucson Unified School District on behalf of Pueblo High School, Rincon High School, Sahuaro High School and Tucson High Magnet School for the 2010-2011 fiscal year. This agreement is for training and support services for certain Cisco Networking Academy Program Curriculum to be provided to the four (4) aforementioned high schools as Cisco Local Academies for an annual participation fee of $4,400.00.

D.6. APPROVAL OF INTERGOVERNMENTAL AGREEMENT BETWEEN MESA COMMUNITY COLLEGE AND MESA PUBLIC SCHOOLS - approve an Intergovernmental Agreement between Mesa Community College (Regional Academy) and Mesa Public Schools on behalf of Mesa High School, Mountain View High School and Red Mountain High School for the 2010-2011 fiscal year. This agreement is for training and support services for certain Cisco Networking Academy Program Curriculum to be provided to the three (3) aforementioned high schools as Cisco Local Academies for an annual participation fee of $1,500.00.

D.7. APPROVAL OF 2011-2012 GATEWAY EARLY COLLEGE HIGH SCHOOL INSTRUCTIONAL CALENDAR
- approve the 2011-2012 GateWay Early College High Instructional Calendar

**D.8. APPROVAL OF SUBJECT HIRING QUALIFICATIONS** - Approve attached hiring qualifications that are above and beyond MCCCD’s Minimum qualifications for faculty for the Biology and Addictions and Substance Use Disorders subjects.


**D.10. APPROVAL OF 2011-2012 PHOENIX COLLEGE PREPARATORY ACADEMY, ACADEMIC CALENDAR** - approve the *2011-2012 Phoenix College Preparatory Academy, Academic Calendar*

**E.1. APPROVAL OF CONTRACT AWARD FOR FOOTBALL FIELD RENOVATIONS AT SCOTTSDALE COMMUNITY COLLEGE** - approve a contract award in the amount of One Hundred Twenty Nine Thousand One Hundred Five and 26/100ths Dollars ($129,105.26) to Aloha Grading, Inc. for renovations and improvements to the existing football field at Scottsdale Community College.

**E.2. APPROVAL OF WATERLINE EASEMENT TO THE CITY OF PHOENIX FOR THE NEW INTEGRATED EDUCATION BUILDING AT GATEWAY COMMUNITY COLLEGE** - grant an easement to the City of Phoenix to install and maintain water facilities for the New Integrated Education Building (IEB) at GateWay Community College.

**E.3. APPROVAL OF WATERLINE EASEMENT TO THE CITY OF PHOENIX FOR THE NEW INCUBATOR BUILDING AT GATEWAY COMMUNITY COLLEGE** - grant an easement to the City of Phoenix to install and maintain water facilities for the New Incubator Building at GateWay Community College.

**E.4. APPROVAL OF UTILITY EASEMENT FOR SEWER AND WATER LINES TO PRICE AND SOUTHERN PROPERTIES LLC AND QUIKTRIP CORPORATION FOR RIO SALADO COLLEGE SOUTHERN AND PRICE ROAD LOCATION** - grant an easement to Price and Southern Properties LLC and to QuikTrip Corporation to allow the connection of a private water line and private sewer line at the Southern and Price location of Rio Salado College.
E.5. APPROVAL OF CONSENT FORUTILITY EASEMENT FOR SALT RIVER PROJECT TRANSMISSION LINES AT SCOTTSDALE COMMUNITY COLLEGE - provide its Consent for an Easement to be granted to Salt River Project for its 69kV transmission line adjacent to Scottsdale Community College.

**MOTION**

**MOTION NO. 9812**
Governing Board Member Doyle Burke moved for approval of the Consent Agenda with the exception of the removal of Item V.E.6 which was removed for Discussion. Board Member Dana Saar seconded. Motion approved 5-0.

E.6. APPROVAL OF TEACHER PREPARATION PARTNERSHIP WITH THE NEW YORK TIME KNOWLEDGE NETWORK - authorize a contract with The New York Times Knowledge Network (NYTKN), a business unit of The New York Times Company (NYT) under which Rio Salado College’s online teacher preparation program will be developed and marketed nationally.

**MOTION**

**MOTION NO. 9813**
Governing Board Member Dana Saar moved for approval of Item V.E.6. Board Member Dr. Don Campbell seconded. Motion approved 5-0.

VI.A.1 APPROVAL OF OUTCOME METRICS AND CHANCELLOR INTERPRETATIONS - adopt the proposed metrics for the Outcomes Policies and the Interpretations of the Chancellor Limitations Policies.

**MOTION**

**MOTION NO. 9814**
Board Member Doyle Burke moved for approval of Action Item VI.A.1. Board President Randolph Lumm seconded. Motion approved 4-1 (Pearson – nay).

VI.B.1 APPROVAL OF EMPLOYEE GROUP SALARY SCHEDULE ADJUSTMENTS FY 2011-2012 - authorize the following compensation adjustments for FY 2011-2012:
1. The salary schedules for Residential Faculty, MAT, Crafts, Safety, PSA, M&O, CEC, and the Skill Centers and Athletic Specialists will receive one-half of a percent (0.5%) salary adjustment to the permanent Fiscal Year 2010-11 salary schedule. Red-lined employees (those who earn more than top of scale) will receive one-fourth of a percent (0.25%) salary adjustment.
2. The adjunct faculty rate and residential faculty overload rate will be $813 per load hour.

**MOTION**

**MOTION NO. 9815**
Board Member Dr. Don Campbell moved for approval of Action Item VI.B.1. Board Member Doyle Burke seconded. Motion approved 4-1 (Pearson – nay).

**VI.C.1 APPROVAL OF PROPERTY PURCHASE FOR PHOENIX COLLEGE – 3700 NORTH 3RD AVENUE, PHOENIX** - approve the purchase of property located at 3700 N. 3rd Avenue, Phoenix, AZ at a price no greater than the appraised value of $1,540,000, plus closing costs.

Comment: Board Member Dana Saar stated he had visited the property earlier in the week and this, along with the property at 3717 North Third Avenue, were excellent purchases. He stated MCCCD was the winner in this situation. Board Member Doyle Burke commented that the contract cost was significantly less. Board President Lumm agreed that the purchases were good ones.

**MOTION**  
**MOTION NO. 9816**  
Board Member Dr. Don Campbell moved for approval of Item VI.C.1. Board Member Dana Saar seconded. Motion approved 5-0.

**VI.C.2 APPROVAL OF PROPERTY PURCHASE FOR PHOENIX COLLEGE – 3717 NORTH 3RD AVENUE, PHOENIX** - approve the purchase of property located at 3717 N. 3rd Avenue, Phoenix, AZ at a price no greater than the appraised value of $435,000, plus closing costs.

**MOTION**  
**MOTION NO. 9817**  
Board Member Dana Saar moved for approval of Action Item VI.C.2. Board Member Dr. Don Campbell seconded. Motion approved 5-0.

**VI.C.3 APPROVAL OF CONCEPTUAL APPROVAL FOR THE PERFORMING ARTS CENTER AT ESTRELLA MOUNTAIN COMMUNITY COLLEGE** - provide Conceptual Approval for the new Performing Arts Center at Estrella Mountain Community College with a Total Project Budget of $8,400,000.

**MOTION**  
**MOTION NO. 9817**  
Board President Randolph Lumm moved for approval of Action Item VI.C.3. Board Member Dana Saar seconded. Motion approved 5-0.

**VI.C.4 APPROVAL OF FIRST PARTIAL GMP AMENDMENT FOR EXPANSION AND REMODELING OF THE MARICOPA SKILL CENTER** - approve a partial first Guaranteed Maximum Price (GMP) in the amount not to exceed Eight Hundred Sixty-one Thousand Seventy and no/100ths Dollars ($861,070.00) to Jokake Construction for the early purchase, design and installation of underground utilities, site work and special systems including fire sprinkler and fire alarm for the Maricopa Skill Center. This is the first of two anticipated GMP
amendments to Jokake Construction for the construction and remodeling of this facility.

**Motion**

**Motion No. 9818**

Board Member Dr. Don Campbell moved for approval of Action Item VI.C.4. Board Member Dana Saar seconded. Motion approved 5-0.

**VI.C.5 Approval of Job Order Contracting Construction Award for Ventilation System Upgrade in the Life Science Building at South Mountain Community College** - approve a contract award in the amount of Three Hundred Nineteen Thousand Four Hundred Eleven Dollars and 00/100 ($319,411.00) to Caliente Construction for modifications to the ventilation system in the Life Science building at South Mountain Community College.

**Motion**

**Motion No. 9819**

Board Member Dr. Don Campbell moved for approval of Action Item VI.C.5. Board Member Dana Saar seconded. Motion approved 5-0.

**VI.C.6 Approval of Job Order Contract (JOC) Award for the Remodeling of Building 41 at Mesa Community College** - approve a contract award in the amount not to exceed Three Hundred Two Thousand, Nine Hundred Sixty Three Dollars and 00/100ths Dollars ($302,963.00) to SD Crane Builders, Inc. for remodeling work in Building 41 at Mesa Community College.

Comment: Board Member Dana Saar remarked that he had visited this facility a few weeks ago. He observed it was an old building and the remodeling would make it more acceptable for the needs required.

**Motion**

**Motion No. 9820**

Board Member Doyle Burke moved for approval of Action Item VI.C.6. Board Member Dana Saar seconded. Motion approved 5-0.

**VI.C.7 Approval of Contract Award 2011 Annual Summer Pavement Maintenance Program District-Wide** - approve a contract award in the amount of Five Hundred Sixty-One Thousand Two Hundred Nine and 00/100ths Dollars ($561,209.00) to Ace Asphalt of Arizona, Inc. to provide annual preventive maintenance and replacement of asphalt paving at thirty-six parking lots at the following locations: CGCC, CGCC-Williams, PC, GCC, GWCC, MCC, MCC Red Mountain, SCC, SMCC, PVCC and DSSC.

**Motion**

**Motion No. 9821**

Board Member Dr. Don Campbell moved for approval of Action Item
VI.C.7. Board Member Dana Saar seconded. Motion approved 5-0.

**VI.D.1 APPROVAL OF MCCCD E-MAIL AND CALENDAR REPLACEMENT** - approve an RFP procurement process with expenditure in awarding an agreement for a district-wide E-mail/Calendaring service. This request includes software, training, and implementation services. Projected expenditure for the service installation will be estimated between $291,000 – $340,000. These services move MCCCD forward with the migration of faculty and staff from the existing E-mail/Calendar system (MEMO/Oracle Corporate) to GoogleApps for Education. The project will commence in July 2011 and be completed by summer 2012.

Comment: Board President Lumm stated he would like to see this project get started as soon as possible.

**MOTION**

**MOTION NO. 9822**
Board President Randolph Lumm moved for approval of Action Item VI.D.1. Board Member Doyle Burke seconded. Motion approved 5-0.

**VII. FIRST READING/INFORMATION ITEMS**

A. **PROPOSED AMENDMENT TO TUITION WAIVERS AND BEREAVEMENT LEAVE** - amend language in the All Employee Manual for the sections on Tuition Waivers and Bereavement Leave. The All Employee Manual consists of policies where the Governing Board retains the right for direct adoption of changes.

B. **PROPOSED AMENDMENT TO EMPLOYMENT STANDARDS – STATEMENT ON REHIRING** - amend the Employment Standards policy to include a statement on rehiring. While the Employment Standards reside in the Administrative Regulations section of the Maricopa Governance manual as a Board Resource, the Governing Board retains the right for direct adoption of this item.

Discussion: Board Member Debra Pearson requested a definition of the term “Misconduct” as referred to in this amendment and how it compared to adjuncts not being rehired because of political reasons. It was clarified by Vice Chancellor Nikki Jackson that misconduct was defined as Rules/Policy Violations.

**VIII. MONITORING REPORTS**

**BUDGET ANALYSIS REPORT SUMMARY**

**FUND 1 – GENERAL UNRESTRICTED FUND FOR THE TEN MONTHS ENDED APRIL 30, 2011**

Expenditure analysis indicates 69.2% of the budget has been
expended this year as compared to 68.0 expended at this same point in time last year. 18.2% of the budget remains unexpended or unencumbered compared to 19.5% in the prior year. Revenue analysis indicates that 93.8% of the budget has been recognized as compared to 93.5% in the prior year. The projected fund balance will increase by ~$12.5 million this fiscal year and the projected ending fund balance for June 2011 is $160.4M.

**NEXT BOARD MEETINGS**

President Lumm announced the following future meetings:

- June 14, 2011  6:00 p.m.  
  Public Hearing, Truth in Taxation Hearing

- June 28, 2011  6:30 p.m.  
  Regular Board Meeting

**ADJOURNMENT**

Prior to adjournment of the board meeting, Board Member Debra Pearson stated that she would be agreeable to listening to the audience member Arnold Gross who was listed on the Separations Action Item. All Board Members agreed to do this. The meeting adjourned at 8:37 p.m.

Doyle W. Burke  
Governing Board Secretary