



Maricopa County Community College District Governing Board Minutes April 23, 2013

An executive session and regular meeting of the Maricopa County Community College District Governing Board were scheduled to be held at 5:30 p.m. at the District Support Services Center, 2411 West 14th Street, Tempe, Arizona, pursuant to A.R.S. Section 38-431.02, notice having been duly given.

GOVERNING BOARD

- Doyle Burke, President
- Dana Saar, Secretary
- Randolph Lumm, Member
- Ben Miranda, Member
- Debra Pearson, Member

ADMINISTRATION

Rufus Glasper
Maria Harper-Marinick
Debra Thompson
James Bowers
Steve Helfgot
Lee Combs
Bill Guerriero for Linda Lujan
Ernie Lara
Diana Muniz for Gene Giovannini
Irene Kovala
Shouan Pan
Paul Dale
Casandra Kakar for Anna Solley
Ed Kelty for Chris Bustamante
Jan Gehler
Shari Olson

OPENING AND EXECUTIVE SESSION

The regular board meeting was called to order in the Chancellor's Office at 5:30 p.m. After welcoming the assembly, President Burke requested a motion to go into Executive Session.

MOTION

Motion 10038

Board Member Saar made a motion to go into Executive Session. Board Member Lumm seconded.

Motion approved 5-0.

President Burke reported the general session would reconvene in the Governing Board Room after Executive Session at approximately 6:30 p.m. He then excused the members of the public from Executive Session.

CALL TO ORDER

The regular board meeting was re-called to order at 6:45 p.m.

PLEDGE OF ALLEGIANCE

The assembly pledged allegiance to the United States of America led by Governing Board Member Debra Pearson.

CLASS ACKNOWLEDGEMENTS

There were no classes present.

SUBSTITUTIONS

There were four substitutions for members of the CEC.

STUDENT LIFE REPORTS

Members of student government from South Mountain Community College (SMCC) presented next.

- Mr. Edward Hernandez, Chair
- Mr. Ahmad Muhammad, Co-Chair
- Mr. Ricardo Bernal, Treasurer
- Ms. Andrea Magyar, Secretary
- Ms. Kimberly Concho, Public Relations
- Ms. Jacqueline Castro, Co-Public Relations

A copy of the student's presentation materials may be obtained from the Governing Board Office.

**EMERITUS, AWARDS,
AND RECOGNITION**

President Burke called forward the college presidents who would be presenting awards and recognitions for the evening.

Dr. Shouan Pan, President of Mesa Community College, recognized MCC's Omicron Beta Chapter for their outstanding work this past year. He then introduced speakers Mr. Sahba Zaare, Honors In Action Officer and Ms. Kairleigh Oakes, Special Events Officer, who informed the Board about the awards their chapter won this past year at the Phi Theta Kappa Regional Convention.

2012-2013 PTK Regional Awards

- Most Distinguished Officer Team
- Most Distinguished Officer: Mr. Devin Oakes
- Hall of Honor—Most Distinguished Member: Ms. Heather Cary
- Hall of Honor—Most Distinguished Member: Mr. Sahba Zaare
- Most Distinguished College Project
- Most Distinguished Honors in Action Project
- Arizona Region Cactus Bowl Winners, Phi Theta Kappa Knowledge Bowl: Ms. April Kuenke, Mr. Jonathan Talos, and Mr. Sahba Zaare
- Most Distinguished Chapter
- 2012-2013 Regional Officers: Mr. Devin Oakes, and Mr. Sahba Zaare
- 2013-2014 Regional Officers: Ms. Heather Cary, Ms. Michele Kemeny, and Mr. Jonathan Talos

2012-2013 International Awards

- #1 Fundraising Chapter in the World for Relay for Life
- Distinguished Honors in Action Project
- Distinguished Theme Award Honors in Action
- Distinguished Chapter
- Distinguished Officer Team
- First Finalist Most Distinguished Chapter (2nd out of over 1,280 chapters)

Scholarship Winners

- Coca-Cola Gold Scholarship: Mr. Devin Oakes and Ms. Mirelle Wright
- Guistwhite Scholar: Mr. Devin Oakes

A copy of the student's presentation materials may be obtained from the Governing Board Office.

Board Member Pearson asked to move the Student Public Policy Forum (SPPF) presentation from the Chancellor's Report to this point in the agenda so all the student discussions could be presented at the beginning of the meeting. President Burke agreed and Chancellor Gasper asked the SPPF students to come forward.

Ms. Jasmine Snipes (EMCC) and Ms. Linda Howard (SMCC), 2012-2013 SPPF participants, presented on the program. Other 2012-2013 SPPF students included:

- Nathan Brown, PVCC
- Marleeny Cisneros, PVCC
- Edward Simione, PVCC
- Aaron Pressley, PVCC
- Lucero Curiel, PC
- Tessa Otero, PC
- Edgar Villarreal, PC
- Amber Myhrman, Rio
- Stephanie Miller, Rio

- Lillia Mrza GCC
- Robert Moreno, GCC
- Paul Huffman, MCC

A copy of the student’s presentation materials may be obtained from the Governing Board Office.

President Burke pointed out that the SPPF students would be presenting a synopsis of their projects on Friday, April 26 at 1:00 p.m. in the Governing Board Room and encouraged interested parties to attend.

Dr. Steve Helfgot, CEO of the Maricopa Foundation, reported on the Maricopa Foundation’s Employee Recognition Awards.

Employee Recognition Awards went to:

- Dr. Debbie Kushibab-Estrella Mountain
- Dr. Albert Celozza-Phoenix College
- Ms. Andrea Hashim-Glendale CC
- Mr. Dennis Dodt-Phoenix College
- Mr. Colen Wilson-District Office

Sony faculty recognition awards went to:

- Mr. Edward McKennon-Glendale CC
- Ms. Laurita Moore-South Mountain CC

Sony student recognition awards went to:

- Ms. Kathy Williams-Phoenix College
- Mr. Javier Beltran-Salazar-Mesa Community College
- Mr. Sergio Loza-Phoenix College
- Mr. Robert McClean-Chandler-Gilbert Community College
- Mr. Patrick Leslie-Mesa Community College

Dr. Rufus Glasper, Chancellor, introduced Mr. Jim Bowers, Interim Vice Chancellor for Human Resources, who recognized the following individuals for providing excellent and rapid CPR/AED response on campus.

- Mr. Miguel Martinez, CGCC Part-Time Public Safety
- Mr. Gonzalo Velasquez, CGCC Student (ACE Program)
- Mr. Andre Prospero, CGCC Police Aid

CITIZEN’S INTERIM

There were no requests.

APPROVAL OF THE ORDER OF THE AGENDA

President Burke requested a motion to approve the Order of the Agenda.

MOTION

Motion 10039

Board Member Lumm made a motion of approval of the Order of the Agenda. Board Member Miranda seconded. Motion approved 5-0.

APPROVAL OF CONSENT AGENDA

President Burke asked if any Board Member wished to remove any action items. No items were removed. The following items were included in the Consent Agenda:

- A1. APPROVAL OF THE MINUTES OF THE MARCH 26, 2013 REGULAR BOARD MEETING, THE APRIL 2, 2013 CAPITAL PLANNING RETREAT, AND THE APRIL 9, 2013 WORK SESSION**
- B1. APPROVAL OF INTERGOVERNMENTAL AGREEMENT BETWEEN NORTHERN ARIZONA UNIVERSITY AND MCCCCD**—approve an Intergovernmental Agreement between Northern Arizona University (NAU) and MCCCCD to engage NAU to serve as the coordinating agency for a series of statewide public forums on the future role of higher education in Arizona. The forums

will use the issue discussion guide prepared by the National Issues Forums Institute, "Shaping Our Future: How Should Higher Education Help Us Create the Society We Want?"

C1. CONSIDERATION OF EMPLOYMENTS—approve the personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

C2. CONSIDERATION OF SPECIALLY FUNDED EMPLOYMENTS—approve the personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

C3. CONSIDERATION OF SHORT TERM EMPLOYMENTS—approve the personnel actions as proposed. Budget approvals have been granted and are on file for the recommended personnel actions in this item.

C4. CONSIDERATION OF SEPARATIONS—approve the personnel actions as proposed.

D1. APPROVAL OF PROPOSED CURRICULUM—the curriculum proposals have been processed through all procedures established by the Maricopa County Community College District; it is recommended that the proposals be approved as submitted.

D2. APPROVAL OF FIRST THINGS FIRST EARLY CHILDHOOD ORAL HEALTH PROGRAM: GRANTEE RENEWAL AGREEMENT BETWEEN FIRST THINGS FIRST SOUTH PHOENIX REGIONAL PARTNERSHIP COUNCIL AND MCCCD/PHOENIX COLLEGE—accept an award from the First Things First South Phoenix Regional Partnership Council in the Amount of \$111,763 to MCCCD/Phoenix College to manage the First Things First Early Childhood Oral Health Program. This project will commence on July 1, 2013 and conclude June 30, 2014.

D3. APPROVAL OF INTERGOVERNMENTAL AGREEMENT WITH THE ARIZONA STATE BOARD OF NURSING—approve an intergovernmental agreement with the Arizona State Board of Nursing for Scottsdale Community College to provide nursing evaluation services.

D4. APPROVAL OF 2013-2014 FACULTY PROFESSIONAL GROWTH UNPAID LEAVE OF ABSENCE—approve the Professional Unpaid Leave of Absence be for Katrien Kraft for the fall semester, 2013 for the completion of Ph.D. Degree in Science Education. (2012-2013 Residential Faculty Policies A.5.5.2)

D5. APPROVAL OF ATE COLLABORATIVE IMPACT PROJECT—accept a grant from the National Science Foundation to the Division of Academic and Student Affairs in the amount of \$460,343. This for the development, dissemination, and maintenance of an interactive website that features the work done by community colleges in the Advanced Technological Education program. In addition it will develop annual print materials that highlight the importance of the NSF's efforts to support technician education in the United States. These items simultaneously showcase each ATE center's activities and its home community college and will document the broad impact of the centers, their colleges and the entire ATE program. The award is effective April 1, 2013 and expires March 31, 2016.

E1. APPROVAL OF BUDGETED EXPENDITURE AMENDMENT FOR FY 11-12—approve the amendment to budgeted expenditures (shown below)to match what was actually expended in each fund, as per the audited financial statements.

E2. APPROVAL OF PHOENIX COLLEGE PREPARATORY ACADEMY, SUBMISSION OF PRELIMINARY BUDGET REVISION TO THE ARIZONA DEPARTMENT OF EDUCATION— approve the 2012-2013 Phoenix College Preparatory Academy (PCPA) adopted budget revision for submission to the Arizona Department of Education. The revised budget reflects updated information determined by the 100th day Average Daily Membership (ADM) report.

E3. APPROVAL OF WATERLINE EASEMENTS TO THE CITY OF MESA FOR IMPROVEMENTS OF WATER SYSTEM FACILITIES AT CHANDLER-GILBERT COMMUNITY COLLEGE WILLIAMS CAMPUS—grant three easements to the City of Mesa for the Sossaman Road waterline system modifications and replacements at Chandler-Gilbert Community College Williams Campus.

MOTION**Motion 10040**

President Burke asked for approval of the Consent Agenda. Board Member Saar moved for approval of the Consent Agenda. Board Member Miranda seconded. Motion was approved 5-0.

V.A.1 APPROVAL OF THE PRELIMINARY PROPOSED FISCAL YEAR 2013-2014 BUDGET—approve the Proposed FY 2013-14 Budgets: the General Fund, Current Auxiliary Fund, Current Restricted Fund, and Plant Fund for a total of \$1.66 billion. The final adoption for the proposed budget and related Truth in Taxation proposal is scheduled for May 21, 2013.

MOTION**Motion 10041**

Governing Board Member Lumm moved for approval of Action Item V.A.1. Board Member Miranda seconded. Motion was approved 4-1 (Pearson).

V.A.2 APPROVAL OF RESOLUTION AUTHORIZING SALE AND ISSUANCE OF \$151,090,000 AGGREGATE PRINCIPAL AMOUNT OF MARICOPA COUNTY COMMUNITY COLLEGE DISTRICT OF MARICOPA COUNTY, ARIZONA, GENERAL OBLIGATION BONDS, SERIES 2013 —approve a Resolution authorizing the sale and issuance of General Obligation Bonds, Series 2013 in the amount not to exceed \$151,090,000 and at an overall borrowing yield that does not exceed 6%; delegating the authority to approve certain terms, covenants and conditions regarding the issuance of the Bonds; providing for the annual levy of a tax for the payment of the Bonds; authorizing the appointment of a registrar, transfer agent and paying agent and a depository trustee; authorizing the acceptance of a proposal for the purchase of the Bonds; approving the form of certain documents and authorizing completion, execution and delivery thereof; delegating the authority to approve and deem final a form of official statement; and ratifying all actions taken or to be taken to further the Resolution. As identified in the attached Resolution, the bonds will be sold by competitive sale via an on-line bidding process. Depending on market conditions, the marketing of the Bonds will occur in mid-May with the sale occurring in late May and delivery of proceeds in mid-June.

MOTION**Motion 10042**

Governing Board Member Saar moved for approval of Action Item V.A.2. Board Member Miranda seconded. Motion was approved 5-0.

V.A.3 APPROVAL OF CONSTRUCTION AWARD FOR THE PHASE II REMODELING OF HIGH TECH BUILDING 1 (HT-1) AT THE GLENDALE COMMUNITY COLLEGE MAIN CAMPUS—approve a construction contract award of Eight Hundred Seven Thousand Seven Hundred Dollars and 00/100 (\$807,700.00) to *Burris Horrell Corporation* for the Phase II remodeling work in High Tech Building 1 (HT-1) at Glendale Community College main campus.

MOTION**Motion 10043**

Governing Board Member Lumm moved for approval of Action Item V.A.3. Board Member Saar seconded. Motion was approved 5-0.

V.A.4 APPROVAL OF JOB ORDER CONTRACTING PURCHASE ORDER FOR ELECTRICAL SYSTEM UPGRADES AT THE PERFORMING ARTS CENTER (PAC) BUILDING GLENDALE COMMUNITY COLLEGE—approve a Job Order Contracting (JOC) purchase order in the amount of Two Hundred Fifty-two Thousand, Three Hundred Forty-five Dollars and no cents (\$252,345.00) to *Caliente Construction* for electrical system improvements and upgrades at the Performing Arts Center at Glendale Community College.

- MOTION** **Motion 10044**
Governing Board Member Lumm moved for approval of Action Item V.A.4. Board Member Miranda seconded after a friendly amendment as President Burke misread the action item during the meeting. Motion was approved 5-0.
- V.A.5 APPROVAL OF JOB ORDER CONTRACTING PURCHASE ORDER TO REMODEL THE LC BUILDING AT PHOENIX COLLEGE**—approve a Job Order Contracting (JOC) purchase order in the amount of Four Hundred Eleven Thousand, One Hundred Sixty-Four Dollars and Seventy Cents (\$411,164.70) to *Jokake Construction* to remodel the LC Building at Phoenix College
- MOTION** **Motion 10045**
Governing Board Member Pearson moved for approval of Action Item V.A.5. Board Member Lumm seconded. Motion was approved 5-0.
- V.A.6 APPROVAL OF FIRST PARTIAL GUARANTEED MAXIMUM PRICE AWARD FOR THE STUDENT PORTAL PROJECT TO RELOCATE THE BOOKSTORE AT MESA COMMUNITY COLLEGE**—approve the initial construction contract award for a partial Guaranteed Maximum Price (GMP) in the amount not-to-exceed Seven Hundred Forty Five Thousand, Three Hundred Forty-Six and 00/100ths Dollars (\$745,346.00) to *SD CRANE/CORE*, a Joint Venture to relocate the existing campus Bookstore from Building 38A to Building 36 at Mesa Community College. This is the first of multiple anticipated GMP awards to *SD Crane/CORE* for the construction of this multiple phase project.
- MOTION** **Motion 10046**
Governing Board Member Saar moved for approval of Action Item V.A.6. Board Member Pearson seconded. Motion was approved 5-0.
- V.B.1 APPROVAL OF CONCEPTUAL APPROVAL FOR REQUIRED CHANGES TO THE STUDENT INFORMATION SYSTEM**—provide conceptual approval for up to \$15,104,280 to implement required changes to Maricopa’s Student information System (SIS).
- MOTION** **Motion 10047**
Governing Board Member Miranda moved for approval of Action Item V.B.1. Board Member Pearson seconded. Motion was approved 5-0.
- V.C.1 APPROVAL OF PENDING CLAIM SETTLEMENT KIMBERLY MCMANUS V. MCCCC ET AL**—approve the terms of the agreement arranged by its insurance carrier and counsel, in which the carrier will pay the plaintiff \$1.5 million for full and final settlement of the above claim, and authorize the Chancellor or his delegate to execute any documents that may be required to implement the agreement.
- MOTION** **Motion 10048**
Governing Board Member Lumm moved for approval of Action Item V.C.1. Board Member Miranda seconded. Motion was approved 5-0.
- INFORMATION ITEM** **VI.A REVIEW OF PROPOSED ALL EMPLOYEE MANUAL TUITION WAIVER POLICY REVISION**—set the tuition waiver benefit level for eligible spouses and dependent children of eligible full-time employees at up to 16 credit hours per semester versus 12 credit hours per semester. Tuition waivers are used for credit hour courses offered within the Maricopa County Community College system of colleges.
- MONITORING REPORTS** **VII.A BUDGET ANALYSIS REPORT SUMMARY FUND 1—GENERAL UNRESTRICTED FUND FOR THE NINE MONTHS ENDING MARCH 31, 2013**—Expenditure analysis indicates 64.6% of the budget has been expended this year as compared to 62.3% expended at this same point last year. 19.9% of the budget remained unexpended or unencumbered compared to 20.5% in the prior year. Revenue analysis indicated that 75.5% of the budget has been recognized as compared to 77.1% in the prior year. The projected fund balance will increase by ~\$2.9M this fiscal year and the projected ending fund balance for June 2013 is \$157.7M.

VII.B 2004 GENERAL OBLIGATION BONDS, SERIES A (2005), SERIES B (2007), SERIES C (2009), AND SERIES D (2011), 2004 CAPITAL DEVELOPMENT PLAN SUMMARY, AS OF MARCH 31, 2013—Statement of GO Bond Projects as of March 31, 2013, related to the issuance of the 2004 General Obligation Bonds authorized by the voters on November 2, 2004 (Series A, B, C and D). Also included is the 2004 Capital Development Plan Summary as of March 31, 2013. As of March 31, 2013, \$719.2 million, representing approximately 90% of proceeds from the Series A, Series B, Series C and Series D issuances of the 2004 bond have been expended or encumbered and \$81.0 million remains available. Bond proceeds are invested until expended.

BOARD MEMBER REPORTS

Mr. Lumm reported he attended the ASU Immigration Reform presentation and thought it was exceptional. Senator Jon Kyle was the moderator. He attended the Liberal Arts Lecture featuring Peter Ivorson on the Modern Government of a Dying People; the presentation had a full audience in PC's Wilo Room. He attended the Artists of Promise Event at the Orpheum Theater and lauded the awesome venue and program.

Mr. Miranda reported he had recently visited Phoenix College and is scheduled to visit Glendale, Estrella Mountain, and Mesa Community Colleges through May. He is looking forward to the visits.

Mr. Saar reported the Board Members' calendars for April and May are full—witnessing student and staff accomplishments. He felt that the Artists of Promise program was amazing and hopes to fill seats in the future. He is looking forward to all the graduations coming up and he enjoys the celebrations and the culmination of a great year.

Mrs. Pearson acknowledged Dr. Maria Harper-Marinick's efforts to provide opportunities for her to learn about the innovations in the District. She reported she was able to attend the 2013 Innovations conference after which she realized she had never fully understood what the League was involved in and does. She said she is in awe of the accomplishments that were showcased there, especially those of MCCCCD. She is proud of the innovations for which MCCCCD is the forerunner. She also recently attended a meeting with the Phoenix College Leadership Council and learned a lot about what is going on at the college.

President Burke reported he attended the kickoff to Scottsdale Community College's Genocide Awareness Week events. The keynote speaker was a survivor of a German prison camp during WWII. He was pleased to hear the presentation. He attended the Diversity Council Reception at South Mountain Community College in recognition of all of the diversity activities in the District. He also attended the Innovations of the Year Awards ceremony which showcased the innovations from around the District. He attended the Annual Retirees Association Luncheon and noted that, of the 300 attendees, most were potential retirees. Dr. Glasper remarked that about 250 of those attendees were retiree hopefuls and then stated that succession planning is very important in considering the future turnover.

CHANCELLOR'S REPORT

Dr. Glasper reported on his attendance at the American Association of Community Colleges (AACC) 2013 Conference in San Francisco, CA. He remarked that he participated on a number of different panels and reminded the Board he was a tri-chair for the Reframing American's Dream policy and advocacy committee. He said he had an opportunity to present on the Arizona Community Colleges agenda regarding workforce development. He noted several institutions are looking toward MCCCCD as an example as it develops its performance-based funding model and benchmarks. An outstanding question that needs to be answered in the national benchmarking project is, of the students moving into classes (P-20-W), do they actually get a job and in what field.

SECRETARY'S REPORT

There was no report.

FACULTY REPORT

Dr. Kathleen Iudicello, President of the Faculty Executive Council (FEC) and Ms. Lysia Hand, President of the Adjunct Faculty Association, co-presented the following.

Dr. Iudicello said “today we had our last FEC meeting of the year, and we look forward to welcoming the new FEC officers in our May meeting. FEC will continue its work over the summer as we meet, staying informed about predicted legislative efforts in 2013-2014 related to guns on campus and pension reform. We will also continue our work with the District, regarding efforts on various initiatives such as prioritization and performance-based funding. At times throughout the next academic year, we will call for faculty to present to you the wonderful work that they do for our students, helping them successfully achieve the higher education that they seek, whether that is through university transfer, entry into the workforce, or pursuit of a certificate. We look forward to working with other employee groups, establishing connections to further strengthen our efforts to realize our shared vision for student success.

In fact, at this point, I would like to ask Lysia Hand, President of the Adjunct Faculty Association, to join me.

We support the 60:40 full-time to part-time faculty ratio. The implementation of this ratio would mean that there would be residential positions available for qualified adjuncts to apply for, positions that the District needs in order to strengthen its commitment to a more permanent workforce. This translates into significant opportunities for adjunct faculty to become an enduring part of the District as it works to increase student engagement, retention, and completion.”

Ms. Hand said, “the Adjunct Faculty Employee Group is looking forward to working together with the Faculty Association in the upcoming semesters.

As for the Adjunct Faculty Association, we will have representatives for all colleges and a new board. The AFA has selected members to be Affordable Health Care College Representatives and work with their respective VPAA and HR to keep adjunct faculty members informed about the District’s policy regarding the Affordable Care Act. In fall 2014, the Adjunct Faculty Association will continue with its presentation of Solving the Mystery of Getting Hired to SCC, MCC, and SMCC. Finally, we have a resource to help onboard new adjunct faculty: www.myafa.org/know/basics.”

EMPLOYEE GROUP REPORTS	There were no reports.
VICE CHANCELLOR REPORTS	There were no reports.
COLLEGE REPORTS	There were no reports.
AADGB REPORT	President Burke reported the next AADGB meeting will be on March 28 and the group will be planning a state-wide meeting in August or September; the final date will be decided during the May meeting.
ASBA REPORT	There was no report.
LEGISLATIVE UPDATE	Mr. Ryan DeMenna, Senior Associate from DeMenna Associates, provided the following Legislative Update to the Board.

“President Burke, Members of the Board, Chancellor Glasper, Members of CEC, and all others present, I’m here this evening to provide you with a brief legislative update. Today marks the 100th day of the 51st Legislature, 1st Regular Session. There have been 1,146 pieces of legislation, and 72 memorials and resolutions introduced this session. To date, Governor Brewer has signed 125 bills, and 6 bills have been vetoed.

By way of a reminder, the 2013 legislative agenda, developed and adopted by the Arizona Community College President’s Council, consists of three primary components:

- The first is development of a statewide, job-training infrastructure that better leverages the community colleges’ existing job training resources;

- The second component is a goal to restore Capitol Funding to acquire industry standard equipment for job training; and
- The third is support for the Arizona Department of Education's request to restore the state match for Adult Basic Education funding. (\$4.5 million)

There have been some positive developments with regard to job training and workforce development. After reviewing the rules that govern the Arizona Commerce Authority's incumbent job training program, the Authority has produced an outline of its proposed revisions. Under the proposed revisions, job training grant awards will be made using "objective scoring metrics." Applicants must obtain a score of 75% or higher to be eligible for funding, and utilization of a community college or other educational entity to provide job training is one of the scoring factors. This is a clear indication that the Authority understands the added value the State's community college system brings to job training and workforce development.

The Capitol Funding request is also making some excellent progress. House Bill 2265, which replaces capital outlay funding with funding for STEM and workforce programs, is the "placeholder" for this budget request. The bill is currently awaiting a hearing in Senate Rules, and has received unanimous, bipartisan support throughout the course of the legislative process.

With regard to Adult Basic Education: the level of support for funding this program has been difficult to determine as a result of stalled budget discussions and lack of movement on the Governor's major issues, namely Medicaid Expansion. Regardless, lawmakers like Representative Catherine Miranda are reaching out to fellow legislators and asking that they make their support for this program known to those involved in crafting the budget for the coming fiscal year. In fact, Representative Miranda circulated a letter detailing the importance of Adult Basic Education, and requesting that a line item be included in the budget to fund this program. This letter was signed by 34 Republican and Democratic lawmakers and delivered to House Speaker Andy Tobin. We plan to assist Representative Miranda in obtaining support from the remaining House members.

We will be sure to provide you with additional updates as the legislative session progresses. And with that, I'm happy to stand for any questions you may have. Thank you."

Mr. Miranda noted that this was the strongest possible bi-partisan support for this issue and he applauds the work that has been done.

President Burke thanked Mr. DeMenna for his presentation.

NEXT BOARD MEETINGS

President Burke announced the following future meetings:

- May 14, 2013, 1:00 p.m., Major Taxpayers Annual Budget Debrief
- May 14, 2013, 3:00 p.m., Agenda Review
- May 21, 2011, 6:00 p.m., Regular Board Meeting

NOTE: Meeting date has been changed from May 28, 2013

POLICY DISCUSSION

President Burke invited interested parties to join the Board in a discussion of the following Board policies.

- Board Outcomes
 - 1.1 University Transfer Education and General Education
 - 1.2 Workforce and Economic Development
 - 1.3 Developmental Education
 - 1.4 Community Development and Civic and Global Engagement
- Chancellor Limitations
 - 2.1 Treatment of Students
 - 2.2 Treatment of Faculty and Staff
 - 2.3 Interactions with the Public/Other Constituents
 - 2.4 Financial Condition and Activities
 - 2.5 Asset Protection
 - 2.6 Financial Planning and Budget

- 2.7 Staff Compensation and Benefits
- 2.8 Communication and Counsel to the Board
- 2.9 Operational Succession Planning

Proposed Policy Changes

To return to when policies are amended at a future date. Only those policies with comments are included.

General Comments about Key Metrics

- Is there is a better way to report the measures rather than using percentages so the details aren't lost in the aggregate?
- Need to look at metrics in increments; it takes 3-5 years to see change in a large system, but reporting needs to come in small steps.
- Metrics need to measure performance college by college.
- Survey employers to see if MCCCCD students are coming to them well-prepared.
- Track where high school students are going, especially those not attending MCCCCD.

2.1 Treatment of Students

- Should a statement recognizing MCCCCD is open to everyone be included?

2.2 Treatment of Faculty and Staff

- Need to have a specific statement addressing hostile work environment—there is a difference between hostile work environment and whistleblower. It needs to be clearly defined and clearly state the Board's position.

2.5 Asset Protection

- Should the figure in 9G be changed? (i.e., \$50,000 rather than \$250,000 in proportion to secondary education board levels).

2.6 Financial Planning and Budget

- Has the budget presented met the stated criteria?

2.7 Staff Compensation and Benefits

- Is this a better place to include a statement on items being "fair and equal"?
- Allow equality and competitiveness in general statement. Define.
- Current policy does not address instances where employees are "skipped over" for promotions, job opportunities.

ADJOURNMENT

President Burke adjourned the regular board meeting at 9:15 p.m.

Dana G. Saar
Governing Board Secretary